

Ref: Covid-19 Manufacturing Continuation – Supplier Notification

Date: Mar 24, 2020

RE: U.S. Department of Homeland Security Essential Critical Infrastructure Workers

Dear Business Partner:

On March 23, the Governors of Indiana, Michigan, and Ohio issued orders requiring most people to stay home for the next two to three weeks. We will maintain communication with you, and we require that you do the same.

Faurecia facilities (including Tech Centers) in the impacted States may be closed, except as outlined below. To the extent possible, our employees (including in our tech centers) will work from home to support customer needs and minimize disruptions to the business.

However, according to the U.S. Department of Homeland Security and the State orders, Faurecia's operations qualify as critical essential infrastructure work and are exempt from the Stay at Home order. In the interest of balancing the necessity to limit the spread of Covid-19 while supporting essential infrastructure supply chain, we will be continuing to operate certain programs/projects at the direction of our customers.

Accordingly, work that qualifies for critical essential infrastructure that we will continue to support includes:

- Specific program support identified by our customers as essential for health, safety and transportation needs.
- Service Parts production necessary to meet essential demand
- Programs supporting public transportation, emergency and service vehicles
- Programs supporting continued supply of food/agriculture
- Manufacture of safety and protective equipment directly related to combating COVID-19; and
- Minimum necessary activities to maintain the condition of our and our customers assets, plants, equipment.

To the extent you support any of the programs that remain open, Faurecia considers you critical to essential infrastructure. In the cases outlined above we ask that you provide continued operation and supply to meet

our needs and the needs of our customers. You may consider this letter as validation of Faurecia's status as critical to essential infrastructure. You must immediately notify your Faurecia buyer of any delay or impact to supply of the programs that remain open as essential infrastructure.

Our number one priority is reducing the health risk to our employees and business partners, while upholding our commitment to you. Thank you in advance for your feedback.

Regards,

Indirect Purchasing

Faurecia North America