



March 24th, 2020

DESIGNATION AS CRITICAL INFRASTRUCTURE SUPPLIER

Dear Flex-N-Gate / Ventra Supplier Partner:

As you are aware, Governor Gretchen Whitmer of Michigan issued an order today requiring many people to generally stay at home for the next three weeks as we all take measures to fight the ongoing coronavirus outbreak. This order follows several others that have been issued in states around the country and in Canadian provinces.

At Flex-N-Gate / Ventra, we have already taken significant measures to do our part, including the suspension of manufacturing operations across North America, and, except where necessary, having our salaried workforce work from home.

Based on U.S. Department of Homeland Security guidelines and under state and provincial orders, Flex-N-Gate / Ventra operations are deemed critical infrastructure work and/or essential businesses. The work that we do enables people to have transportation to get to the grocery store, to access health care, to obtain necessary personal mobility, and to have parts for vehicle repair. Flex-N-Gate / Ventra is continuing to provide these critical essential services to meet our OEM customer requirements, while at the same time voluntarily taking appropriate measures to limit the spread of the coronavirus.

We do have a few timely, critical operations that will continue under these state orders. Those operations include:

- Support our OEM customer's field and service operations with spare parts manufacture and delivery.
- Support any OEM customer operations that are deemed critical and authorized to produce vehicles for critical national infrastructure industries.

Importantly, our suppliers to these essential operations are themselves treated as critical infrastructure, and are permitted to operate.

Employees who have to travel to a work site to perform these operations will be provided documentation that they are working in these critical infrastructure areas that they can provide to law enforcement if necessary. Suppliers should provide their employees with this documentation as well.

We are committed to both limit the spread of the coronavirus and ensure our customers are taken care of and have the transportation they need.

We appreciate everyone's continued support.

A handwritten signature in black ink, appearing to read "William Beistline".

William Beistline
Executive Vice President, Procurement and Manufacturing
Flex-N-Gate / Ventra