



Mobile Area Interfaith Conference

Metro Jail Chaplaincy • The Neighbor Center



ANNUAL REPORT 2019

Mobile Area Interfaith Conference

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BOARD CHAIRMAN'S REPORT



2019 was a very challenging year for MAIC and our current projects continue to address the unmet needs of currently and recently incarcerated neighbors.

Our staff, volunteers and benefactors responded in amazing ways to position these programs to survive and thrive.

The Metro Jail Chaplaincy Program continued to serve the needs of those held at Metro Jail. Programs focused on faith formation, addiction recovery, education in academics and work skills continue to transform the lives of the 1600 inmates and over 200 volunteers – realizing the kind of kinship that our Creator has had in mind from the beginning.

The Neighbor Center 2019 caseload grew over 40% from 2018, as more returning citizens learned about the success of their neighbors with the assistance of our case managers.

In 2019, we reached three years in service to the community, an important milestone in measuring recidivism (rate of re-incarceration). Because of our staff's dedication to maintaining our database, we were able to statistically demonstrate that our programs are making a difference. This was a factor in the award of a contract with the Mobile County Commission as their lead partner for reentry services.

The demonstrated correlation of our neighbors' success with housing assistance led to the recent award of two government housing grants approaching \$240,000.

The Board, staff and Advisory Council collaborated in 2019 to formulate a Strategic Plan calling for programs directed at assisting our neighbors in finding and thriving in productive employment.

Funded by a three-year faith-based grant, the Academy for Career Development is being launched in 2020, in partnership with Ransom Ministries, a locally based ministry focused on job readiness education and "theaters of work." While Ransom Recycle, their first social enterprise, is small, we recognized in Ransom an organization who shares our vision of becoming a community of hope and love arising from faith. Both organizations love our neighbors as they are but encourage and equip them to redirect their future toward becoming the kind of teammate that any employer would welcome.

MAIC is a faith-based organizing force which brings community focus and resources to bear on issues important to the coastal Alabama community. Our small staff operates at the center of a network of volunteers, supporting agencies and institutions, who are named elsewhere in this Annual Report. Our returning neighbors could not succeed without their professionalism, patience and persistence. And of course, nothing can happen without the continued spiritual and financial support of congregations, corporations and contributors.

We are humbled by the "thousand points of light" that dispel the darkness, one neighbor at a time.

MAIC Board President, Jim Backes

WHO WE ARE

MAIC

Advocacy / Education / Service

The Mobile Area Interfaith Conference (MAIC) is an Alabama nonprofit corporation with certification by IRS 501 (c) (3) as a charitable organization. MAIC as a collaboration of faith-based organizations and congregations on mission to encourage development of community resources to address unmet human needs. MAIC works with Christian, Jewish and Muslim communities and has representation from each on its board of directors and/or committees.

MAIC has a 40-year history and is the successor organization of the Conference of Downtown Churches, founded in 1979. Involvement is available to persons of all faiths interested in working collaboratively to improve the lives of the underserved and marginalized. MAIC serves as a catalyst organization for systemic change to alleviate poverty by addressing community needs while building relationships that support social justice for all citizens.

Vision and Mission

The vision of MAIC is a just community which recognizes the inherent worth and dignity of all persons and collaborates to offer hope and opportunity.

The mission of MAIC is to empower the marginalized and build bridges in our community through advocacy, education and service.

HISTORY

1979 - founded as the Conference of Downtown Churches; congregations working together to address unmet needs

Instrumental in founding:
Loaves and Fish Soup Kitchen,
Food Bank / Feeding the Gulf Coast,
Homeless Coalition / Housing First, Inc.

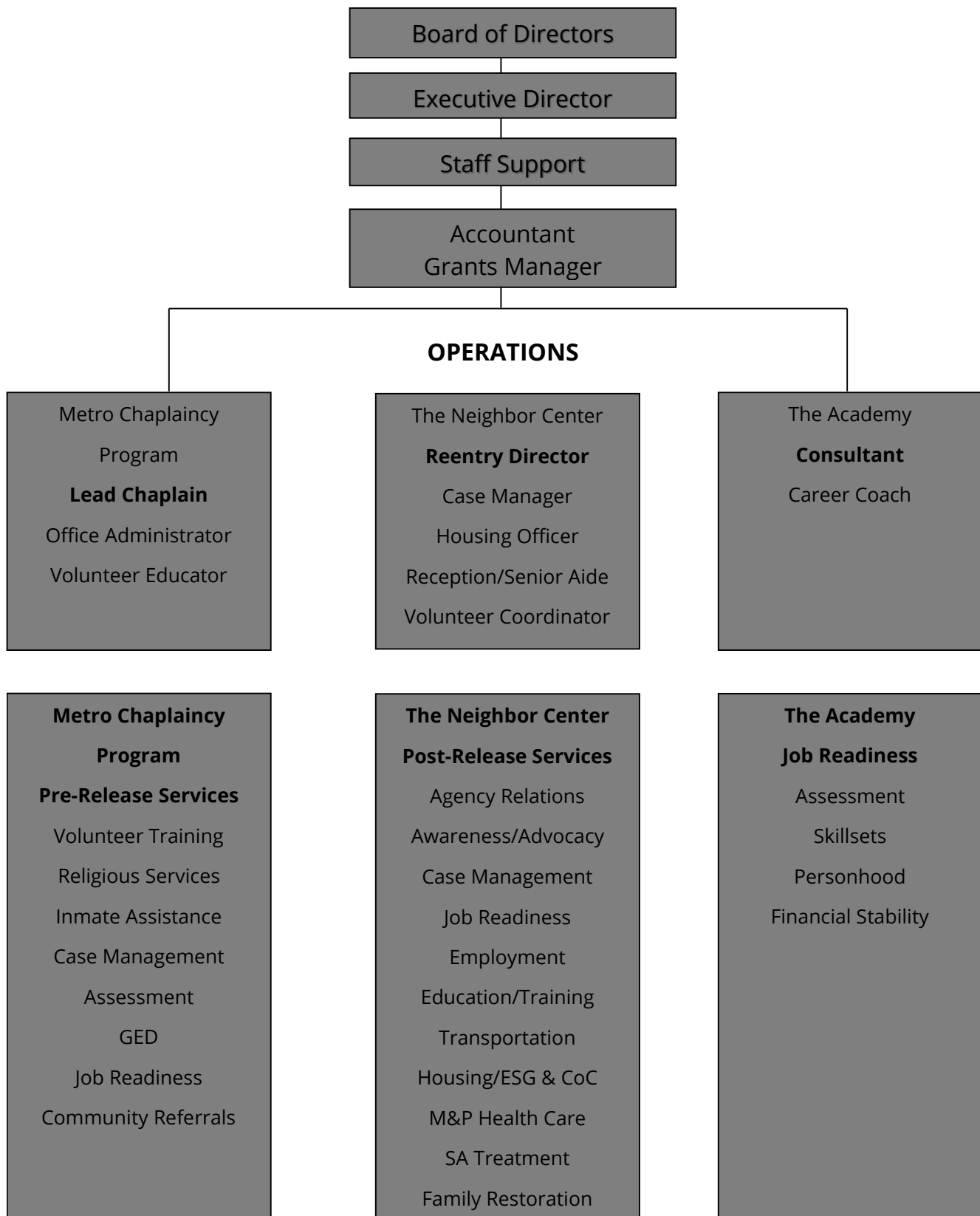
2002 - established Metro Chaplaincy Program

2005 - incorporated as Mobile Area Interfaith Conference, serving persons of all faiths

2016 - established The Neighbor Center reentry program

2019 - established The Academy for Career Development

ORGANIZATION



LEADERSHIP

2019 Board of Directors

President

J. McM. (Jim) Backes, Jr., Retired
Hargrove Engineers & Constructors

Vice President

Sandy Delchamps, Pastor
City of Refuge for Men

Secretary

Kenyen R. Brown, J.D., Partner
Maynard Cooper & Gale

Treasurer

James E. (Jamey) Sandifer, C.F.P.
Investment Counselor

Immediate Past President

Demetrius Semien, M.Div., Ph.D.
Spring Hill College

Eddie Burrow, Chief Deputy
Mobile Co Sheriff's Office

Rev. Trey Doyle, Pastor
First Baptist Church Mobile

Richard Duffey, MD
Ophthalmologist, Premier Medical

Paul McLendon, M.Div. *
Volunteers of America SE

Captain Felecia Prince, B.A.*
Mobile Co. Metro Jail

Patricia Rotella Silverman
Community Volunteer

Sherman C. Williams, Sr., BA
Palmer Williams Group

Susan B Young, M.S.W.*
Community Corrections Center

*completed term in 2019

2020 Board Additions

Troy Ephriam
Ephriam Environmental, LLC

Kristen Kimbrough
Community Volunteer

Lt. Marcus Westry
Mobile Co. Metro Jail

Administration

Gwendolyn W. Darty, M.S.W.,
Executive Director

Dan A. Williams, M.S.W.,
Executive Director Emeritus
(volunteer)

Mickey Spann
Office Manager

Rachel Whiteley
Grants Manager

Metro Chaplaincy Team

Rev. Alan Singleton
Lead Chaplain

Trinitius Jackson
Chaplaincy Office Administrator

Joe Kolb
Chaplain (We Care volunteer)

Louise Wilber, M.Ed.
Education Coordinator (volunteer)

Cyndi Thompson
Goodwill Easterseals/GED
Certified Tester

Derek Hyder
Goodwill Easterseals Instructor

Neighbor Center Team

Gwendolyn Darty, M.S.W.
Reentry Director

Sr. Meg Kymes, DOC
Case Manager

Maurice Houston
Housing Inspector

Viola Brown
Receptionist

Cynthia McClain
Senior Aide

Linda Hurm
Developer and Volunteer Coordinator
(volunteer)

Advisory Council

Patrick Bolton M Div., BCC
Clinical Chaplain
Mercy LIFE of Alabama

Matt Armbruster, Executive Director
Ransom Ministries

Mary L. Gautier, Ph.D., Retired
Georgetown University

Curtis Graves
Director of Strategic Initiatives at City
of Mobile, AL

Linda Hurm
TNC volunteer

Carolyn Larkin, Retired
Community Corrections Center

Chris (Champ) Napier
Community Advocate
Author

Captain Felecia Prince, B.A
Mobile Co. Metro Jail

Dan A. Williams, M.S.W.,
Executive Director Emeritus

METRO CHAPLAINCY PROGRAM



Graduates receive their diploma with family and friends present to celebrate their hard work and determination.

The Metro Chaplaincy Program Facts:

- Established in 2002.
- Contract with Mobile County Sheriff's Office.
- Chaplaincy complex in Metro Jail includes a chapel & classroom for inmates.
- MAIC Chaplain and Staff Administrator responsible for coordinating pastoral, religious and educational services.
- Support provided by 27 congregations and 290 trained volunteers.
- Pre-release services include: GED classes by Goodwill Easterseals, Celebrate Recovery and Fatherhood Initiative.



Distribution of Christmas gifts for inmates.



Hygiene boxes placed in the community help provide hygiene items for inmates.



Distribution of Christmas gifts to children of inmates.

CHAPLAINCY PROGRAM STATISTICS

MOBILE COUNTY METRO JAIL

Official Capacity 1200

Average Daily Census 1560

MOBILE AREA INTERFAITH CONFERENCE

Trained Volunteers

290

INMATE RELIGIOUS SERVICES

Male Attendance 12,270

Female Attendance 4,124

BAPTISMS

39 Baptisms

CELEBRATE RECOVERY

Male Attendance 172

Female Attendance 214

FATHERHOOD INITIATIVE

Male Attendance 60

Female Attendance 100

GED STUDENTS

Male Students 104

Female Students 105

WORKKEY CERTIFICATES

Certificates Awarded 68

GED CERTIFICATES 2019

13 Graduates

GED GRADUATES TO DATE

Total Graduates 227

THE NEIGHBOR CENTER



the neighbor center

Our name signifies “neighbors helping returning neighbors.”

Returning neighbors voluntarily enroll for case management and advocacy assistance to access community resources in support of a successful transition back to the community. The objective is to change the reentry environment through supportive relationships and providing referral or direct assistance needed to avoid re-incarceration. This promotes public safety for all the citizens of Mobile.

Most of the men and women who come to The Neighbor Center are homeless and penniless. Daily, we hear stories of people who are struggling to move forward, who want to have a different life, only they can't because of the barriers they face.

Few have adequate identification so they cannot get a job or a home. The Neighbor Center case managers help them find the resources they need. Through the help of many community partners, they can become productive and self-sufficient. Since we provide personalized case management, rather than a “one-size-fits-all” program, we are sensitive to the barriers and the challenges that each unique individual endures which makes our program more successful.

We offer
encouragement,
emotional and
spiritual support
as well as practical
help.



Getting an ID is the first step to moving forward.



Moving from Transitional Housing into Permanent Housing takes hard work and courage.



Permanent Housing provides stability.

TNC SERVICE REPORT

The Neighbor Center is committed to provide the services needed to prevent re-incarceration.

Data shows that the need for reentry programs is obvious: nationally, 67.8% of ex-offenders are rearrested within three years, and within five years, a striking 76.6% - more than three quarters - are rearrested! With more than two million people currently

incarcerated in the U.S., jail and prison populations are constantly expanding. The only way to increase social economic mobility for these persons is to bring down the recidivism rate and help them to reenter society successfully.

The graph shows the results of MAIC's programs from 2017, 2018, 2019.



In 2019, the following services were provided to the imprisoned and the released:

- 91 inmates at Metro Jail were interviewed prior to their release
- 1744 individuals reached out through phone and/or email
- 298 new clients were interviewed
- 49 persons were placed in transitional or permanent housing
- 77 persons received their ID and/or birth certificates
- 48 persons were referred for healthcare assistance
- 36 persons were referred for mental health assistance
- 1 person received parenting classes
- 36 persons received food assistance
- 56 persons received clothing assistance
- 12 persons were placed in education classes
- 204 persons were given bus passes
- 123 persons were referred for job assistance
- 11 persons received Social Security application assistance
- 70 persons received household items
- 6 persons were referred for legal aid

Data Sources: Service Point Database; Mobile County Sheriff's Office; Federal Bureau of Prisons; Alabama Department of Corrections; Mobile County Court Docket.

Some numbers are duplicated due to multiple services being provided to some clients.

PROFILES OF COURAGE



"I was released from prison in December, 2016. I contacted The Neighbor Center in July of 2017. I received information about

the program through a church member. I had been putting in applications left and right. My first meeting with Mrs. Darty, I remembered these words that sounded so simple but meant so much and held so much weight. She told me, "it's going to be alright." Within 3 weeks, I got hired at Walmart Distribution Center starting at \$12 an hour. At this moment, I am making \$15 an hour and with me having a felony on my background. It was hard for me to get a home for me and my kids. But with the help of The Neighbor Center, I am now moving into a 2-bedroom home. The love, compassion and peace you receive when you enter those doors is remarkable. They push so hard for you that you want to continue to do nothing but strive for the best. I really thank Mrs. Darty and The Neighbor Center."

"I've been here twice. First time I was offered a temp agency. Unfortunately, I had to get to Theodore with no gas but thanks to Sr. Meg and The Neighbor Center, I was given gas to get back and forth to work. They gave me the chance I

needed to prove myself. Eight months later, I am still in Theodore and thriving. Thank God for The Neighbor Center."

"My homelessness finally came to an end on or around July 24th, 2019. I lost everything I owned two years ago when my mother passed away. A college educated mother living the American dream and lost it all; found myself homeless and living on the streets; in the woods, eating out of dumpsters just to survive. I had to learn to live a different way of life which has been the hardest battle I have ever had to fight. I was helpless and hopeless, I called The Neighbor Center several times a week to see if they had a roof to put over my head. After about a year, I got the call from Mrs. Darty telling me to get in touch with an apartment complex who had an apartment for me. My struggles were over, tears of joy filled my eyes. I never thought my nightmare would end. Not only is The Neighbor Center paying my rent and utilities for a few months, but supplied all household items for me, from pots and pans, to towels, to cleaning supplies and bed linens. I am so humbled and extremely grateful to Mrs. Darty, her staff and any other person or organization that has helped me. There is hope and help out here. I never gave up."

ACADEMY CURRICULUM



Level 1: Assessment

- Criminogenic and job-readiness assessments; personalized plan for achieving goals.

Level 2: Skillsets

- Individualized education plan (IEP); remedial education (pre-GED level courses, literacy, etc.), computer training, trade school, GED or high school equivalency education and opportunities for higher education.

Level 3: Personhood

- Each student is encouraged to envision and pursue a persona that contributes to recovery from past trauma and mistakes.
- Techniques taught for social/emotional/anger management and learning new protocols and behaviors; experiencing a new way of living.
- Opportunities provided for understanding spiritual interests and needs.
- Classes on relationship skills, time management.
- Development of personal style and appearance that supports goals, interests and self-expressions.

Level 4: Financial Stability

- Strategies for securing and retaining employment or other means of financial support.
- Classes on writing resumes, submitting applications, learning workplace protocols and preparing for job interviews.
- Financial literacy and money management for sustaining self-sufficiency.

FINANCIAL STATEMENT

Mobile Area Interfaith Conference

2019 Financial
January - December
*** Cash Basis**
ADMIN Administrative Costs

MCP Metro Chaplaincy Program / Jail Ministry

TNC The Neighbor Center Reentry Program

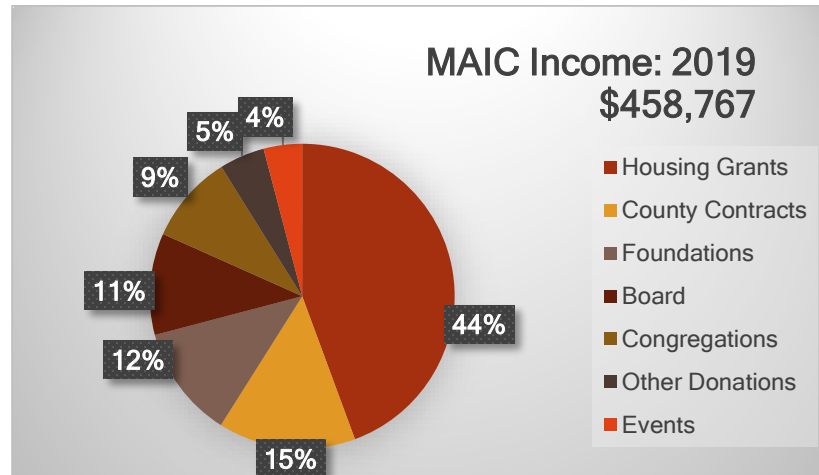
| INCOME | | | | | 12/31/2019 |
|--------------------|------------------|-------------------|-------------------|--------------------|--------------------|
| Category | Subs | ADMIN | MCP | TNC | YTD |
| Admin Fees | | 54,269.91 | (13,909.66) | (40,360.25) | - |
| Gov't Contracts | Sheriff's Office | | 54,000.00 | | 54,000.00 |
| | Mobile County | | | 12,600.00 | 12,600.00 |
| Direct Assist Fund | | | | 26,003.84 | 26,003.84 |
| Donations | Board | | 100.00 | 49,100.00 | 49,200.00 |
| | Congregations | | 15,508.89 | 1,500.00 | 17,008.89 |
| | Gen/Indiv | | 9,686.00 | 3,787.24 | 13,473.24 |
| Fund Raising | | | 8,442.10 | 18,527.11 | 26,969.21 |
| Grants | Foundations | | 30,500.00 | 24,000.00 | 54,500.00 |
| | State | | | 42,949.21 | 42,949.21 |
| | Federal | | | 159,586.85 | 159,586.85 |
| Other | | 2,329.00 | - | 146.89 | 2,475.89 |
| | | 56,598.91 | 104,327.33 | 297,840.89 | 458,767.13 |
| EXPENSES | | | | | |
| Category | Subs | ADMIN | MCP | TNC | YTD |
| Accounting/Audit | | 4,000.00 | | | 4,000.00 |
| Bank /Finance | Fees | 28.49 | 2.48 | 252.12 | 283.09 |
| | Loan Payments | | | 13,472.34 | 13,472.34 |
| Development | | | | 675.00 | 675.00 |
| Direct Assistance | | | | 19,701.36 | 19,701.36 |
| Dues/Subscriptions | | 1,794.24 | 576.36 | 3,684.63 | 6,055.23 |
| Equip & Furn | TNC | | | 357.76 | 357.76 |
| Fund Raising | General | | 827.53 | 2,439.60 | 3,267.13 |
| | Gala | | 1,336.85 | 1,336.85 | 2,673.70 |
| Hospitality | | 2,133.86 | 48.44 | 132.66 | 2,314.96 |
| Housing | CoC/HUD | | | 113,345.89 | 113,345.89 |
| | ESG/ADECA | | | 27,743.69 | 27,743.69 |
| Insurance | Auto | | | 1,343.00 | 1,343.00 |
| | D&O | 1,714.00 | | | 1,714.00 |
| | Liability | | | 400.00 | 400.00 |
| | WC | 1,163.00 | | | 1,163.00 |
| Internet/Phone | | | 2,860.00 | 3,921.13 | 6,781.13 |
| IT Services | | | 1,887.50 | 2,172.50 | 4,060.00 |
| Lease | | | | 15,000.00 | 15,000.00 |
| Maintenance | | | | 333.96 | 333.96 |
| Personnel | Contract | 8,880.00 | 44,400.00 | 51,415.00 | 104,695.00 |
| | Employees | 39,219.33 | 33,600.00 | 36,200.00 | 109,019.33 |
| | FICA | 2,982.61 | 2,570.40 | 2,800.50 | 8,353.51 |
| Postage | | 451.55 | 64.00 | 520.05 | 1,035.60 |
| Supplies | Office | 927.83 | 1,625.76 | 6,288.61 | 8,842.20 |
| | Program DEX | | 3,755.91 | | 3,755.91 |
| | Program | | 2,024.44 | 3,522.50 | 5,546.94 |
| Transportation | Operate | | 30.00 | 5,058.47 | 5,088.47 |
| | Mileage | | | 2,667.77 | 2,667.77 |
| Utilities | | | - | 6,309.14 | 6,309.14 |
| | 2019 Expenses | 63,294.91 | 95,609.67 | 321,094.53 | 479,999.11 |
| | Initial 2019 Net | (6,696.00) | 8,717.66 | (23,253.64) | (21,231.98) |
| | 2018 Carryover | 9,025.00 | 4,100.05 | 54,979.66 | 68,104.71 |
| | NET/Cash Balance | 2,329.00 | 12,817.71 | 31,726.02 | 46,872.73 |
| | | ADMIN | MCP | TNC | YTD |

*** Accrual Basis Audit** available by request maic.quest@gmail.com

FINANCIAL SUMMARY

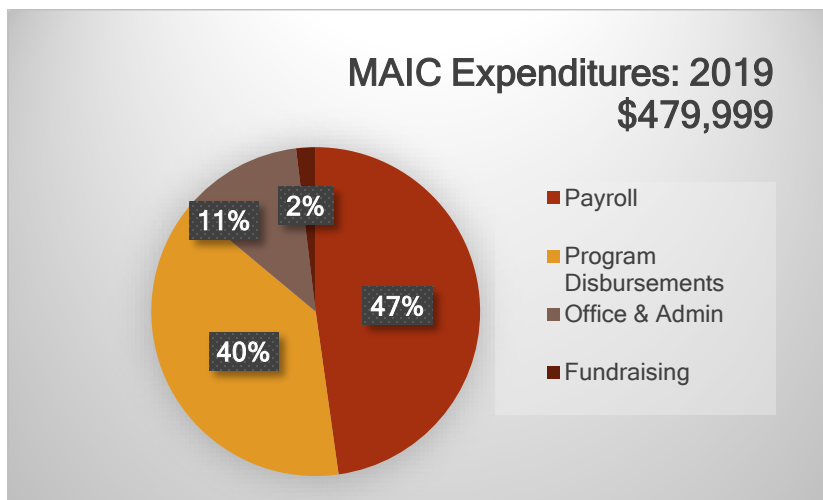
Income

60% of MAIC funding is derived from government grants and contracts. This year, the Mobile County Commission endorsed MAIC and the Neighbor Center as their designated reentry partner with the award of a new contract for reentry services. Board donations and other fundraising increased substantially in 2019.



Expenditures

40% of MAIC funds are disbursed directly on behalf of returning neighbors or spent directly on program costs. About half of funds are used to pay staff, with the remainder spent on office and administrative costs.



Net Income

Expenses exceeded income by \$21,232 in 2019, but \$13,472 of this amount settled the line of credit debt. We entered 2020 with a cash balance of \$46,874 and no debt. It should be noted that the thousands of hours donated by volunteer staff, volunteer teachers and ministers, and partner agencies are not accounted for in these reports. The Board gratefully acknowledges their valued and essential assistance rendered to our neighbors seeking a new life.

2019 GOALS MET

- Implemented Advisory Council
- Completed Strategic Plan
- Established The Academy for Career Development

2020 GOALS

- Implement fully The Academy for Career Development as described in the grant.
- Place 60 returning citizens in housing through effective management of housing grants.
- Engage the community of 300 plus returning neighbors served by The Neighbor Center in building and sharpening our impact.
- Start an Adult Basic Education Class in The Chaplaincy Program.
- Adapt our modes of ministry to inmates at Metro Jail as conditions change.
- Address the increased caseload at The Neighbor Center with additional staff capacity.
- Build mutually supportive relationships with the business community.

COMMUNITY ENGAGEMENT

Profiles of Courage Luncheon



On May 21, 2019 we held a very successful Profiles of Courage Luncheon at Mt. Hebron Church. The guest speaker was the Warden of Mobile County Metro Jail, Mr. Trey Oliver. Two neighbors received the Profiles of Courage award for their successful transition back into society.

Christmas Gala



The end of the year was capped off with a Christmas Gala and silent auction on December 5, 2019.

Mobile Area Interfaith Conference 2019 Strategic Plan Workshop



The MAIC board has accepted responsibility for updating and coordinating implementation of the plan. A new community Reentry

Consortium was formed in 2019 to assist, advise and evaluate progress with reentry strategic planning. The group included both board and advisory board members.

Head Start Conference



Sr. Meg Kymes, case manager at The Neighbor Center, attended the Head Start Parent Conference at Mobile County Public Schools on November 21, 2019.

Government Street Presbyterian Church Urban Camp



Each week throughout the summer, kids from different parts of the country came down to Government Street Presbyterian Church for a week

of immersion and education of such issues as homelessness, poverty, and the marginalized. The kids were given a brief tour of the jail and the chaplaincy office to learn about incarceration and reentry. They visited The Neighbor Center where they learned about the barriers those reentering the community face each day. In addition, Ronwick Thomas, Family Intervention Specialist for the Mobile Police Department, spoke to the kids about the issues they face as teens in today's world.

Reentry Simulation



MAIC conducted a reentry simulation events at Volunteers of America in 2019 simulated exercises demonstrate the barriers and discouraging experiences of reentry. Each participant is assigned the role of a newly released inmate with typical circumstances and resources.

Thirteen stations are set up in the room that mimic the resources needed and probable difficulties for accessing including: Career Center/GED, Church, Counseling/ Treatment, Courthouse, Discount Medical Care, Employer, ID Station, Plasma, Probation, Quick Loans & Pawn Shop, Rent & Utilities/ Transportation, Social Services/ Voc, Rehab and Super Center/ Bank. A corner of the room serves as a jail for those arrested by two roving law enforcement officers who stop and interrogate the participants. The two-hour event ends with a debriefing of participants who share their positive and negative experiences and how the exercise may have changed their opinions about reentry.

CONGREGATIONAL VOLUNTEERS

METRO CHAPLAINCY PROGRAM

3 Circle Church

Cathedral of
the Immaculate
Conception

Cedar Park
Baptist Church

Center Point
Assembly of
God

Christ The King
Catholic Church

City of Refuge
for Men

Crimson Cross
Ministries

Dauphin Way
United
Methodist
Church

Homebase
Christian
Ministries

Jehovah's
Witness
Kingdom Hall

Life Church
Mobile

Lily Baptist
Church

Luke 4:18
Fellowship

Mission of
Hope

Mobile Masjid
of A-Islam

Mobile Terrace
Christian
Center

Newness of Life
Outreach
Center

Orchard
Assembly of
God

People of Mars
Hill Ministries

Revelation
Baptist Church

Right Way
Christian
Center Church

St. Dominic
Catholic Church

St. Joseph
Catholic Church

St. Pius X
Catholic Church

Way of Life
Community
Church

Wings of Life

Word of Life
Community
Church