



Anil Naik Technical Training Centre

Kharel, Gujarat, India | Phone: 98255 53458 | Email: info@amnaik-skillbuilding.org

Supporting Partners

LARSEN & TOUBRO
Public Charitable Trust

naik
CHARITABLE TRUST



TRANSFORMING LIVES Through Skilling



“Skill building can transform individuals, society, industry... and ultimately contribute to building the nation.”

A M Naik

Padma Vibhushan awardee and Philanthropist

Naik Charitable Trust ■ Larsen & Toubro Public Charitable Trust ■

Over the last eight decades, Larsen & Toubro has metamorphosed from its humble beginnings in a single-room office into a globally respected conglomerate, with operations in over 30 countries. It is during these years that the Company ventured into many new sectors and geographies, and continues to work towards its goal of nation building.

The Naik Charitable Trust aims to fill this critical gap through multiple initiatives of the Anil Naik Technical Training Centre. The Centre is a brainchild of **Mr. A. M. Naik** whose commitment to promoting skill training is known across the industry and who has been appointed Chairman of the National Skill Development Corporation (NSDC) by the Government of India.

NCT works for sanitization facility in schools to improve the health and learning performance of school going children and to reduce incidents of hygiene related disease. NCT has provided total 26 Toilet in schools which benefitted 15975 students from 40 schools of Navsari district. NCT has also supported AN TTC by building Boys and Girls Hostels in 2021.

During this journey, our Group Chairman, Mr. A. M. Naik established Larsen & Toubro Public Charitable Trust (LTPCT) with a focus on instilling philanthropic values at all levels of the organisation. He encouraged employees to give back to society and used the vehicle of ESOPs as the medium of contribution. The Company matches employee contributions with an equivalent grant.

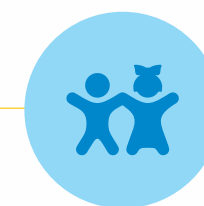
Since its inception in 2004, the Trust has touched the lives of lakhs of underprivileged children, women and youth in seven states where LTPCT operates, in partnership with esteemed NGOs with the objective of reducing duplication of effort, enhancing scalability and implementing the learnings to multiply impact.

Footprints ■

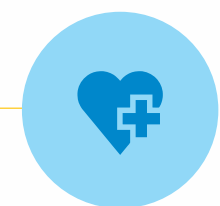
Over the years of its existence, LTPCT has strived to make a difference. To create a better world together.



597
Villages



3,03,991
children impacted



13,00,000
Beneficiaries in health

LTPCT at Kharel



Anil Naik Technical Training Centre

In the year 2006 there was a decision to focus on providing vocational training in Construction and Agromechanics to school dropouts and unemployed youth, in alignment with the locally available opportunities of employment and self - employment. The vocational training centre - ANTC - was established in Kharel in the year 2013.

Duration of trades and On Job Training (OJT): At present all the trades offered are of six months duration. Four months of theory in the training centre and two months of OJT arranged through contacts with industries located in and around Bilimora, Navsari, Surat, Hazira, Sachin, and Ankaleshwar.

On 7th Dec. 2017 a new training programme in Digital Literacy was inaugurated in ANTC; this is financially supported by L&T Technology

Services, and NASSCOM Foundation provides technical guidance, testing of the trainees and certificates to the trainees. After the success of this initiative on Digital Literacy & considering newer job opportunities, an Office Assistant Programme was launched

Taking into consideration the tremendous job opportunities in the state of Gujarat, a new training programme in Solar Power Technician Skills was started along with courses for Auto Mechanics, Electricians, Welders, Fitters & Fabricators. The solar, Electrician and Automotive trades respectively have been awarded as centre of excellence by respective centre skill council.

ANTC is an accredited training centre of NSDC, National Skill development corporation where in LTPCT is the training partner.

Vocational Training-Uddyam

- Field Technician Other Home Appliances
- Automotive Service
- Technician
- MMAW/SMAW
- Fitter Fabrication
- Solar Lighting
- Technician
- Self Employed Tailor
- Sewing machine
- Operator
- Assitant
- Beauty Therapist
- CCC & Tally

Education- Vidyaa

Vertical progression for school dropouts

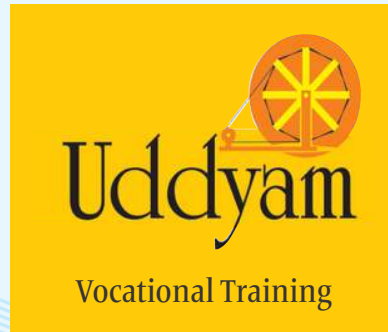
- Create opportunity for school-dropouts to clear 10th exam through
- National Institute of Open Schooling (NIOS) board.
- Develop aspiration among adolescent girls

Connecting Schools with Skill Building (New Education Policy)

Livelihoods & Access to Entitlement


- Special training with market linkages
- Promoting Entrepreneurship
- Convergence with Govt. Scheme-Jan Yojana Kendra





Skill-deficit is a major road-block on society's path to progress. It leads to a lack of professionalism, dilution of output and often compromises safety. The Naik Charitable Trust aims to fill this critical gap through multiple initiatives of the Anil Naik Technical Training Centre.

The Centre is a brainchild of Mr. A.M. Naik whose commitment to promoting skill training is known across the industry and who has been appointed Chairman of the National Skill Development Corporation (NSDC) by the Government of India.



VISION

We will uphold, practise and propagate the highest standards of teaching and skill-building with a view to shaping our youth to become responsible and productive members of society.

In fostering learning and the development of skills, we will equip our youth to address the challenges they are likely to encounter in the professional world.

We will remain committed to the principles and ideals of our founding family and strive to ensure that the benefits of interventions reach the largest number of people.

Total Number of Pass out students – 4021 (Until FY 2021-2022)

Total Number of Girls pass out – 1100 (Until FY 2021-2022)

Electrician



Field Technician And Other Home Appliances		
Course Code	Certified By	Duration
ELE/Q3103	Electronic Sector Skill Council of India	6 Month

Field Technician Other Home Appliances is an after sales service job for installing and support to the water purifier, mixer/grinder buyers. The individual at work installs the appliance and interacts with customers to diagnose the problem and possible causes. Once the problem and causes have been identified, the individual rectifies minor problems or replaces faulty modules for failed parts or recommends factory repairs for bigger faults.

Auto Motive Service Technician

Assistant Electrician will be assisting level-4 electrician or superior in electrical work for the installation, repair, and maintenance of temporary LV electrical connections at the construction sites and permanent connections at residential and commercial buildings. The individual will be engaged in laying conduits for LV single phase wiring with appropriate selection and use of hand and power tools efficiently.

Automotive



Auto Motive Service Technician		
Course Code	Certified By	Duration
ASC/Q1401	Automotive Skill Development Council	6 Month

Auto Motive Service Technician is also known as Helper and Mechanic's apprentice, Automotive apprentice. An Auto Service Technician Level 3 assists in service, maintenance and technical repair of vehicles.



Courses Offered



Welder



Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder (MMAW/SMAW)

Course Code	Certified By	Duration
CSC/Q 0204	Capital Goods Sector Skill Council	6 Month

Perform manual metal arc welding (MMAW) welding also known as Shielded Metal Arc Welding (SMAW) for producing various types of joints on carbon steels and low alloy steels in a range of welding positions as per specific instructions given. Perform these above mentioned operations as per WPS (Welding Procedure specification) and can set-up and prepare for operations interpreting the right information from the WPS, obtaining the right consumables and raw materials, etc

Welding Assistant

An assistant to the operator and the entire team, the helper supports peripheral activities/ non-core activities in the manufacturing process .The Helper role will be involved in performing small time routine jobs like cleaning, washing, fetching and holding tool for the operator, loading and unloading of work pieces on the welding assembly , bringing raw material and spare parts from the stores etc.

Solar Panel Technician



Solar Lighting Technician

Course Code	Certified By	Duration
SGJ/Q0201	Green Jobs Sector Skill Council	6 Month

A Solar lighting technician assembles, tests and repairs different types of solar photovoltaic (SPV) lamps adhering to basic electrical standards.. Solar home lighting system: They also Assemble, tests, repair and maintain fixed type SPV home lighting system adhering to basic electrical standards and Solar street light - Assemble, tests, repairs and maintain SPV street light system adhering to basic electrical standards.

Solar PV Installer (Suryamitra)

Solar PV Installer checks, adapts, implements, configures, installs, inspects, tests, and commissions different components of photovoltaic systems, that meet the performance and reliability needs of customers by incorporating quality craftsmanship and complying with all applicable codes, standards, and safety requirements.

Solar PV Project Helper

After the training, the candidate would suitable to work as Solar PV Project Helper. S/He would be trained to assists in various activities relating to SPV installations both ground mounted and roof top.

Fitter



Fitter Fabrication

Course Code	Certified By	Duration
CSC/Q 0303	Capital Goods Sector Skill Council	6 Month

Fitter Fabrication involves identifying metals, tools carrying out fitting and fabrication operations like measuring, marking out, sawing, grinding, drilling, chiselling, threading, tapping, scraping, manual lapping and inspecting of components in order to fit a component as per specifications. It also involves basic oxy-fuel gas cutting and basic manual arc welding as per given instructions and under supervision



Tailoring



Self Employed Tailor

Course Code	Certified By	Duration
AMHQ1947	Apparel Sector Skill Council	3 Month

Self Employed Tailor is a role of a self employed professional tailor who can sew and repair garments, made ups and home furnishing articles and manage livelihood out of it. Self Employed Tailor is a skilled tailor versed with making customized Indian dresses. The job thus involves measurement, Cutting fabric as per the measurement and sewing with the help of ordinary sewing machines. The person does alteration works of stitched dress materials to correct and fit as per customer requirements

Sewing Machine Operator

A Sewing Machine Operator is an important job-role associated with Apparel sector. The primary responsibility of a machinist is to stitch/ sew fabric, fur, or synthetic materials to produce apparels.

Courses Offered

Tailoring



Sewing Machine Operator		
Course Code	Certified By	Duration
AMH/N0301	Apperal Sector Skill Council	3 Month

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Beautician



Assistant Beauty Therapist		
Course Code	Certified By	Duration
BWS/Q0101	Beauty and Wellness Sector skill council	3 Month

An Assistant Beauty Therapist performs the basics of beauty therapy, health and hygiene, safety and needs to be knowledgeable about various beauty products. Assistant Beauty Therapist is expected to perform basic depilation, manicure, pedicure and basic face care services and also assist the Beauty Therapist in providing advanced services. The person also assists in salon ambience maintenance and also does various other odd jobs in the salon including sell salon retail products after obtaining knowledge on them



Beauty Therapist		
Course Code	Certified By	Duration
BWS/Q0102	Beauty and Wellness Sector skill council	2 Month

A Beauty Therapist is a professionally trained individual who specialises in beauty treatments of both the face and body. A Beauty Therapist performs various duties such as providing skin care, applying makeup, removal of unwanted hair and manicure and pedicure services. The Beauty Therapist needs to be knowledgeable on health safety and hygiene, beauty products, and a range of beauty therapies.

Office Assistant



Office Assistant		
Course Code	Certified By	Duration
MEP/Q0202	Management & Entrepreneurship and Professional Skills Council (MEPSC)	2 Month

Office Assistant performs a wide variety of responsible office support and administrative functions. Office Assistant is a versatile job role which can perform in any department and function. The office assistant position requires proficiency in operation of computers, office equipment, full range of general office services and functions of their department and work assignment.

Computer - Nilet



Course on Computer Concepts - Tally		
Course Code	Certified By	Duration
MEP/Q0202	Affiliation with Nielit via Mettle Assessment agency	2 Month

Tally is an accounting package which is used for learning to maintain accounts. As this course is useful for Commerce students to get placements in different offices as well as companies in Accounts

CCC - Certified by Tally Education	Duration - 2 Month
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The course is a certificate level course, with an aim to equip the workforce entering into / working in government sector with the vital skill set, that is, necessary to cope up with the ever-changing scenario in IT sphere. The course is designed in such a manner, so that, it not only educate an individual with the basic skill set but also enhances the ability of individual to easily grasp the new changes in the dynamic IT field.

Digital Literacy



Pattern Maker – Graphic Design Software	
Certified By	Duration
NASSCOM	4 Month

This course is designed to aim at imparting a basic level IT Literacy programme for the common man. This programme has essentially been conceived with an idea of giving an opportunity to the common man to attain computer literacy thereby contributing to increased and speedy PC penetration in different walks of life.

This Course is common for all trades offered at AN TTC.

ANTTC- Labs



VIDYAA Project



Vidyaa Project

The main goal of Vidyaa project is the holistic development of students. To enhance the education level in 40 school is the main aim of Vidyaa project

These schools & more than 40,000 students take part in the different activities which are done by Vidyaa projects.



2nd Chance Programme

To help the students strengthen their foundation learning level and prepare for Grade 10 examination [through the National Institute of Open Schooling (NIOS) Board] in conjunction with the vocational training courses/ On the Job training courses. We registered our trainees for the 10th exam and our team of 5 main subject teachers teach them the syllabus and prepare them for the NIOS Board exam.



Promoting Science and Maths in remote schools

Increase access to practical, hands-on science & Maths education for economically disadvantaged Government school children. Agastya Foundation funded by LTPCT Provided 3 Science on wheel and 1 Science Centre at Kharel. Impact on 13,000 students, 300 Teachers and 40 schools of Navsari district every year.



Provide sanitation facilities for girls and boys

To improve the health and learning performance of school going children and to reduce incidents of hygiene related disease. We have provide total 40 Toilet 19 for Girls and 21 for Boys which benefitted 18975 students of 40 schools of Navsari district.



Capacity Enhancement of Teachers (Science, English)

To improve the innovative ways of teaching we have provide Science teacher training with our partner NGO Agastya Foundation we train 40 schools' Science subject teachers every year and LTPCT trained 48 English subject teachers. English Proficiency training to 45 teachers of K.V.S high school kharel



Digital Inclusion Programme

Pratham InfoTech Foundation in partnership with SAP India Pvt. Ltd in collaboration with Larsen and Tubro Public Charitable Trust (LTPCT) initiated Code Unnati – Computer Aided Learning and Digital Literacy as Life Skill Program in 255 schools of Gujarat. The program enrolls 79,600 students from grade 1st to 12th from Navsari and Dang.

Livelihood & Access to Entitlement

Jansakhi

Special training with market linkages
Promoting Entrepreneurship

Women centric skill-building programmes at ANTC are aimed to create gender equal opportunities for livelihood skilling. Access to livelihood promotion programmes, relevant platforms for establishing micro-enterprises, and encouraging economic empowerment among women have been the Jansakhi's focus areas. Specialised training modules have been designed for aspirational Jansakhi to build enhanced capabilities in order to explore income generation opportunities for self-employment. The training modules are designed to help women become skilled micro-entrepreneurs with opportunities to work part time from the comfort of their homes. While skilling modules have been offered in beauty therapy, stitching and tailoring related trades have witnessed maximum interest and employment growth.

The benefit of skilling is realised when technical skills imparted through the courses, result in gainful employment and entrepreneurship. Taking this forward we at ANTC are partnering with different organisations to empower beneficiaries with access to market avenues leading to employment or self-employment.



Livelihood & Access to Entitlement

Jan yojana Kendra

Convergence with Govt. Scheme -Jan Yojana Kendra

The objective of this project is to create a community cadre of "Jansakhi" who will deliver government entitlements to the citizens of Kharel and Vansada blocks of Navsari district and hence get earnings out of the service they will be providing to the citizens.

This model will help Jansakhis become financially independent and hence improve their livelihood. The project is a partnership between L&T Public Charitable Trust (LTPCT) and Haqdarshak Empowerment Solutions Pvt. Ltd (HESPL) for an effective multistakeholder partnership – between Government, Private Sector and the Community.

The partnership would converge, leverage on and build upon existing (and past) initiatives and resources of LTPCT, HESPL and the Government of Gujarat (GoGJ) in the region.

Outcomes

Training centre for new Cadre

Tangible impact by unlocking scheme benefits— average impact per beneficiary = Rs.2500

Income generation for the Haqdarshak — monthly average income = Rs.3300

Multi-purpose utilities: the YK can function as a common point to organise meetings with govt. officials, local institutions & NGOs

Sustainability: Post the intervention, the YK is a long-term guarantee to avail application services leading to overall development of the district as well as increase the goodwill of LTPCT

Community response to the Yojana Kendra

Easier to direct other citizens who require support-since there is a specific location

Trust factor: citizens can visit the centre to clarify queries

Quick grievance redressal mechanism

With a computer in the Kendra, Haqdarshaks can now do online applications-quicker process

Point of recognition: NGOs & govt. Officials are now able to easily coordinate with our team, some meetings with NGOs have also been held at the Kendra



Partner NGO's



Agastya International Foundation

To provide science education in backward area, Vidyaa Project has started "Science on Wheels" project with the help of Agastya International Foundation. Vidyaa project has provided 2 vehicles for "Science on Wheels" project and they run 1 high-tech lab "Urmi Science Centre" at Kharel. More than 20 schools & 6500 students take advantage of our "Science on Wheels" project every year and every year more than 20 schools & 3000 students visit our lab.



Pratham Education Foundation

Vidyaa Project has started "Second Chance Programme" with the help of Pratham Education Foundation to help the students to help the students strengthen their foundation learning level and prepare for Grade 10 examination [through the National Institute of Open schooling (NIOS) Board] in conjunction with the vocational training courses also Community Trainees (Mobilization)



Pratham Infotech Foundation

To achieve the mission of SAP-CSR, Pratham infotech foundation join hand to provide computers in 155 schools and professionals so that the students can get professional knowledge from dedicated computer teachers and can get hands on experience of the computer.



Orion Educational Society (OES)

Orion Educational Society is a NSDC partner having presence in 27+ states, 192 district and 200+ training centers in India and abroad & successfully trained more than 6,20,000 underprivileged and marginalized youth under various Central, State & Corporate Projects. It is partnered with 42+ Corporate for CSR Initiatives. OES has provided sustainable livelihood to more than 5,30,000 underprivileged youth in various top MNCs and corporate houses.

What the Industry says

"ANTTC Provide Us Skilled manpower as per our requirement. We hire from all trades; all trainees are time punctual and well trained. We are really happy to say that such a well-equipped training centre run in south Gujarat Area."

- Karan Sinh, Proprietor, Pacific Cyber Technology Pvt Ltd., Silvassa

"ANTTC gives training in vocational courses they offer job placement also, that way unemployment reduces in South Gujarat. Also by their hostel facility they will reach more underprivileged candidates."

- Vidit N Desai, Manager, Shanti Motors

"School Dropout students can become skilled Technicians at Anil Naik Technical Training Centre. Good Social work by Anil Naik Technical Training Centre for the School Dropout youth of Navsari District."

- Tarun Patel, Owner, Shree Ram Solar, Rankuva

"Anil Naik Technical Training Centre is working hard to ensure that the main focus of school dropouts is to improve the quality of education. If you are aware of the importance of training, the training centre is safe and skilled youth would get jobs after training"

- Suraj Patel, Owner, Earth Heal Energy Solution (NJ Electricals), Navsari

"Anil Naik Technical Training Centre works hard for school dropout students. They placed candidates at 'On the job trainings' after class and practical training with linkage to industries partners to reduce unemployment. They do a really great job."

- Divyang A Patel (Former Trainee), Manager, Ridham Motors

"ANTTC has very good and experienced staff that train trainees really well and practical training delivery is really good"

- Ajaybhai, Owner, Radhe Krishna Welding and Fabrication Works

