



Anil Naik Technical Training Centre

Kharel, Gujarat, India | Phone: 02634 246109 | Email: info@amnaik-skillbuilding.org

Supporting Partners



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LARSEN & TOUBRO
Public Charitable Trust

naik
CHARITABLE TRUST



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TRANSFORMING LIVES Through Skilling



"Skill building can transform individuals, society, industry... and ultimately contribute to building the nation."

A M Naik

Padma Vibhushan awardee and Philanthropist

Naik Charitable Trust ■ Larsen & Toubro Public Charitable Trust ■

Over the last eight decades, Larsen & Toubro has metamorphosed from its humble beginnings in a single-room office into a globally respected conglomerate, with operations in over 30 countries. It is during these years that the Company ventured into many new sectors and geographies, and continues to work towards its goal of nation building.

The Naik Charitable Trust aims to fill this critical gap through multiple initiatives of the Anil Naik Technical Training Centre. The Centre is a brainchild of **Mr. A. M. Naik** whose commitment to promoting skill training is known across the industry and who has been appointed Chairman of the National Skill Development Corporation (NSDC) by the Government of India.

NCT works for sanitization facility in schools to improve the health and learning performance of school going children and to reduce incidents of hygiene related disease. NCT has provided total 26 Toilet in schools which benefitted 15975 students from 40 schools of Navsari district. NCT has also supported ANTTC by building Boys and Girls Hostels in 2021.

During this journey, our Group Chairman, Mr. A. M. Naik established Larsen & Toubro Public Charitable Trust (LTPCT) with a focus on instilling philanthropic values at all levels of the organisation. He encouraged employees to give back to society and used the vehicle of ESOPs as the medium of contribution. The Company matches employee contributions with an equivalent grant.

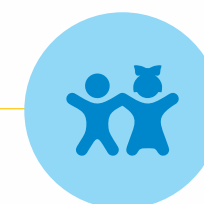
Since its inception in 2004, the Trust has touched the lives of lakhs of underprivileged children, women and youth in seven states where LTPCT operates, in partnership with esteemed NGOs with the objective of reducing duplication of effort, enhancing scalability and implementing the learnings to multiply impact.

Footprints ■

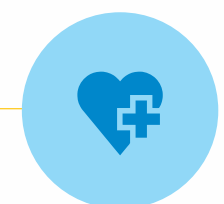
Over the years of its existence, LTPCT has strived to make a difference. To create a better world together.



597
Villages

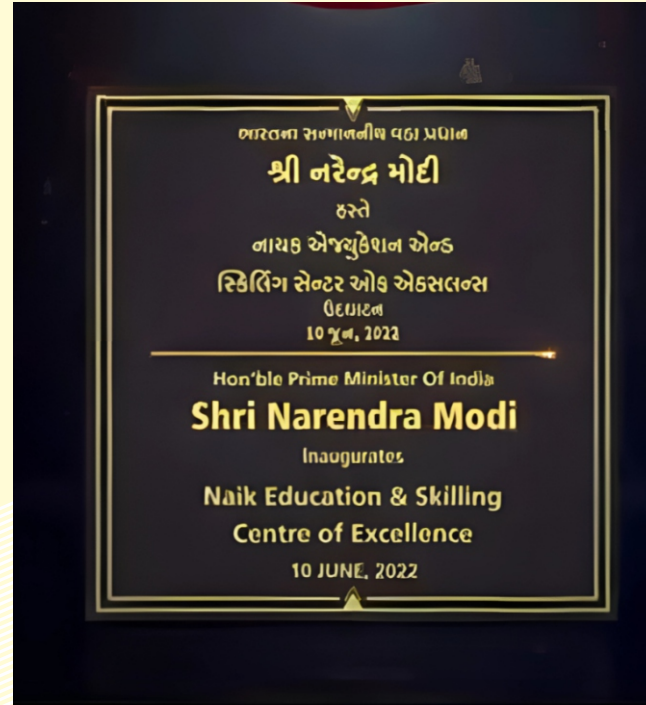


3,03,991
children impacted



13,00,000
Beneficiaries in health

LTPCT at Kharel



On 9th June 2022, Hon'ble Prime Minister of India, Shree Narendra Modi virtually inaugurated "Naik Education & Skilling Centre of Excellence"



On 19th October 2024, Hon'ble Chief Minister of Gujarat Shree Bhupendrabhai Patel laid foundation stone for A M Naik Rural Youth Skill Development Centre

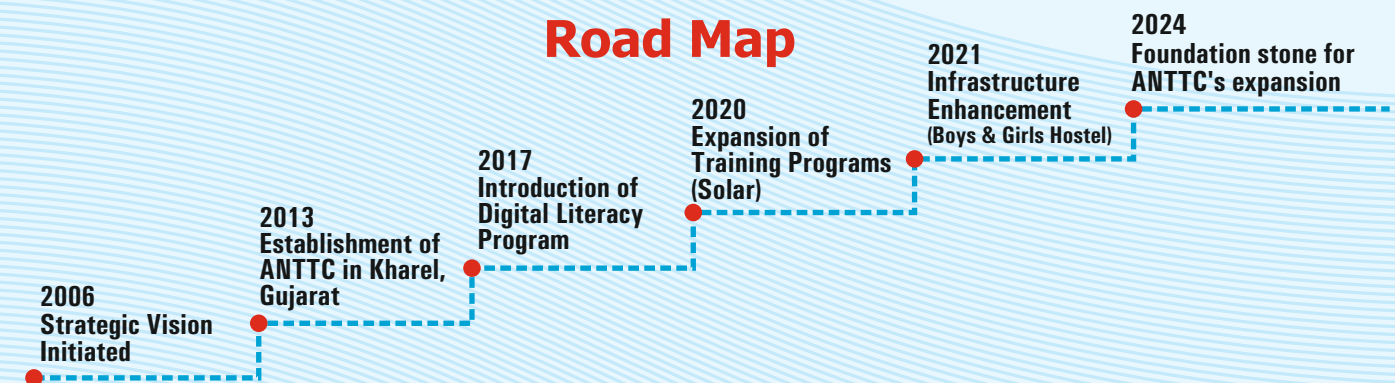
Anil Naik Technical Training Centre

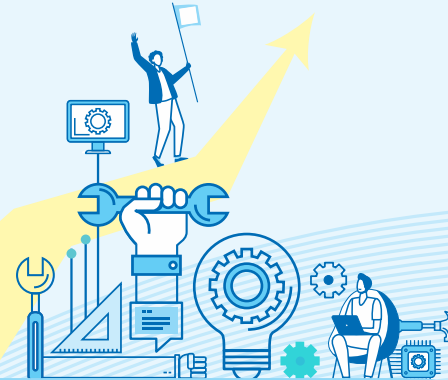
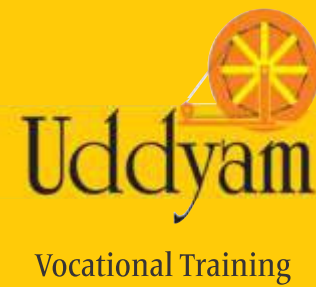
Anil Naik Technical Training Centre (ANTTC), established in 2006 by the Naik Charitable Trust, is a flagship initiative empowering rural youth through skill-based education. Located in Navsari, Gujarat, ANTTC offers free residential training across trades such as electrical, solar, welding, fitting, auto mechanics, tailoring, office assistance, and beauty therapy. With state-of-the-art infrastructure and strong industry linkages, the center provides nationally certified training aligned with job market demands. ANTTC has trained over 7,000 students with a placement rate exceeding 80%, including international opportunities. Backed by L&T and guided by the vision of Shri A.M. Naik, the centre is shaping a generation of skilled, self-reliant professionals.

Vocational Training Uddyam

Electrician	Tailoring
Automotive	Office Assistant
Welder	Financial Literacy
Fitter	CCC - Course on Computer Concepts
Solar Panel Technician	Beautician
Solar PV Module Manufacturing Technician	Learn & Earn Program

Road Map





Skill-deficit is a major road-block on society's path to progress. It leads to a lack of professionalism, dilution of output and often compromises safety. The Naik Charitable Trust aims to fill this critical gap through multiple initiatives of the Anil Naik Technical Training Centre.

The Centre is a brainchild of Mr. A.M. Naik whose commitment to promoting skill training is known across the industry and who has been appointed Chairman of the National Skill Development Corporation (NSDC) by the Government of India.



VISION

We will uphold, practise and propagate the highest standards of teaching and skill-building with a view to shaping our youth to become responsible and productive members of society.

In fostering learning and the development of skills, we will equip our youth to address the challenges they are likely to encounter in the professional world.

We will remain committed to the principles and ideals of our founding family and strive to ensure that the benefits of interventions reach the largest number of people.

Total Number of Pass out students - 7500
(Until FY 2024-2025)

Total Number of Girls pass out - 2500
(Until FY 2024-2025)

Electrician



Field Technician And Other Home Appliances

Course Code	Certified By	Duration
ELE/Q3103	Electronic Sector Skill Council of India	4 +2 Month

Objective : Develop expertise in diagnosing, repairing, and maintaining household appliances like refrigerators, washing machines, air conditioners and House wiring.

Key Features : Hands-on training, safety protocols, and industry-aligned curriculum.

Career Opportunities : Work in service centers, Electrical Industries, as a maintenance technician or as an independent technician.

Automotive



Auto Motive Service Technician

Course Code	Certified By	Duration
ASC/Q1401	Automotive Skill Development Council	4 +2 Month

Objective : Gain foundational skills in assisting with vehicle service, maintenance, and technical repairs under professional supervision.

Key Features : Hands-on practice with modern tools, adherence to safety standards, and exposure to real-world automotive service scenarios.

Career Opportunities : Entry-level roles in automobile workshops, service centers, and as mechanic apprentices in the automotive industry.

Courses Offered

Welder



Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder (MMAW/SMAW)

Course Code	Certified By	Duration
CSC/Q 0204	Capital Goods Sector Skill Council	4 +2 Month

Objective : Master the skills of manual metal arc welding (MMAW) and shielded metal arc welding (SMAW) to create high-quality joints on carbon and low-alloy steels in various positions, adhering to Welding Procedure Specifications (WPS).

Key Features : Practical training in welding techniques, preparation and setup based on WPS, material selection, and safety protocols.

Career Opportunities : Work as a welder in manufacturing units, construction sites, shipyards, and repair industries or advance as a welding assistant supporting production teams.

Solar Panel Technician



Solar PV Installation Helper

Course Code	Certified By	Duration
SGJ/Q0111	Green Jobs Sector Skill Council	4 +2 Month

Objective : Equip learners with skills to assist in the installation, operation, and maintenance of Solar PV systems while adhering to safety and quality standards.

Key Features : Practical exposure to Solar PV components, site preparation, mounting structures, and system wiring with a focus on clean energy solutions.

Career Opportunities : Opportunities in renewable energy firms, solar installation projects, and green technology initiatives.

Solar PV Module Manufacturing Technician

Course Code	Certified By	Duration
SGJ/Q0119		4 +2 Month

Objective : Develop expertise in manufacturing Solar PV modules by assembling components, testing systems, and ensuring adherence to quality standards.

Key Features : Comprehensive training in module assembly, handling tools and equipment, quality control, and troubleshooting production line issues.

Career Opportunities : Roles in solar PV manufacturing units, renewable energy industries, and green technology production facilities.

Fitter



Fitter Fabrication

Course Code	Certified By	Duration
CSC/Q 030	Capital Goods Sector Skill Council	4 +2 Month

Objective : Gain expertise in fitting and fabrication tasks, including measuring, marking, and shaping components, along with basic oxy-fuel gas cutting and manual arc welding under supervision.

Key Features : Hands-on training in advanced fabrication techniques, use of precision tools, and adherence to industry standards.

Career Opportunities : Work in manufacturing units, construction projects or as part of fabrication and maintenance teams in industrial setups.

Tailoring



Self Employed Tailor

Course Code	Certified By	Duration
AMH/Q1947	Apparel Sector Skill Council	4 +2 Month

Objective : Equip individuals with the skills to stitch and alter garments for customers as per their requirements while managing their tailoring business effectively.

Key Features : Training in fabric cutting, stitching techniques, garment fitting, handling sewing machines, and customer interaction.

Career Opportunities : Work as an independent tailor, set up a tailoring business, or collaborate with garment manufacturing units and boutiques.

Sewing Machine Operator

A Sewing Machine Operator is an important job-role associated with Apparel sector. The primary responsibility of a machinist is to stitch/ sew fabric, fur, or synthetic materials to produce apparels.

Courses Offered

Office Assistant



Office Assistant		
Course Code	Certified By	Duration
MEP/Q0202	Management & Entrepreneurship and Professional Skills Council (MEPSC)	4 +2 Month

Objective : Develop proficiency in performing clerical and administrative tasks such as managing office documents, scheduling meetings, and handling correspondence.

Key Features : Training in office equipment operation, computer applications, communication skills, and workplace etiquette.

Career Opportunities: Work in corporate offices, government organizations, or small businesses as an Office Assistant, Administrative Clerk, or Secretary.

Financial Literacy



Tally		
Course Code	Certified By	Duration
MEP/Q0202	Tally Prime	4 +2 Month

Objective : Build expertise in financial accounting using Tally, enabling learners to handle company accounts efficiently.

Key Features : Practical training in Tally software, covering accounting principles, GST, payroll, and inventory management.

Career Opportunities : Roles in accounting and finance across businesses, offices, and industries.

CCC - Course on Computer Concepts



CCC (Course on Computer Concepts)	4 +2 Month
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Objective : Impart essential IT knowledge to individuals entering or working in the government or private sectors.

Key Features : Training in computer fundamentals, MS Office, internet usage, and IT adaptability for evolving technological demands.

Career Opportunities : Positions requiring IT proficiency in government offices, educational institutions, and corporate environments.

Beautician

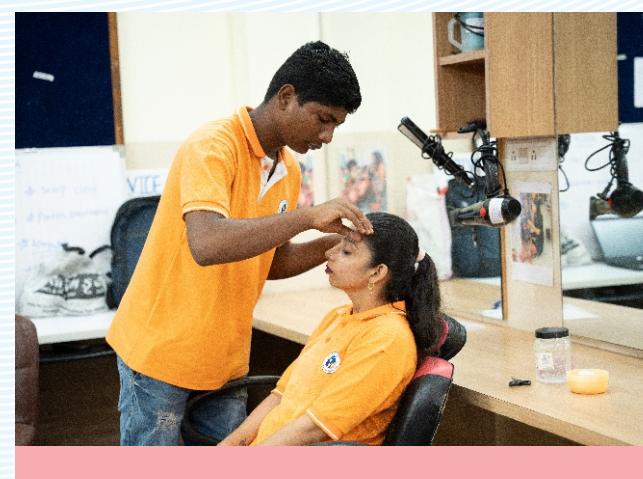


Assistant Beauty Therapist		
Course Code	Certified By	Duration
BWS/Q0101	Beauty and Wellness Sector skill council	4 +2 Month

Objective : Train individuals to assist in providing basic beauty services, ensuring client satisfaction and hygiene standards in salons or spas.

Key Features : Hands-on experience in basic beauty treatments like facials, manicures, pedicures, and makeup. Focus on maintaining workplace cleanliness, customer service, and health protocols. Training on identifying skin and hair types and recommending suitable treatments.

Career Opportunities : Entry-level roles in beauty salons, spas, wellness centers, or as independent beauty service providers.



Beauty Therapist		
Course Code	Certified By	Duration
BWS/Q0102	Beauty and Wellness Sector skill council	4 +2 Month

A Beauty Therapist is a professionally trained individual who specialises in beauty treatments of both the face and body. A Beauty Therapist performs various duties such as providing skin care, applying makeup, removal of unwanted hair and manicure and pedicure services. The Beauty Therapist needs to be knowledgeable on health safety and hygiene, beauty products, and a range of beauty therapies.

ANTTC- Labs

Virtual Reality Lab



Automotive Lab



Solar Lab



Beautician Lab



Livelihood & Access to Entitlement

Jansakhi

Learn & Earn Program

Jansakhi is a women empowerment initiative by the Larsen & Toubro Public Charitable Trust and the Naik Charitable Trust, implemented at the Anil Naik Technical Training Centre (ANTTC). The program focuses on empowering women in Kharel Village and surrounding rural communities by equipping them with the skills and opportunities needed to lead independent, dignified lives.

The program follows a "Learn and Earn" model. Women enrolled in the Apparel trade undergo 4 months of structured classroom training at ANTTC, followed by 2 months of On-the-Job Training (OJT) under the Jansakhi program. During OJT, trainees gain hands-on experience in realtime production environments, enabling them to earn while they learn. This approach bridges the gap between education and employment, enhancing technical skills and building confidence. Alongside training, Jansakhi also offers business mentorship, income-generating opportunities, and community empowerment support.

By combining practical training with livelihood support, Jansakhi lays the foundation for economic self-reliance, entrepreneurship, and sustainable rural development.

Production of Uniforms



Participation and exhibition



Exhibition



Jansakhi Livelihood Program

Objectives

- 1. Hands-on Training through SET Program:**
Provide 4 months of practical, skill-based training. followed by 2 months of on-the-job Training
- 2. Enable Learn & Earn Opportunities:**
Support women in earning while learning through structured work-based training.
- 3. Strengthen Jansakhi for Peer Earning Models:**
Promote women-led micro-enterprises and group-based income models.
- 4.Foster Sustainable Livelihoods:**
Equip women to create long-term income through skills and self-employment.
- 5. Build Market-Ready Skills:**
Link training outcomes to real market needs to ensure quality and consistent earnings.

Glimpses of Jansakhi Program

Uniform



Cushion Covers



Tote Bags



Glimpses

Library



Morning Prayer



Daily Yoga Session



Glimpses

Saudi Placement



Industrial Placement



Partner



REDINGTON FOUNDATION

"Redington Foundation and Larsen & Toubro Public Charitable Trust are dedicated to empowering communities through skill development. Redington Foundation a CSR arm of Redington Ltd. supports skill training at the Anil Naik Technical Training Centre, offering courses in Solar Panel Technical, Solar PV Manufacturing and Solar Field Technician & Home Appliances. These programs provide hands-on expertise, preparing individuals for getting opportunities in the rapidly growing sectors of renewable energy and home appliances. Together, We are building a skilled workforce for a sustainable future."



L&T Technology Services

Larsen & Toubro Technology Services (LTTS) has joined hands with the L&T Public Charitable Trust (LTPCT) to support digital literacy, financial literacy, and office assistant courses at the Anil Naik Technical Training Centre, along with financial literacy programs in schools across Navsari and Dang districts. Through this collaboration, LTTS plays a key role in enhancing these educational initiatives, fostering skill development, and empowering the community."

What the Industry says

"Needy Students those are suffering Economic crises in family can achieve their career goal by getting training through Anil Naik Training centre and employer also can get the needy candidates from centre"

- **Mehul Vipinchandra Doshi, Senior General Manager, Goldi Solar, Navsari, Surat**



"I have seen an Enthusiasm and willingness to serve the people of this region who have got outstremeed. It needs Vision and Resolve to do something for the society and ANTTC is doing it through Upskilling which is the need of the hour for the country"

- **Kaushal Naik - CEO - Servall Automotive PVT LTD, Bilimora**



"The Anil Naik Training centre trains skilled technicians and apprentices, offering practical workshops and industry exposure. With knowledgeable faculty and excellent facilities, it prepares students for a bright future in various sectors, including the automobile industry."

- **Shaunak Desai, Vice President-HR, Jay Bhagwan Group of Organization, Navsari, Surat**



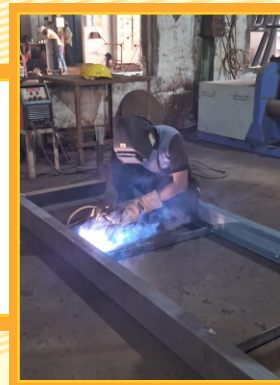
"We at Western Refrigeration Pvt. Ltd. thank ANTTC for providing skilled professionals who meet our workforce needs. Their quality training and dedication have greatly supported careers and industry growth, making this partnership invaluable."

- **Abhishek Singh, Deputy Manager HR and Admin, Western Refrigeration PVT LTD, Umbergaon**



"ANTTC not only develop skills, but they are also well trained in Discipline also. For Drop out students ANTTC is the best institute to enhance the skill development and personality development for students."

- **Zaraan, President Operations, Industrial Boiler, Vapi**



"Anil Naik Technical Training Centre provides excellent technical education, equipping students with practical skills for today's job market. ANTTC students are punctual, hardworking, and well-behaved, reflecting the center's dedication to excellence."

- **Varna Brahmabhatt, Head HR, Sahaj Solar, Ahmedabad**



"ANTTC is great institutes with experienced members who provide skill training to each and every students which turns to career progression."

- **Mehul Ingle, Cluster HR, Tata Croma, Surat**



ANTTC gives chance to school dropout students to learn and improve their skill set and also give new environment to grow with professionalism, Discipline and manner.

- **Pintu Garasia, HR Manager, Ecosystem Clothing PVT. Vandsa**



Industry Partners

