



Dec 21, 2024

**Rafael Vela**

has successfully completed

**Managers du changement**

an online non-credit course authorized by ESSEC Business School and offered through Coursera

A handwritten signature in black ink, appearing to read 'David Autissier'.

David AUTISSIER  
Directeur de la Chaire ESSEC du Changement  
ESSEC Business School

A handwritten signature in black ink, appearing to read 'Jean-Marie Peretti'.

Jean-Marie PERETTI  
Professeur, Département Management  
ESSEC Business School

**COURSE  
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