

Rafael Vela (Mr.)

Citizenship: European - Italian

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CVs (English, Italian, and Spanish versions): <https://rafaelvela.com>

I HELP COMPANIES CREATE HIGH-PERFORMANCE ORGANIZATIONS

SUMMARY

A global leader in supply chain, procurement, operations, and logistics with 30 years of executive (COO, CPO, VP, CCO), multinational, and multi-industry experience (automobile, Chemical, textile, and cement manufacturing, telecommunications, fintech, retail, consulting, and service industries). ESG-minded.

EDUCATION

- Bachelor in Business Administration
- Supply Chain Management Specialization
- Six Sigma Black Belt
- [Full list of certifications and specializations.](#)

LANGUAGES

English: C2 / Italian: C1 / Spanish: C2 / French: B1

RELEVANT

Managed teams of more than 400 people operating in +20 countries, inventories exceeding US\$1,5 billion, logistics operations involving 10-12,000 containers a year, and procurement operations of up to US\$1.08 billion. Possess ample experience in transforming existing operations and/or creating new ones to achieve vision and strategic goals.

OTHER SKILLS & STRENGTHS

Experienced, driven, focused, resourceful, team player, mentor, direct, customer-centric, persuasive, collaborator, avid learner and empathetic, strategic thinker, and emotionally intelligent leader. Highly adaptable. Good communicator at all levels. Anti micromanagement. Effective problem solver (**I solve problems for good!**). I treat people like people. Anti-waste and pro Six Sigma, Lean, and Lean Six Sigma philosophies in end-to-end processes. Out-of-the-box thinker? **There is no box!**

As a leader I am transparent, follow through on commitments, recognize and appreciate efforts, create safe spaces for feedback and innovation, and empower the team to be agile, adaptable, and effective. I lead by example, always explain WHY, and never expect people to act mindlessly to instructions, I make everyone responsible, focus on continuous improvement (Kaizen), and recognize team wins. In my teams, everybody grows!

WEAKNESSES: None that ever stopped me from getting the job done, correctly, usually better than expected, and continuously.

ACHIEVEMENTS: [Here](#) **PUBLICATIONS:** [Here](#) **ARTICLES:** [Here](#)

Everything else you may want to know including more detailed CVs (English, Italian, Spanish): [Here](#)