

Rafael A. Vela (Mr.)

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CVs (English, Italian, and Spanish versions): <https://rafaelvela.com>

GLOBAL FRACTIONAL CXO & THOUGHT LEADER IN SUPPLY CHAIN MANAGEMENT

Driving Strategy, Transformation, and Performance Across Global Operations

Executive Summary

A global executive with over 30 years of leadership experience across 26+ countries in Supply Chain, Procurement, Operations, and Logistics. I serve organizations as a Fractional CXO, delivering strategic clarity, operational transformation, and measurable performance improvement across diverse sectors — including manufacturing, telecommunications, fintech, retail, and consulting.

My leadership style blends data-driven decision-making, Lean and Six Sigma disciplines, and human-centered management, creating agile, resilient, and sustainable organizations that thrive under complexity.

Key Competencies: Strategy | Transformation | Operational Excellence | Procurement | Logistics | Leadership | Sustainability

Languages

English: C2 | **Italian:** C1 | **Spanish:** C2 | **French:** B1

Global Leadership Experience

- Directed global supply chain, procurement, and logistics operations spanning 20+ countries, leading multicultural teams of over 400 professionals.
- Oversaw procurement portfolios exceeding US\$1 billion and logistics flows of 12,000+ containers annually, achieving continuous cost optimization and performance improvement.
- Designed and executed operational transformation programs that aligned execution with corporate strategy and ESG objectives.

Leadership Philosophy

Transparent, empowering, and purpose-driven. I build high-performing teams by aligning strategy with accountability, communication, and trust. I promote autonomy, explain the 'why' behind decisions, and foster cultures of feedback, learning, and innovation.

Core Attributes: Strategic thinker • Collaborative leader • Culturally agile • Lean Six Sigma practitioner • Empathetic mentor • Problem solver focused on sustainable outcomes.

Education & Continuous Learning

- Bachelor in Business Administration
- Six Sigma Black Belt – Project Management Institute
- 100+ Executive Certifications in Supply Chain, Strategy, Digital Innovation, and Sustainability. Full list available at <https://rafaelvela.com/specializations>

Achievements & Publications

- Selected Achievements: <https://rafaelvela.com>
- Publications: <https://rafaelvela.com/my-store>
- Articles and Newsletters:
 - [Planet SCM](#)
 - [Orizzonte Supply Chain](#)

Fractional Executive Services

Available for short- and medium-term engagements as Fractional CSCO, COO, CPO, or CEO. Supporting organizations in transformation, integration, and strategic performance improvement.