

MESQUITE WORKS
Consequences for Behavior
Policy 5-2024

General Policy: At our STEAM Center, we are committed to providing a positive and respectful learning environment for all participants. To ensure the well-being and safety of everyone involved, we have established a policy of consequences for inappropriate or disruptive behavior. This policy aims to maintain a conducive atmosphere for learning and promote the overall success of our programs. We kindly request that parents and guardians review and discuss these consequences with their children prior to their participation at the center.

Verbal Warning and Guidance:

In instances of minor misconduct or first-time offenses, our staff will provide a verbal warning to the child. They will take this opportunity to explain the expected behavior, redirect the child's actions, and offer guidance on appropriate conduct. We believe in using such instances as teachable moments to promote self-awareness and personal growth.

Time-Out or Removal from Activity:

For repeated instances of disruptive behavior or misconduct, our staff may implement a time-out or temporary removal from the ongoing activity. This brief break allows the child to reflect on their actions and understand the consequences of their behavior. During this time, staff members will provide support and guidance to help the child regulate their behavior.

Parent/Guardian Notification:

If inappropriate behavior persists despite the initial warnings and interventions, our staff will notify the parent or guardian of the child. Communication between our staff and parents/guardians is crucial in addressing behavioral concerns. We will share information regarding the nature of the behavior, the steps taken to address it, and discuss potential strategies for improvement.

Behavior Improvement Plan:

In cases where ongoing behavioral challenges arise, our staff may collaborate with parents/guardians to develop a behavior improvement plan. This plan outlines specific goals, strategies, and interventions to address the behavior and support the child's success at the STEAM Center. Regular communication and progress updates will be provided to ensure a collaborative and supportive approach.

Temporary Suspension or Expulsion:

In extreme cases where a child's behavior poses a significant risk to the safety of themselves, other participants, or staff members, temporary suspension or expulsion from the STEAM Center may be considered. These measures are implemented to safeguard the well-being of all individuals involved and

maintain a positive and secure environment. Decisions regarding suspension or expulsion will be made in consultation with the child's parent or guardian.

We emphasize that consequences for inappropriate behavior are intended to be constructive and educational, focusing on personal growth and self-awareness. Our ultimate goal is to support children in developing positive behaviors, self-regulation skills, and a respectful attitude towards others.

We appreciate your cooperation in reinforcing these expectations and consequences with your child. By working together, we can maintain an environment that nurtures creativity, collaboration, and mutual respect at our STEAM Center.

Adopted:

Chair, Mesquite Works

Secretary, Mesquite Works