

Community Guidelines

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Why Do We Have Community Guidelines?

Our aim in establishing clear community guidelines is to foster an environment where all members can enjoy their membership and maintain focus on skill-sharing opportunity.

If you have doubts or queries on any of the topics mentioned, please get in touch to discuss: contact@habili.club

Cancellation and No-Show Policy

At Habili Club, we value the time, effort, and energy that go into organizing our events. To ensure the best experience for everyone, we ask all members to commit to attending events they register for. Here's how our policy works to support fairness and community growth:

Why Event Attendance Matters

1. **Limited Spots:** Registering without attending takes the opportunity away from another member who could have participated.
2. **Host Preparation:** Hosts dedicate time and resources to organize events. Respecting their efforts ensures events run smoothly and encourage future hosting.
3. **Material Costs:** Some events require materials prepared in advance. Late cancellations can lead to unnecessary waste and costs that impact our skill-sharing philosophy.
4. **Event Dynamics:** Certain activities thrive with a minimum number of participants, such as group discussions or paired exercises.

Cancellation Policy

If you need to cancel your attendance, please follow these steps:

1. Submit a Cancellation Form:

- Find the form in your event confirmation email or the WhatsApp Community.
- Submitting the form ensures your cancellation is logged and allows us to manage the event effectively.

2. Notice Period:

- 48 Hours or More Before the Event:
 - No action will be taken against your membership.
 - Frequent cancellations may prompt a discussion to explore solutions
- Less Than 48 Hours Before the Event:
 - The cancellation will be recorded on your membership.
 - Repeated occurrences may result in restricted access to future events.

No-Show Policy

A no-show occurs when a registered member fails to attend an event without submitting a cancellation form.

- Informal cancellations (e.g., WhatsApp messages or verbal notice) are not valid and will be treated as a no-show if the form is not submitted.
- No-shows are recorded on your membership, and repeated instances may lead to limited event access.

Recommendations

- Check Your Availability: Ensure you can commit to the event before registering.
- Plan Ahead: Mark the event in your calendar as soon as you register.
- Cancel Responsibly: If you need to cancel, submit the form as early as possible to allow adjustments.
- Respect the Community: Understand that your participation impacts others and contributes to the event's success.

By adhering to this policy, we can create a community where every event is a meaningful, fulfilling experience for both attendees and hosts.

Inclusivity and Respect

Our mission is to build a skill-sharing community where members connect, learn, and grow together. While our shared interests unite us, we also value the diversity

within our community and the importance of maintaining a positive and respectful environment for everyone.

We welcome members from all nationalities, genders, beliefs, abilities, and experiences. This diversity strengthens our collective experience, and we ask all members to be mindful of how their actions and words impact others.

Respecting the Community

Our community thrives when every member feels respected and included. Members are encouraged to engage thoughtfully and with empathy, recognizing that personal views or beliefs—especially those that may be controversial—should not overshadow the collaborative and welcoming nature of our project.

Zero Tolerance for Discrimination

Discrimination, harassment, or exclusion of any kind will not be tolerated. Behavior or language that conflicts with our values of inclusivity and respect will result in action.

Consequences for Violations

1. First Instance: Addressed privately to clarify expectations and resolve concerns.
2. Repeat or Severe Violations: Membership may be limited or terminated at Habili Club discretion.

How You Can Help

- Be Mindful: Consider how your words and actions affect others.
- Lead with Respect: Treat all members with dignity and empathy.
- Celebrate Diversity: Welcome perspectives and experiences different from your own.
- Stay Focused on the Community: Prioritize shared goals and the collaborative spirit of the project.

By embracing inclusivity and respect, we ensure our community remains a space for growth, collaboration, and inspiration for all.

Cost Contributions

For Hosts

- Assigning Costs: Hosts may assign a cost contribution to their event to cover expenses for materials or items needed. This ensures that hosting an event remains financially fair, aligning with our principle that every participant contributes their share.

- **Fixed Contributions:** Once an event is launched, cost contributions may not be changed. If an adjustment is required, the host must contact Habili Club to discuss potential solutions.

For Members

- **Contribution Details:** Event cost contributions are clearly stated in the event announcement. By registering, members agree to pay this contribution.
- **Payment Process:** Contributions are managed directly between attendees and hosts. Payment must be made no later than the end of the event, using the payment method specified by the host.
- **Responsibility:** Members are expected to honor their financial commitment as part of their participation in the event.

Issue Resolution

Any issues regarding cost contributions are primarily the responsibility of the host and attendees to resolve. However, Habili Club monitors these matters to maintain fairness. Persistent or unresolved payment issues may result in limited membership activity at Habili Club's discretion.

This structure ensures transparency, fairness, and a collaborative approach to managing event costs.

Respecting Member Privacy

Part of nurturing the community is ensuring that it remains a safe and comfortable environment for all, and within the boundaries of which a member has chosen to participate in.

We recommend to always be mindful of this when interacting with other members, either on digital platforms or at events, and to always seek consent before initiating contact out of the Habili Club environment.

Any issues raised on this topic will be reviewed and the following action may be taken:

1. **First Instance:** Addressed privately to clarify expectations and resolve concerns.
2. **Repeat or Severe Violations:** Membership may be limited or terminated at the discretion of Habili Club.