

CO-BROKERAGE AGREEMENT BETWEEN LICENSED TRANSPORTATION BROKERS

	is Agreement (Agreement) is made and intended to be effective on this/(Date) by and
	etweenwith offices located at, HISEL LOGISTICS LLC, (MC # 1559435, DOT 4092596) with offices located at 105 Maxes Road, Melville, NY 11747
	corporation), (MC# 1559435,) (collectively, the "Parties"). PARTIES for purposes of this Agreement shall include
-	ne divisions, subsidiaries, and affiliates of the PARTIES identified herein.
	RECITALS
A.	The Parties are licensed property brokers as noted above, and authorized by the FMCSA (Federal Motor
	Carrier Safety Administration, U.S. Department of Transportation) to arrange for the transportation of
	freight by motor vehicles (including draymen) and/or railroad intermodal service and desire to work with each other to arrange the transportation of freight on behalf of shipper customers and
	with each other to arrange the transportation of freight on behalf of shipper customers and
В.	This Agreement shall apply to transactions where the broker providing the shipping customer(s) whose
	freight is to be transported, is designated as Broker A, and the broker who contracts with motor carriers
	(including draymen), and/or rail carriers to transport freight, is designated as Broker B; and
С.	The terms of this Agreement are intended to apply to all co-brokered transactions between the Parties,
	where either of them may be acting in either capacity, as BROKER A or B.
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Э.	The licenses of the Parties are not subject to threatened, or pending revocation or suspension; each Party has and will maintain during the term of this Agreement the surety bond required of property
	brokers to be on file with the FMCSA; and the Parties are, and will be during the term of this Agreement,
	in compliance with all applicable state and federal regulations pertaining to the operation of their
	businesses.
Ε.	The persons signing this Agreement are authorized to do so and intend to bind their respective Parties.
	NOW, THEREFORE, in consideration of the terms, covenants and conditions herein set forth, it is
	agreed:
1)	Broker B Responsibilities:- BROKER B shall be solely responsible for exercising due diligence in selecting
caı	rriers for the performance of this Agreement, which includes, but is not limited to: verifying the carrier's operating
au	thority (state and/or federal), obtaining proof of the carrier's insurance coverage, with coverage not less than \$
1,0	000,000 for General Liability, \$1,000,000 Auto Liability; and \$250,000 cargo, verifying the carrier does not have an
	Insatisfactory" safety rating with the FMCSA, executing a written contract with carriers, which includes carriers
-	presentation of compliance with all applicable state and federal safety regulations, and for intermodal shipments,
	ntracting only with motor carriers who have executed, and represent that they are in compliance with the terms o
Cui	rrent Uniform Intermodal Interchange Agreement (UIIA).
Bre	oker B Insurance: - BROKER B, shall procure and maintain its own insurance coverage and shall provide BROKER A
pro	oof of insurance which is satisfactory to BROKER A and the FMCSA.
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- 2) Prohibition Against Re-Brokering: BROKER B shall not, nor allow a carrier to, re-broker, subcontract, assign, interline, or warehouse any shipments hereunder without the prior written consent of BROKER A unless the carrier requires the sub-contractor to adhere to the requirements placed on the carrier of this Agreement and the carrier remains responsible for the shipment. [I can see why Broker A wants to maintain control but the fact is that most waybills and agreements provide for the right of carrier to subcontract all or part of the service and as long as they remain responsible and require the subcontractor to meet the requirements of this Agreement then that is probably the best that can be done. You are not going, for example, to get the BNSF to not subcontract a part of a move to CSX unless consented to by Broker A or to change their usual terms about subcontracting.]
- 3) Billings and Payments: BROKER A is authorized to, and shall be responsible for, billing and collection from shippers, consignees, and third parties responsible for payment of its charges. BROKER A shall pay BROKER B for agreed upon charges (carrier charges as specified by rate schedule or load confirmations, which are hereby incorporated by reference) within 30 days of receipt of BROKER B's invoice and proof of delivery. BROKER B shall pay the motor carrier(s)/railroads as required under its written contract(s) with such carrier(s) regardless of whether BROKER A timely pays BROKER B. In the event that payments to carrier(s) are not made in accordance with the payment terms of the BROKER B/carrier agreement(s), and the carrier is in compliance with that agreement, BROKER A may pay the delivering carrier(s) directly upon written notification to BROKER B and, in so doing, shall discharge its entire obligation to pay BROKER B. BROKER B shall not bill or collect freight charges from BROKER A's customers/shippers, consignees, or other parties responsible for payment, provided BROKER A has complied with the terms of this Agreement.
- **4) Minimum Shipments:** BROKER A and BROKER B are not obligated to a minimum number of shipments per week, month or year.
- 5) Confidentiality:- The Parties agree that they shall not use or disclose any of the contents of this Agreement including but not limited to, all sales and marketing information received from each other or from shipper customers or carriers providing transportation services to them, financial information received, brokerage fees charged and received, non-brokerage fees charged and received, amounts charged to and paid by shippers, consignees or others responsible for payment, amounts of freight charges billed and received, and motor carrier rates, given or exchanged with any person or entity except as necessary to conduct the business contemplated hereunder.
- 6) No Back-Solicitation: In recognition of the fact that each of the Parties has invested substantial effort and money in developing its customers and each Party may separately procure new accounts during the term of this Agreement, the Parties expressly agree that:
 - a) BROKER B shall not solicit business from nor perform brokerage services directly or indirectly on behalf of any shipper/consignee/third parties first introduced to it by BROKER A, or through the performance of this Agreement. However, if Broker B has conducted business with such shippers/consignees/third parties prior to entering into this Agreement Then Broker B can continue to solicit those traffic lanes previously served. "Traffic lanes" for purposes of this Agreement shall mean origination locations to destination locations for intermodal, truckload and LTL shipments.
 - b) It is further agreed that this non-solicitation provision shall be in force and effect during the term of this Agreement and for a period of one (1) year from the date of the termination of this Agreement for any reason.
 - c) In the event of non-compliance with the specific provisions of this paragraph, BROKER B shall, upon discovery of breach by BROKER A, be liable to BROKER A for thirty-five percent (35%) of the gross transportation revenue received by BROKER B from said shipper(s) within one (1) year after the date of termination of this Agreement.

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Signature	



d) Broker A shall not enter into business arrangements with any transportation providers directly or indirectly which are first introduced to Broker A by Broker B. Broker A shall further not make use of the information derived from the transportation arrangements disclosed by Broker B to offer business to all transportation providers. This non-use provision shall be in force and effect during the term of this Agreement and for a period of one (1) year from the date of the termination of this Agreement for any reason.

7) BROKER A'S OBLIGATIONS on INTERMODAL

- A. Application of Rail Circulars. BROKER A acknowledges that (1) Rail Carriers provide transportation services subject to the provisions, restrictions and limitations in their Rail Circulars, (2) the Rail Circulars address, among other matters, standards for loading, weight limitations on gross and axle, blocking and bracing standards, prohibitions and restrictions on certain types of commodities, limitations of liability, requirements for shipping hazardous materials, procedures and limitations on cargo claims, and requirements for proper descriptions of commodities, (3) applicable provisions of a Rail Carrier's Rail Circular in effect on the date of shipment will apply to any shipments transported by that Rail Carrier, (4) the Rail Circulars are generally available through the Rail Carrier's website, and (5) persons and entities that use intermodal transportation provided by the Rail Carriers should be familiar and comply with the provisions, restrictions and limitations of the Rail Circulars.¹
- B. Loading. Unless BROKER A has requested BROKER B to arrange for the Motor Carrier to provide loading services before dispatch, BROKER A will be responsible for ensuring that cargo is properly and safely loaded, supported, blocked, braced and secured, in accordance with the publications and standards of the Association of American Railroads ("AAR") and any applicable Rail Circulars. Furthermore, BROKER A will be responsible for expenses arising out of any load shift or weight issues that occurs during transportation due to improper or insufficient loading, blocking and bracing.²
- C. **Shipping Instructions**. BROKER A will provide necessary shipping instructions and will properly identify all cargo in the bill of lading or other shipping instructions. BROKER A will not tender any commodities restricted under the Rail Circulars, including but not limited to hazardous materials and waste; shipments valued more than the cargo insurance limits in Section 4B; oversize or overweight shipments; coiled or rolled products and commodities requiring protection from heat or cold, without properly identifying such shipments and making necessary prior arrangements for transportation thereof.³
- D. Count, Load and Seal. Unless BROKER A has requested BROKER B to arrange for the Motor Carrier to provide driver count services before dispatch and the Carrier performs such driver count services, BROKER A is responsible for causing all contents of shipments moving under this Agreement to be properly counted and recorded and to have a protective seal applied to the loaded equipment.
- E. **Inspection of Equipment.** BROKER A will cause all empty containers or trailers tendered for loading to be inspected before loading and to reject any equipment that is not in apparent suitable condition to protect and preserve the cargo during transportation. BROKER A will promptly notify BROKER B of any rejected equipment.

	F.	Use of Equipment. If BROKER A requests that BROKER B to arrange for Intermodal Equipment to be dropped
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at a location for BROKER A's convenience and left unattended by the Motor Carrier, BROKER A and its consignors or consignees will not lose, damage or misuse the Intermodal Equipment and Shipper will pay for loss or damage to the Intermodal Equipment occurring during or as a result of such possession or use of the Intermodal Equipment if caused by Shipper or its consignees or consignor or their agents or employees.

8) Term: Termination:

This Agreement shall be in effect for a period of one year beginning with the date of signing by both Parties and shall be automatically renewed for like periods unless terminated by either Party for any reason, upon at least ninety (90) days advance written notice. Termination of this Agreement shall not relieve either Party from completing and performing their obligations to each other and to carriers and/or shipper customers, or any of the obligations arising out of the terms contained in this Agreement. Unless otherwise provided herein, or agreed in writing in advance, neither Party shall be liable to the other for consequential damages of any kind.

9) Indemnification:

- a. BROKER A shall defend, indemnify, and hold BROKER B and its carrier(s) harmless from any and all claims, loss, damage, consequential damage, expenses, or liability, including reasonable attorney's fees, arising out of BROKER A's performance of this Agreement, or any violation by BROKER A of any of the terms of this Agreement or caused by Broker A's shipper customer.
- b. BROKER B shall defend, indemnify, and hold BROKER A and its shipper, consignee, or third parties responsible for payment, harmless from any and all claims, loss, damage, consequential damage, expenses, or liability, including reasonable attorney's fees, arising out of BROKER B's and/or its carrier's performance of this Agreement, or any violation by BROKER B of any of the terms of this Agreement.
- c. Unless the Parties notify each other in writing prior to transportation of any shipment, of greater freight values, the Parties indemnification obligations for freight loss and damage shall not exceed \$100,000 for any one shipment.
- d. Cargo Liability for Loss or Damage in Mexico. BROKER B will not be liable for cargo loss or damage that occurs while the cargo is in the possession of an international or domestic Carrier in Mexico, unless BROKER A has requested BROKER B to arrange for cargo liability insurance in Mexico with reasonable advance notice and BROKER B and/or BROKER A have accepted cargo liability in Mexico and have procured additional insurance coverage to cover losses in Mexico.
- e. <u>Disclaimer of Liability for Certain Types of Damages</u>. In no event shall BROKER B or the CARRIER be liable to BROKER A or anyone else for special, incidental, or consequential damages that relate to loss, damage or delay to a shipment, unless BROKER A has informed BROKER B in written or electronic form, prior to or when tendering a shipment or series of shipments to BROKER B, of the potential nature, type and approximate value of such damages, and BROKER B specifically agrees in written or electronic form to accept responsibility for such damages. In no event shall BROKER B or the CARRIER be liable to BROKER A or anyone else for punitive or exemplary damages that relate to loss, damage or delay to a shipment.

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- **10)** Notice of Claims: The Parties shall provide each other with immediate notice of any cargo loss or damage claims as well as any other claims arising out of this Agreement and will cooperate with each other in resolution of any such claim(s)
- 11) **Disputes:** In the event of a dispute arising out of this Agreement the Parties shall provide each other with 15 days prior detailed written notice in which to "cure" any alleged default. If no "cure" is completed (or is not substantially in process), legal proceedings may be commenced in not more than two (2) years from date of the last occurrence of default, in the state(s) in which either of them have their principal
- 12) **No Assignment:** This Agreement may not be transferred, assigned, or pledged by either Party without the prior written consent of the other Party. This Agreement shall be binding upon and shall inure to the benefit of the Parties, their heirs, executor's administrators, successors and assigns.
- 13) **Notices:** Unless the Parties notify each other in writing of a change of address, any and all notices required or permitted to be given under this Agreement shall be in writing (certified US mail, return receipt requested, or fax with machine imprint on paper acknowledging successful transmission) and shall be addressed as shown in the signature lines below.
- 14) Validity/Survival: If any provision of the Agreement shall be held invalid, illegal or unenforceable, the remainder of this Agreement shall not be affected and shall remain in full effect. The representations, rights and obligations of the Parties shall survive termination of this Agreement for any reason.
- 15) Waiver: No waiver of any provision of this Agreement, or of the breach thereof, shall be construed as a continuing waiver or shall constitute a waiver of any other provision or breach. This Agreement is for specified services pursuant to 49 USC 14101 (b). To the extent that the provisions herein are inconsistent with Part (b), Subtitle IV, of Title 49 USC (ICC Termination Act of 1995) the Parties expressly waive all rights and remedies they may have under the Act.
- 16) **Independent Contractors:** The relationship of the Parties to each other shall at all times be that of independent contractors.
- 17) **Recitals: Headings:** The Recitals above are contractual as well as recital. Paragraph headings are intended for convenience only, and shall not be considered substantive.
- 18) Integration: This Agreement contains the entire understanding of the Parties with respect to the subject matter contained herein, and supersedes all prior Agreements and understandings, verbal and/orwritten between the Parties with respect to such subject matter. The Parties intend that no extrinsic evidence may be introduced to reform this Agreement in any legal or equitable proceeding. This Agreement does not supersede any agreement that either Broker has with any shipper or carrier.

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IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed the day and year first above written.

	Broker		Broker - 2
Company:- Address:- City/ST/Zip:- Phone No:- FAX No:- Fed ID:- Name:- Email:- Job Title:-		Company:- Address:- City/ST/Zip:- Phone No:- FAX No:- Name:- Email:- Job Title:-	Chisel Logistics LLC 105 Maxes Road Melville, NY 11747, USA 516-656-1020 516-656-1020 Tom James tom@chisellogistics.com Transportation Manager
Signature _			

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Signature _	