Form I-9, Employment Eligibility Verification

U.S. Citizenship and Immigration Services

Read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

City State Zip Code Social Security I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form. I attest, under penalty of perjury, that I am (check one A citizen of the United States (see in A noncitizen national of the United States (see in A lawful permanent resident (Alien #) An alien authorized to work (Alien # or Admission until (expiration date, if applicable - month/day/year) Preparer and/or Translator Certification (To be completed and signed if Section 1 is prepared by a person other than the expensity of perjury, that I have assisted in the completion of this form and that to the best of my knowledge the information is true and corresponding to the complete of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of this form and that to the best of my knowledge the information is true and corresponding to the completion of the United States and citizen of the United States and citize	suproguent ocgus.)	at the time employ	ned by employee	e completed and sign	'erification (To be	1. Employee Information and Verif	
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Examine one document from List B and one from List C, as listed on the reverse of this form, and record the tiexpiration date, if any, of the document(s).) List A OR List B AND Document title: Issuing authority: Document #: Expiration Date (if any): In all that to the best of my knowledge the employee named, that the employee began employment agencies may omit the date the employee began employment.) Signature of Employer or Authorized Representative Print Name Title Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) Date (month/day/. Section 3. Updating and Reverification (To be completed and signed by employer.) A. New Name (if applicable) B. Date of Rehire (month/day/. B. Date of Rehire (month/day/. B. Date of Rehire (month/day/.	ıy/year)	Date (month/day/year)	1		State, Zip Code)	Address (Street Name and Number, City, State	
CERTIFICATION: I attest, under penalty of perjury, that I have examined the document(s) presented by the above the above-listed document(s) appear to be genuine and to relate to the employee named, that the employee began en (month/day/year) and that to the best of my knowledge the employee is authorized to work in the temployment agencies may omit the date the employee began employment.) Signature of Employer or Authorized Representative Print Name Business or Organization Name and Address (Street Name and Number, City, State, Zip Code) Date (month/day/year) Date (month/day/year) A. New Name (if applicable) B. Date of Rehire (month/day/year) C. If employee's previous grant of work authorization has expired, provide the information below for the document that establishes currents.	List C					title: hority: #: ation Date (if any):	
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attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and document(s), the document(s) I have examined appear to be genuine and to relate to the individual.	···· (v ·····y/·	Expiration Date (if an					

LISTS OF ACCEPTABLE DOCUMENTS

All documents must be unexpired

LIST A

LIST B

LIST C

Documents that Establish Both Identity and Employment Authorization

Documents that Establish Identity

Documents that Establish Employment Authorization

	Authorization O	R	identity	AND	Employment Authorization	
	U.S. Passport or U.S. Passport Card	1.	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height,	1.	Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize	
2.	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		eye color, and address	2	employment in the United States Certification of Birth Abroad	
3.	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-	2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as	2.	issued by the Department of State (Form FS-545)	
	readable immigrant visa		name, date of birth, gender, height, eye color, and address	3.	Certification of Report of Birth issued by the Department of State	
1	Employment Authorization Document that contains a photograph (Form	3.	School ID card with a photograph		(Form DS-1350)	
	I-766)	4.	Voter's registration card	4.	Original or certified copy of birth certificate issued by a State,	
5.	In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form	5.	U.S. Military card or draft record		county, municipal authority, or territory of the United States	
6. 1 1 1 1 1		6.	Military dependent's ID card		bearing an official seal	
	I-94A bearing the same name as the passport and containing an endorsement of the alien's	7.	U.S. Coast Guard Merchant Mariner Card	5.	Native American tribal document	
	nonimmigrant status, as long as the period of endorsement has not yet	period of endorsement has not yet	8.	Native American tribal document		
	expired and the proposed employment is not in conflict with any restrictions or limitations	9.	Driver's license issued by a Canadian government authority	6.	U.S. Citizen ID Card (Form I-197)	
	Passport from the Federated States of		For persons under age 18 who are unable to present a document listed above:	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)	
	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association	10	. School record or report card	8.	Employment authorization document issued by the	
		11	. Clinic, doctor, or hospital record		Department of Homeland Security	
	Between the United States and the FSM or RMI	12	. Day-care or nursery school record			

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)