



Good Questions Drive Career Conversations

1



**DEVELOP
IDENTITY**

2



**EXPAND
EXPERIENCES**

3



**MAP
OPPORTUNITIES**

4



**REFLECT
AND DREAM**

What are your strengths?

1

- What do others tell you that you are good at?
- What do you feel you are good at?
- Which habits are you developing?
- What makes you unique?

What are your interests?

- Which RIASEC themes do you claim?
- How do you like to spend your free time?
- Which activities bring you the most joy?
- Which fun things make time pass quickly while you're doing them?

What are your values?

- What does your family or community value?
- Who has values that you admire or respect?
- How would you like to make an impact in the future?
- Which jobs match up with the things you really care about?

Who are people you admire?

2

- Who has a career that seems interesting to you?
- Who inspires you?
- Who do you go to for advice?
- Who is someone famous you admire, and how did they get there?

How do you develop new skills?

- Which experiences match your RIASEC themes?
- Which careers are a good fit for you?
- Which careers might be a good fit for you?
- How are you meeting new, interesting people?

What helps you do your best work?

- Where do you do your best work?
- What kind of people are you working with when you do your best work?
- How are you becoming someone who others want to work with?
- What technology helps you do your best work?

What are your options right now?

3

- Which careers have you explored?
- What are your options within school?
- What are your options beyond school?
- Which careers do you want to learn about?

What choices are next?

- Which classes align with your RIASEC themes?
- Which certifications or apprenticeships align with your RIASEC themes?
- What are 5 options in the next 5 years?
- What work is growing in your area?

How do you stay open to new options?

- What helps you handle stress and overcome challenges?
- When did you overcome a challenge?
- What is a story about you that makes you proud?
- What do you love and care about most?

What is your story so far?

4

- What are your superpowers?
- What have you done that you are proud of?
- What is your perfect day?
- What is the most important thing to know about you?

What are some ^{about our work!} of your goals?

- How do you make good decisions?
- What do you want to achieve this year?
- What do you want to achieve in five years?
- When are you a leader?

What do you hope for?

- What is your best possible life?
- How would you describe a great leader you would be willing to follow?
- If you could get something to help you be successful, what would you want?
- What is your dream for your life?

