CONNECT THE WORK Understanding RIASEC

Module 1: Know The RIASEC Letters



Introduction

Understanding the meaning behind the acronym RIASEC is important because it is a major foundation for all further career development modules in the M.E.D Series. It is essential for a common language in this field.

In this particular module, participants will enhance their understanding and application of each theme.





Essential Question

Can you describe each RIASEC theme?





Success Criteria

I can identify and appropriately describe the six RIASEC themes

I can cite examples of careers, tools, or activities that align to the interests in each RIASEC theme





CONNECT THEWORK Section 1

Identify and Describe the Six RIASEC Themes



Identify and Describe the Six RIASEC Themes

What do you notice about the images in each of the themes?





Identify and Describe the Six RIASEC Themes

- Based on your analysis, make a prediction on what types of interests you think this letter represents.
- 2. For each letter write one word that best describes this theme.



RIASEC Letter	One Word Descriptor For This Theme
R - Realistic	
I - Investigative	
A - Artistic	
S - Social	
E - Enterprising	
C - Conventional	



CONNECT THEWORK Section 2

A RIASEC Journey



A RIASEC Journey

Watch the video and ask yourself this question: Which theme sound like you? There may be more than one.



CONNECT THEWORK Section 3

Matching Careers To RIASEC Themes



Matching Careers To RIASEC Themes

- Once you have watched and discussed the videos, make a list of 4 different careers that people have using the graphic organizer provided for you.
- Which RIASEC themes would your group assign to these careers?
- What about these job seems to fit the interests in these RIASEC themes?
- Here is an example:

Careers	R	I	A	S	E	С
School Bus Driver	Realistic - works with machinery			Social - Helper, concerned about student safety		



Matching Careers To RIASEC Themes

Careers	R	I	Α	S	E	С
1.						
2.						
3.						
4.						



Dialogic Reflection

With a partner or group discuss the following questions.

- 1. How would you describe each RIASEC theme in your own words?
- 2. What questions or wonderings do you still have about the RIASEC themes?





To Further Your Experience

1. Learn more about the origins of RIASEC by reading this article from *The Career Project*, <u>HOW Are You Intelligent? An</u> <u>Introduction to the Holland Codes (RIASEC)</u>

2. Learn how RIASEC can help you build positive, supportive relationships with your students by reading this article by Ed Hidalgo, <u>How RIASEC Helps Teachers Take Relationships to the Next Level</u>

