

How to apply to participate in the Apprenticeship Maryland Program as an Eligible Employer

To participate in the **Apprenticeship Maryland Program**, you must first be approved as an “Eligible Employer.”

Here’s how:

Step 1: Contact the Youth Apprenticeship team who will work with you to fill out your application.

Step 2: After completing your application, the Youth Apprenticeship team will submit your application to the Maryland Labor Secretary for review.

Step 3: If initially approved, the Secretary will then forward your application to the Maryland Apprenticeship and Training Council (MATC) for consideration and final approval.

Step 4: MATC will conduct an expedited review of your application, in consultation with the MD Labor’s Division of Workforce Development and Adult Learning, who will notify the Secretary of its decision.

Step 5: You will then be notified of the final determination of your eligibility to participate in the program.

Step 6: Join the **Apprenticeship Maryland Program** and start developing a pipeline of talented, high-skilled workers to help your business grow.

“Maryland’s American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations.”

For questions or further information, please contact:

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Governor

BOYD K. RUTHERFORD
Lt. Governor

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Secretary

Eligible Career Track Occupations, please see:
labor.maryland.gov/regs/propreg-sec-comar090112.shtml

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Engaging a new generation of workers and employers through youth apprenticeships ensures that Maryland remains open for business.

The Apprenticeship Maryland Program (AMP) specifically invests in key industries including manufacturing, science, technology, engineering and math (STEM), and traditional apprenticeships.

By empowering your future workforce now, you’re investing in your company, your community, and your future.

How does the Apprenticeship Maryland Program work?

AMP is a new State program that gives your business the unique opportunity to train, influence, and shape high school students into top-performing employees who are invested in your business.

The program requires that Eligible Employers hire Apprenticeship Maryland participants in Eligible Career Track occupations related to in-demand industries including manufacturing, science, technology, engineering and math (STEM), and provide paid compensation thus creating an “earn and learn” opportunity. Eligible Employers also must be located in close proximity to the local school systems selected to participate in **AMP** and must have expected future entry level job openings in the Eligible Career Track occupations.

Why participate in the Apprenticeship Maryland Program?

Studies show that apprenticeships are a win-win for the business and the apprentice alike. Investing in your business by establishing apprenticeship opportunities reduces turnover costs, increases job satisfaction, and increases employee productivity.

Apprenticeship is Good for Business

Apprenticeships are a great way to develop a pipeline of talented, high-skilled workers to help businesses grow.

Recruiting and Developing a Highly Skilled Workforce

Through **AMP**, you'll be able to build a workforce trained to meet your specific skill needs. Through on-the-job training and related classroom instruction, apprentices will acquire the knowledge and skills needed to become experts in your field.

Creating a Customized Training Program

We'll work with you to create a unique, business-driven, flexible training program that meets your business needs.

Retaining Employees

Nationwide, apprenticeships have been proven to reduce turnover costs and increase employee retention.

Am I An Eligible Employer?

Eligible employers are businesses approved by the Maryland Apprenticeship and Training Council (MATC) with an apprentice position available for a high school student in one of the eligible career tracks. For more information, please email DLApprenticeshipMaryland-DLLR@maryland.gov.

Contributing to Your Bottom Line

AMP is a win-win for your business. As your business hires quality highly productive additions to your staff, your student-employees hone their skills in some of Maryland's leading industries. You'll see a noticeable contribution to your bottom line through higher quality levels and productivity.



Planning for Employee Succession

As many industries face a maturing workforce, **AMP** will help you ensure a system designed to successfully facilitate the transfer of knowledge from experienced employees to new recruits.

Don't know anything about Apprenticeships? No problem!

If you are a company with openings related to high-growth, high-demand industries located near a participating school system and will have future entry level job openings, please contact us!

Our Maryland Department of Labor experts will walk you through the entire process.

Ready to sign up?

Go to <http://www.doit.state.md.us/selectsurvey/eligibleemployer#>

