

Our Secondary Screening Process

20

Percent of our applicants complete this phase.



Gauging Interest

Our staff reaches out to potentially qualified candidates for every job order we receive to gauge each individual's interest in a given position.



Sending Qualified Candidate Information

Once interested applicants have been gathered, a human resource manager reviews the credentials for each to ensure that only the most qualified are passed on to our client for review, saving the client lots of time and frustration. The information we share on each includes: candidate bio, resume, test scores, and references.



5

Percent of our applicants are passed to the next step.



1

Percent of our applicants continue after this step.



Client Interviews and Additional Testing

After reviewing candidate bios, our client decides how to proceed with each. For the top pick(s), we can make arrangements for interviews and/or additional skills assessments (we have over 1500 to choose from) to assist with decision making.



Final Screening Checks

After an offer is extended to and accepted by the most qualified candidate, we take care of final steps: criminal background check, offer letter, assignment details, and any final paperwork or screening requested (drug testing, credit check, driving record check, etc.). We also thank the other candidates who made it to the interview stage and notify them of the decision.



Meet your perfect employee!