

A MESSAGE FROM OUR TEAM

Hello and thanks for reading! We are pleased to introduce our first issue of Workplace Pulse, a quarterly newsletter of current trends in recruiting, employee relations, sometimes employment law (boo...boring), and retention in the workplace. We will share interesting articles, write some of our own, share news and updates, and hopefully be able to provide at least one small takeaway to our dedicated clients of Career Connections.

NEW SERVICE AND PRICING STRUCTURE

In an effort to tailor our service offerings to your needs, we are introducing a new tiered service platform and cost structure. This gives you 100% flexibility to build the recruiting and screening strategy that best fits your needs.

[READ MORE HERE](#)



QUARTER 1 2023 PLACEMENT DATA

DIRECT-HIRE PLACEMENTS: **17**

TEMP CONTRACT PLACEMENTS: **63**

TEMP-TO-DIRECT TRANSITIONS: **12**

[OUR CURRENT SEARCHES](#)

LOW- OR NO-COST WORKPLACE CULTURE IMPROVERS

by Kristi Kinnard

Your office culture matters. This is the most important sentence you will read today (maybe this month). I think at the end of the day, most of you reading this want your people to be happy. I could run the stats for you on what turnover costs your company or what happy employees do for your bottom line, but for the sense of keeping this article a tad more fluffy, trust me, the data is there. Need some ideas to improve your culture? Try some of my favorites:

- Weekly or monthly office potluck with themes.
- Bring your pet to work day.
- Create an internal mentoring program.
- Reward and recognize those who meet goals.
- Hold a group meeting and build a culture manifesto/statement, outlining an ideal workplace environment.
- Allow flexibility. Better yet, create a flex program so it is defined.
- Create a wellness program.
- Have an anonymous suggestion box for your employees and READ the suggestions.
- Celebrate birthdays! Or if you have a lot of employees, do a monthly birthday party.
- Create a professional development program and encourage staff to use it.

"The way to get started is to quit talking and begin doing." - Walt Disney

YOUR LOCAL STAFFING EXPERTS SINCE 1990.

IF YOU HAVE A HIRING NEED, WE CAN HELP.

WWW.CAREERCONNECTIONS.INFO

740-594-4941

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Expires 06/30/23



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