



A MESSAGE FROM OUR TEAM

We say it all the time, but this quarter just zipped on by. Here we are, halfway through 2023 already and starting to wonder if we are making progress on those goals we all dutifully set. We love summer in Southeast Ohio. The flowers, the unpredictable weather, and vacations! We hope you and yours are enjoying the season so far. If you are new to Workplace Pulse, this is our quarterly newsletter to keep our clients informed on updates here as well as topics in the field of HR that we hope are helpful to you. Since the last time we connected, we have had some exciting changes. We brought on Aimee Chambers, our new front desk HR assistant in Athens, and our intern from Ohio University, Lexis Shumway, has been learning and helping in many ways. We are so proud of our team! Thanks for reading.

APPROACHING APPLICATIONS

We've been making some BIG changes to our pre-employment documents. We have redesigned our application to focus primarily on the candidate's unique offering of skills and expertise, resulting in a process that candidates find to be clear while showcasing decision-influencing data for you.

[READ MORE HERE](#)

QUARTER 2 2023 PLACEMENT DATA

DIRECT-HIRE PLACEMENTS: 11
 TEMP CONTRACT PLACEMENTS: 134
 TEMP-TO-DIRECT TRANSITIONS: 6

[OUR CURRENT SEARCHES](#)

HOW TO MOTIVATE EMPLOYEES WITHOUT MONEY OR PROMOTIONS

Motivating and recognizing staff are crucial key elements for a successful company. There are many ways to do this, the most common ways being raise increases and promotions. However, there are an array of options to make your employees continue to feel good and comfortable with other changes as well. This article from the Society of Human Resource Management talks about a few ways to not only engage your employees, but to remind them of how much they are valued.

[Read full article here](#)

"A leader is one who knows the way, goes the way, and shows the way."

-John Maxwell-

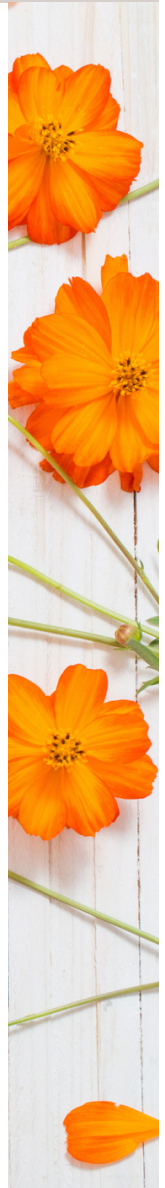
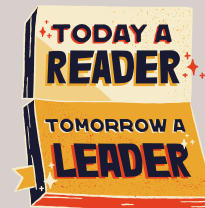
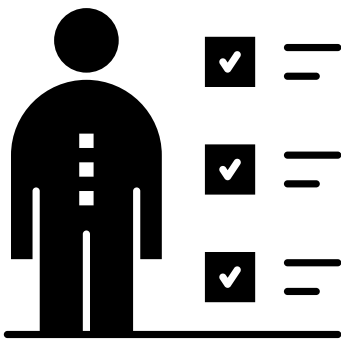




IMAGE CREDIT

How to find the perfect candidate in a sea of resumes?



Skills assessments! We have over 900 options. Just \$15.

Our assessments evaluate a candidate's ability to navigate a variety of programs, skills, and experiences. Some of the most common assessments our clients use include the following:

- **MS Word, Excel, and Outlook** cover the basics and not-so-basics of the Microsoft Office Suite.
 - Our **Office Reasoning** assessments aim to display the test taker's ability to problem solve in a variety of situations, including project planning.
 - The **Writing Sample – Email** assessment we offer provides an opportunity for you to see how the candidate would communicate in a real-world setting.
 - **Basic Industrial Skills** covers questions related to ethics and conduct, as well as English knowledge, safety, and math.
- This is a brief sampling of all the assessments we have to offer! Call or email today to find out which assessments fit well with the hiring needs of your workplace!

