



A MESSAGE FROM OUR TEAM

Autumn! The change of seasons can be a truly inspiring time of year. For this season, we like to focus on that last push toward our 2023 goals. The pumpkin spice lattes, costume season, and sweatshirt weather are certainly motivation, but we also love the reminder that the new year is almost upon us and we should make the best of it.

We have added THREE new faces to the dedicated team here at Career Connections: Cameron Whitt, human resource assistant, Michaela Turner, human resource specialist, and Michal Chinn, human resource manager. They have already been impressing the team with their drive and dedication to their roles. Thank you for tuning in for another edition of our quarterly newsletter. This is the season of gratitude and we certainly are grateful for each of you.

STAFFING WORLD 2023

Three of our dedicated HR managers head to the industry's leading conference -- Staffing World -- in early October. We plan to soak up all the knowledge to deliver even more exceptional service and staffing solutions to YOU!

[Learn more here.](#)

QUARTER 3 2023 PLACEMENT DATA

DIRECT-HIRE PLACEMENTS: 8

TEMP CONTRACT PLACEMENTS: 89

TEMP-TO-DIRECT TRANSITIONS: 17

[OUR CURRENT SEARCHES](#)

IS YOUR DOOR REALLY OPEN? EXAMINE YOUR OPEN-DOOR POLICY, IS IT WORKING?

BY: KRISTI KINNARD

Every single employee policy manual has some version of it, the "Open-door Policy." Letting that policy collect dust on the proverbial policy bookshelf can be a costly mistake for you and your people. What does an open-door policy mean? For me, it is knowing that should an issue arise, my staff can walk straight into my office, email me, or message me on MS Teams with a concern immediately when it comes up. I am approachable, accessible, and genuinely care about their feedback.

[Read full article here](#)

"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be." – Rosalynn Carter

