



Title: Unlicensed Mental Health Clinician I (2 Positions)
FTE: Fulltime, Exempt
Report to: LWP-Program Director
Location: The Fresno Center, Fresno Ca

POSITION SUMMARY:

The Fresno Center’s Living Well Program (LWP) is designated as an organizational provider within the Fresno County Mental Health Plan. LWP is currently contracted through June 30, 2021 with Fresno County to provide culturally competent, linguistically accessible mental health services, intense case management services, and a full service partnership program. Additionally, the program is also a training site with the goal of helping to diversify the mental health workforce by increasing the numbers of bilingual and bicultural Southeast Asian clinicians in the County. LWP serves Medi-Cal Youths, Adolescents, Transitional Adult Youths (TAY), adults, and older adult clients with mental health illnesses. LWP outpatient mental health services are provided mainly in traditional SEA languages (Hmong, Lao, and Khmer).

The Unlicensed Mental Health Clinician is under immediate supervision, receives training and clinical supervision in providing professional cultural and linguistic mental health services; conducts or assists in conducting assessments; case management; rehabilitation; individual, group, marital, and family therapy and counseling sessions; and performs other related work as required.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Conducts assessments and functional evaluations of consumers and formulating a culturally and linguistically appropriate behavioral health wellness and recovery treatment plan for Southeast Asian mental consumers.
2. Conducts individual, group, marital, and family therapy, case management, rehabilitation, and counseling sessions as part of a culturally and linguistically appropriate behavioral health wellness and recovery treatment plan for Southeast Asian mental consumers.
3. Provides or assists in the provision of consumer functional re-stabilization services.
4. Provides or assists in the provision of culturally and linguistically appropriate behavioral health consultative services to professional personnel of other agencies to help them better serve their consumers and families.
5. Speaks to community and professional groups to promote behavioral health, wellness and recovery, and anti-stigma practices.
6. Participates in staff development programs and in staff conferences regarding consumers’ wellness and recovery and professional behavioral health approaches.
7. Counsels and consults with, or assists in the counseling and consultation with, consumers, families, other professional staff and community agencies regarding culturally and linguistically appropriate recommendations for wellness and recovery service planning and delivery, discharge, and follow-up planning.
8. Attends mandatory clinical in-services/trainings, supervision, and regularly scheduled department/agency meetings.
9. Understanding of and ability to provide culturally appropriate and sensitive services.
10. Serves on committees, task forces and special assignments as directed
11. Maintains confidentiality of all information.
12. Prepares correspondence, records and reports.

KNOWLEDGE, SKILLS & ABILITIES:

Knowledge of:

- Principles, theories, techniques and practices used in counseling psychology, clinical social work and/or marriage and family therapy including techniques used for the diagnosis of and behavioral health services for chronically mentally ill and emotionally disturbed consumers in a wellness and recovery evidence-based practices framework;



- Principles and practices of behavioral health education, community organizations and allied behavioral health services and resources;
- Laws, regulations and ethical standards governing behavioral health treatment and medical records;
- Behavioral health interviewing techniques and behavioral health treatment methods;
- Intensive and long term case management services in a wellness and recovery evidence-based framework;
- Cultural competency theory, practice and its application.

Skills/Abilities to:

- Identify and evaluate normal and abnormal behavior tendencies, prioritize, rank and group these behaviors leading to an appropriate diagnostic label(s) within the consumer's cultural and linguistic perspective;
- In collaboration with the consumer (their family and other supportive parties, if the consumer requests them) develop a goal-directed and time limited behavioral health wellness and recovery (treatment) plan;
- Conduct outcome measured culturally appropriate individual/group/family psychotherapy, rehabilitation services, and case management services;
- Communicate effectively in both oral and written forms to other behavioral health staff, consumers, their family members and other interested community members about wellness and recovery mental health philosophy, terminology and concepts in an understandable, non-threatening manner;
- Initiate and maintain a variety of progress notes, consumer charts and other required documentation in standard Fresno county department of behavioral health form and language;
- Establish and maintain effective work relationships with team members, other behavioral health services staff, clerical staff, and with those contacted in the performance;
- Keep current with new developments, trends of thoughts, and literature in the fields of psychology, social work, and/or other mental health services especially evidence-based practices and wellness and recovery models and any other areas that the program determines as a priority;
- Mentor, train, motivate and provide direction for paraprofessional staff and student interns;
- Organize and perform assigned behavioral health duties;

ESSENTIAL JOB REQUIREMENTS FOR BILINGUAL SKILL

- ✓ Communicate effectively in written and/or spoken Hmong and/or other Southeast Asian languages.
- ✓ Required ability to communicate effectively with monolingual Hmong and/or other Southeast Asian speaking clients and families for all clinical purposes, including therapy and assessments.
- ✓ Required ability to assist with phone calls for Hmong and/or other Southeast Asian clients.
- ✓ Required ability to provide translations and interpretation on a periodic basis.
- ✓ Other translation tasks as required.

MINIMUM QUALIFICATIONS:

Education: Graduation from an accredited college or university with a Master's Degree in Social Work with an emphasis in clinical social work, Master's Degree in Counseling Psychology with emphasis in clinical work, or Master's Degree in Marriage and Family Therapy, or other course of study acceptable to the State of California Board of Behavioral Sciences towards licensure as a Licensed Clinical Social Worker (LCSW) or Marriage and Family Therapist (LMFT) or Licensed Professional Clinical Counseling (LPCC).

Registration: Current and active or eligible for registration with the State of California Board of Behavioral Sciences as an Associate Clinical Social Worker or Marriage and Family Therapist Intern or LPCC intern.

License: Possession of a valid Class "C" Driver's License required.

CLOSING DATE: September 21 2018 @ 5:00 P.M. - Position is contingent upon continued funding.



To apply, please submit a cover letter, resume and three references **via email** to Dr. Ghia Xiong at ghiaxiong@fresnocenter.org, with Unlicensed Mental Health Position in the subject line, or you can pick up an application at The Fresno Center, 4879 E. Kings Canyon Road, Fresno, CA 93727. The Fresno Center values diversity and is an affirmative action employer. All interested individuals, including women, people of color, people over forty, and persons with disabilities are encouraged to apply.