



Title: Unlicensed Mental Health Clinician
FTE: Full-time, Exempt
Report to: Clinical Supervisor/Program Director
Location: The Fresno Center – Fresno County

POSITION SUMMARY:

The Fresno Center (TFC) is a non-profit organization that was established in the past 30+ years serving the community of Fresno County. TFC has more than 20 different programs serving individuals and families. Six of our 20+ programs focus on mental health services (Horticultural Therapeutic Community Centers Program, Living Well Center, Holistic Cultural and Educational Wellness Center, and Neighborhood Resource Center, California Reducing Disparity Project, Central Valley Regional Center Latino and Southeast Asian Navigator Program, and Kaiser Community Benefits Program).

The Unlicensed Clinician will provide mental health (MH) treatment to remove barriers to employment for families who are recipients of the California Work Opportunity and Responsibility to Kids (CalWORKs) Welfare-to-Work (WTW) benefits with mild to moderate mental health symptoms. It ensures that families can receive ongoing, non-employment related MH treatment, non-employment MH services, and case management services to ensure the client is linked to ongoing MH service providers. In turn, thousands of families and individuals will receive a meaningful transition from employment-related MH services to non-employment MH services, and/or resulting in clients engaging in their educational goals, employment opportunities, or other approved Welfare-to-Work activities; thus resulting in clients' transitioning from welfare to work.

The Unlicensed Mental Health Clinician is under immediate supervision of a licensed staff, receives training, and clinical supervision in providing professional cultural and/or linguistic mental health services; conducts and/or assists in conducting assessments, case management, rehabilitation, individual, group, marital, family therapy, and counseling sessions; and performs other related work as needed.

MAJOR DUTIES AND RESPONSIBILITIES:

1. Conducts assessments and functional evaluations of consumers and formulating a culturally and/or linguistically appropriate behavioral health wellness and recovery treatment plan for Welfare-to-Work consumers.
2. Conducts individual, group, marital, and/or family therapy, case management, rehabilitation, and/or counseling sessions as part of a culturally and linguistically appropriate behavioral health wellness and recovery treatment plan for Welfare-to-Work consumers.
3. Completes all required documentation in a reasonable amount of time.
4. Provides or assists in the provision of consumer functional re-stabilization services.
5. Provides or assists in the provision of culturally and linguistically appropriate behavioral health consultative services to professional personnel of other agencies to help them better serve their consumers and families.
6. Speaks to community and professional groups to promote behavioral health, wellness and recovery, and anti-stigma practices.
7. Participates in staff development programs and in staff conferences regarding consumers' wellness and recovery and professional behavioral health approaches.
8. Counsels and consults with, or assists in the counseling and consultation with, consumers, families, other professional staff and community agencies regarding culturally and linguistically appropriate recommendations for wellness and recovery service planning and delivery, discharge, and follow-up planning.
9. Attends mandatory clinical in-services/trainings, supervision, and regularly scheduled department/agency meetings.
10. Willingness to drive to rural areas (e.g., Kerman and/or Selma) to work with clients.
11. Understanding of and ability to provide culturally appropriate and sensitive services.
12. Serves on committees, task forces, and special assignments as directed.
13. Maintains confidentiality accordingly to the law.
14. Prepares correspondence, records, and reports.
15. Linking clients to supportive services as needed.

16. Willingness to rotate with clinical staff for 24/7 emergency calls.
17. Other relevant job duties.

KNOWLEDGE, SKILLS & ABILITIES:

Knowledge of:

- Principles, theories, techniques, and practices used in counseling psychology, clinical social work, and/or marriage and family therapy including techniques used for the diagnosis of and behavioral health services for chronically mentally ill and emotionally disturbed consumers in a wellness and recovery evidence-based practices framework;
- Principles and practices of behavioral health education, community organizations and allied behavioral health services and resources;
- Laws, regulations and ethical standards governing behavioral health treatment, and medical records;
- Behavioral health interviewing techniques and behavioral health treatment methods;
- Intensive and long-term case management services in a wellness and recovery evidence-based framework;
- Cultural competency theory, practice, and its application.

Skills/Abilities to:

- Identify and evaluate normal and abnormal behavior tendencies, prioritize, rank and group these behaviors leading to an appropriate diagnostic label(s) within the consumer's cultural and linguistic perspective;
- In collaboration with the consumer (their family and other supportive parties, if the consumer requests them) develop a goal-directed and time limited behavioral health wellness and recovery (treatment) plan;
- Conduct outcome measured culturally appropriate individual/group/family psychotherapy, rehabilitation services, and case management services;
- Communicate effectively in both oral and written forms to other behavioral health staff, consumers, their family members and other interested community members about wellness and recovery mental health philosophy, terminology and concepts in an understandable, non-threatening manner;
- Initiate and maintain a variety of progress notes, consumer charts, and other required documentation in standard Fresno county department of behavioral health form and language;
- Establish and maintain effective work relationships with team members, other behavioral health services staff, clerical staff, and with those contacted in the performance;
- Keep current with new developments, trends of thoughts, and literature in the fields of psychology, social work, and/or other mental health services especially evidence-based practices and wellness and recovery models and any other areas that the program determines as a priority;
- Mentor, train, motivate and provide direction for paraprofessional staff and student interns;
- Organize and perform assigned behavioral health duties;

ESSENTIAL JOB REQUIREMENTS FOR BILINGUAL SKILL

- ✓ Ability to speak Spanish and/or Hmong preferred.
- ✓ Required ability to communicate effectively with vulnerable clients and families for all clinical purposes, including therapy and assessments.
- ✓ Provides limited transportation to clients to appropriate supportive services.
- ✓ Required ability to assist with phone calls for clients.
- ✓ Required ability to provide translations and interpretation on a periodic basis.
- ✓ Other translation tasks as required.

MINIMUM QUALIFICATIONS:

Education:

Graduation from an accredited college or university with a Doctoral Degree in Clinical/Counseling Psychology, Master's Degree in Social Work with an emphasis in clinical social work, Master's Degree in Counseling Psychology with emphasis in clinical work, or Master's Degree in Marriage and Family Therapy, or other course of study acceptable to the State of California Board of Behavioral Sciences towards licensure as a Clinical Psychologist, Licensed Clinical Social Worker (LCSCW), Marriage and Family Therapist (LMFT) or Licensed Professional Clinical Counseling (LPCC).

Registration:

Current, active, or eligible for registration with the California Board of Psychology or State of California Board of Behavioral Sciences as an Associate Clinical Social Worker, Associate Marriage and Family Therapist, or Associate Professional Clinical Counselor.

License:

Possession of a valid Class "C" Driver's License required.

CLOSING DATE: TBA - Position is contingent upon funding.

To apply, please submit a cover letter, resume, and three references **via email** to Dr. Cheng Vang at cheng.vang@fresnocenter.org, with Unlicensed Mental Health Position in the subject line, or you can pick up an application at The Fresno Center, 4879 E. Kings Canyon Road, Fresno, CA 93727. The Fresno Center values diversity and is an affirmative action employer. All interested individuals, including women, people of color, people over forty, and persons with disabilities are encouraged to apply.