

# Lively Lifestyle Spending Accounts

## Help employees save on everyday needs

Employers can start from our carefully curated list of expenses, and easily customize the LSA for their employees by adding or removing items.

Lively tracks market data and research about what employees are looking for, and will continue expanding our LSA offering to help employers stay on top of evolving needs.

## Lively's Lifestyle Spending Accounts



### Best Self

#### Fitness

- Fitness classes
- Personal trainer
- Gym / fitness center memberships
- Sports fees (tennis pass, ski pass, golf fees)
- Athletic event fees
- Sports and fitness equipment/gear
- At home workout equipment
- Athletic smartwatch/tracker

#### Wellness

- Meditation class
- Sleep Tracker
- Digital Health (nutrition, habit-building, and/or sleep-aid apps)
- Vitamin Supplement
- Nutrition Supplement
- Weight Loss programs
- Massage Therapy



### Momentum

#### Work From Home

- Desk / standing desk
- Desk chair
- Back support / chair support / foot rest
- Ergonomic set-up / supplies
- Computer / laptop
- Headphones / phone / phone bill
- Internet fees
- Computer accessories (monitor, keyboard, mouse, camera)
- Cables / cords
- Office supplies

# Level Up



## Education & Learning

- In-person learning (classes, workshops, degrees, certificates)
- Certification fees
- Testing fees
- Training courses (virtual, online)
- Industry training
- Class materials (e.g., books) / supplies
- Conference fees
- Undergraduate courses
- Graduate courses

# Healthy Wallet



## Financial Planning

- Financial consulting services
- Digital financial wellness services (e.g., spend tracking app)
- Financial workshops
- Tax prep services / consulting
- Financial Planner
- Budgeting training / applications
- Accounting services
- Retirement Planning
- Student loan consulting

# Best Friends



## Pet Care

- Pet insurance
- Pet food / supplies / toys
- Pet grooming services
- Pet walking / daycare services
- Pet boarding services
- Pet fees / adoption fees
- Veterinarian fees



# New Chapter

## Family Planning

### Fertility expenses

- Fertility testing
- Fertility advice (evaluation, treatments, consultation fees)
- Fertility drugs/medication
- Fertility supplies (i.e. syringes)
- IUI / IVF

### Surrogacy expenses

- Surrogacy agency fees
- Legal fees
- Surrogate base compensation
- Egg, sperm or embryo donation or harvesting fee and freezing /storage/ banking fees

### Adoption expenses

- Adoption agency costs
- International adoption legal fees
- Travel fees for adoptive parents
- Legal fees
- Adoption home study costs, fees, and supervisory reports



# Experiences



## Entertainment & Travel

- Airplane tickets / Travel expenses
- Lodging expenses (Hotels, Airbnb)
- Car rentals
- Theme park tickets
- Movie / show tickets
- Sports/game tickets
- Concert / Music / Art tickets
- State/ National Park passes/admission
- County/City Park passes/admission fee



# Team Boost

## Team Building

- Airplane tickets
- Meals
- Milestone celebration (birthday, promotion, life event)
- Team or group event
- Activity expense
- Customer entertainment or event
- Travel expenses
- Gift/Memento expense
- Team accommodations



# Reconnect

## Return to Office

- Gas (any amount, between the permanent residence and place of employment only)
- Meal reimbursement (breakfast, lunch, dinner)
- Coffee / snack reimbursement
- Bike expenses (i.e. cost of bike, tires, lights, equipment/seats, bell, reflectors, maintenance)
- Electric scooter share (Lime, Lyft)
- Bike share fees (i.e. Citibike, Lyft bike, Divvy, e-bikes)
- Ubers/Lyft/Cabs between the employee's primary place of residence and main office (excludes van-pooling)
- Dry cleaning fees
- Shoe shine fees

## Have questions?

Reach out to your Lively Sales rep or Customer Success team and we'd be happy to help.