

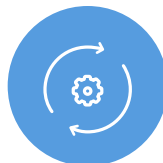
FSA Employer Program Design

Lively Election Management & Platform Integrations

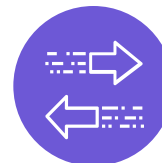
Lively is committed to building a streamlined onboarding experience for our employer partners. Our FSA solutions are designed to fit the type of FSA program that works best for your organization. Here are three options for how to best manage your FSA program depending on your company size.



Lively
Dashboard



Benefits Platform
Integration



File
Transfer

Lively Dashboard

For small businesses, we recommend managing employee FSA annual elections and Dependent Care FSA deduction schedules directly in Lively's employer dashboard.

Prior to the start of an FSA plan year, enroll employees into elected FSA plans and set their expected payroll schedule. Lively will load balances based on plan types and auto-calculate deductions to mirror estimated payroll activity.

In the case estimated payroll deductions for DC FSA plans do not reflect actual payroll deductions, the deduction schedule can be edited in the employer dashboard to match an employee's specific payroll activity.

Benefits Platform Integration

Many businesses manage their benefits through third-party Benefit Administrator providers. Lively FSA currently integrates with Selerix and Employee Navigator, allowing businesses that use these third-party platforms to manage their Lively FSA benefits directly through these platforms.

Employees enroll and set elections in your benefits administration platform, and plan details are automatically transferred to Lively.

Don't see the platform you use? Chat with your Customer Success Manager, we may be able to help.



Continued >>



File Transfer

For larger companies, we recommend using an electronic file transfer to manage employee data and contributions. We will work with your benefits or payroll platform to export formatted files (either on a recurring or one-time basis) that contain data for employee management and payroll contributions. These formatted files can be securely uploaded from the Lively employer dashboard or sent via SFTP, providing more flexibility for how funds and Lively fees are processed.

No matter the size of the employer group, or how you want to integrate with your payroll or benefits provider, Lively has a solution that meets your needs. Your Customer Success Team is ready to help you select the option that's best for you.

