



Anti-Slavery Statement

At Taylor Made Employment, we are dedicated to fostering a work environment that upholds the highest ethical standards and values. We recognise the global challenges associated with modern slavery and the responsibility we bear as an organisation to combat its presence. This commitment is rooted in our core values of integrity, transparency, and social responsibility.

Our Pledge Against Modern Slavery:

Understanding the Issue

Modern slavery is an abhorrent practice that goes against the principles of human rights and dignity. We, at Taylor Made Employment, acknowledge the severity of this issue and are committed to actively contributing to its eradication.

Legislative Framework

Our commitment is formalized through the incorporation of the principles outlined in the Modern Slavery Act 2018. This legislation, which can be found [here](#), provides a comprehensive framework for organisations to address and mitigate the risks associated with modern slavery.

Our Approach:

Risk Assessment

We conduct thorough risk assessments within our supply chain and business operations to identify any potential areas of vulnerability to modern slavery. This proactive approach allows us to implement targeted strategies to address and eliminate these risks.

Supplier Engagement

We expect our suppliers and business partners to share our commitment to ethical practices. We engage in open and transparent communication to ensure that our supply chain is free from any form of modern slavery. We encourage suppliers to adopt similar principles and actively work towards creating a network of responsible partners.

Due Diligence

Our due diligence processes extend beyond the requirements of the law. We continuously monitor and assess our internal practices and those of our partners to ensure alignment with ethical principles. This ongoing evaluation enables us to promptly address any issues that may arise.

Best Practices:

Employee Education and Awareness

We believe that awareness is a key component of prevention. We educate our employees about the risks of modern slavery and provide training on identifying and reporting any

concerns they may have. This inclusive approach ensures that our entire team is equipped to play a role in eradicating this heinous practice.

Collaboration with Stakeholders

We actively collaborate with industry peers, non-governmental organisations, and governmental bodies to share best practices and contribute to collective efforts against modern slavery. By engaging in a broader conversation, we aim to amplify the impact of our individual actions.

Our Commitment:

Zero Tolerance Policy

Taylor Made Employment maintains a zero-tolerance policy towards modern slavery. Any instances of non-compliance, wilful and complicit exploitation, will be met with swift and decisive action, including termination of contracts and partnerships. We are committed to ensuring that our operations are ethically sound and aligned with the principles of human rights.

Continuous Improvement:

Our commitment to combatting modern slavery is an ongoing journey. We are dedicated to continuous improvement, regularly reviewing and refining our policies, procedures, and initiatives to ensure that we are at the forefront of ethical business practices.

Conclusion:

In conclusion, the fight against modern slavery requires collective efforts, and Taylor Made Employment is unwavering in its commitment to contribute to the global movement against this grave violation of human rights. Our actions are not only in compliance with legislative requirements but are also guided by a genuine desire to make a positive impact.

We encourage our stakeholders, including clients, employees, suppliers, and partners, to join us in this commitment. By working together, we can create a future where modern slavery is eradicated, and every individual is treated with the dignity and respect they deserve.

For further resources on modern slavery in Australia, we recommend the following sites:

[Modern slavery | Attorney-General's Department \(ag.gov.au\)](#)

[Modern Slavery - Anti Slavery Australia](#)

To report any suspect behaviour or concerns related to modern slavery in Australia, please contact the Australian Federal Police on 131 237 or visit them on their website at

<https://afp.gov.au>