



AKC | SOLUTIONS

# CODE OF BUSINESS, ETHICS AND CONDUCTS

AKC International Solutions LTD

## Abstract

A code of business conduct is the set of rules that details an organization's values, ethics, and beliefs alongside the rules that govern legal compliance.



## Values of AKC

AKC International Solutions LTD operates in Procurement solutions, supply chains, Immigration services, HR consultancy, Staffing & Global mobilities that are in constant and rapid development. Due to the complexity of the environments we operate in, it is important to clearly define the values that we accept, expect, acknowledge and share, as well as the responsibilities assumed by everyone interacting, dealing or part of AKC solutions LTD.

Our Code of Business Ethics lays down a stringent set of principles and procedures covering a range of matters where our integrity and diligence are must. It includes policies to prevent corruption and bribery; to maintain confidentiality in the business and to prevent any conflict of interest, while maintain the safety of our people and those we deal with.

We at AKC International Solutions LTD acknowledge that all activities must be performed with utmost respect to local and international law, fair competition, with honesty, integrity and good faith while holding the interests of our employees, shareholders, commercial and financial partners and the communities where we are present with the highest regards. The Code must be respected by every person working with AKC International Solutions LTD and is of paramount importance for the good functioning, reliability and reputation of our business, all of which are crucial factors for our success.

It is demanded from any stake holder, contactor, supplier and employee for AKC solutions LTD, without any distinction or exception whatsoever to be committed to principles in performing their roles and responsibilities based company's policies.

Acting in favor or to the advantage of AKC International Solutions LTD can never in any way justify acts or behaviors conflicting with our core principles stated in this policy. **AKC solutions LTD's integrity is an integral part to its success.**

## Why Have a Code of Business Ethics?

Our Code of Business Ethics is centric to all and any person or entity working with, on behalf or for AKC Solutions LTD. It is a standard that we have set for ourselves to ensure that no matter where you are in the world you can rest assured that anyone associated with AKC International Solutions LTD will have these codes legally binding.

For this reason, we placed our HQ in London where the crown law is our pivotal legal ground and reference.

The Code of Business Ethics has been designed to assist our both our stakeholders and employees to comply with all laws and regulations governing our business, and outlines



steps to prevent, detect and report any misconduct that may occur; both on a national and international level.

### **Mission Statement**

To be trustworthy worldwide to deliver excellence. We provide service, promote integrity, and advance world-wide standards in understanding, goodwill and results. AKC International Solutions LTD is what you need to differentiate your business from its competitors.

### **Workforce solutions**

AKC International Solutions LTD 's mission is to solve skill shortages. Working with many of the best employers, we help our clients hire people in sectors where talent is hard to find. Our focus is spread across a wide range of sectors. Our vision transforming lives will be based on Growth, Excellence, Compliance, Integrity an diligence.

*Ali Abdulla . Managing director on behalf of the board. London 2022*

A handwritten signature in black ink, consisting of stylized initials 'A' and 'A' followed by a long horizontal line that ends in an arrowhead pointing to the right.