



ERIK R. FLEMING

PUBLIC POLICY PROFESSIONAL

Over twenty years of experience in:

- Development and grants management
- Strategic planning and facilitation
- Organizational development and capacity building
- Budget management
- Policy development and analysis
- Advocacy work and constituency building

CONTACT

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 erikrfleming.net

**CURRENTLY EMPLOYED AS A DEPUTY
SHERIFF, FULTON COUNTY SHERIFF'S OFFICE**

EDUCATION

B.A., Political Science

Jackson State University 1983-1987

RELEVANT WORK EXPERIENCE

Director of Policy

ACLU of Mississippi

September 2015 – September 2017

Acted as an advocate for public policy changes through the legislative process. This included: public speaking, drafting legislation, networking, negotiation, and advocacy work.

Paralegal/Legislative Consultant

Mississippi Immigrants' Rights Alliance

August 2007 – July 2008

Duties included assisting clients with completing federal documents, conducting research, preparing legal briefs and memos. Represented the interest of the agency at the State Legislature.

State Representative

Mississippi House of Representatives

January 1999 – January 2008

Wrote and presented legislation on behalf of constituents. Conducted public meetings and assisted in developing the state of Mississippi's \$10 billion annual operating budget. Assisted in negotiations that involved the House and the Senate.

SKILLS

- Negotiation
- Policy Writing
- Public Speaking
- Non-Profit Management
- Campaign Experience
- Microsoft Office Proficient

LANGUAGE

English