

Leadership Training Institute Job Descriptions and Applications

Oasis Campus Ministry and Tempe Church of Christ

Position Begins August 2023

What is the Leadership Training Institute? LTI provides Christian ministry internships and apprenticeships to equip God's people to abide in Christ, actively live out the good news within their calling, and invite all people into the Kingdom of God. LTI is a ministry of the Tempe Church of Christ and Oasis campus ministry.

What does LTI do?

LTI Invests Deeply in Spiritual Transformation

Interns and Apprentices are invited to take seriously their spiritual transformation into Christlikeness. Through weekly small groups, spiritual care mentoring, retreats, training, and regular rhythms of spiritual development, interns and apprentices are encouraged to first and foremost become who God has created them to be. Believing who we become is more important than what we do, LTI is primarily focused on spiritual growth.

LTI Provides Training In Christian Leadership

Whatever vocation God leads you to, as a follower of Jesus, you get to minister to those around you and contribute to the Kingdom of God. LTI provides learning space to develop with God your unique leadership gifting and area of expertise. Interns and apprentices receive intensive training every August, monthly team training, and on the job training to develop servant leadership skills, attitudes, and postures of the heart.

LTI Offers Practical Ministry Experience

The Leadership Training Institute is embedded in the Oasis campus ministry at ASU and the Tempe Church of Christ, giving interns and apprentices a wide range of ministry experiences. The Tempe Church of Christ is a gracious and welcoming community who allows interns and apprentices to learn ministry skills on the job. Because we are a smaller congregation, we have flexibility in what type of internships and apprenticeships we can offer. We encourage your ministry position to fit your passions and gifting. Perhaps you are gifted in ministering to a specific population (children, teens, college age, families, singles, seniors), or perhaps through a specific field (social justice, sustainability, business, outreach, music, art). LTI gives you the opportunity to develop your passion and skills for practical ministry to God's people and the local community.

What positions are available at LTI?

Interns. Part-time ministry training for students, lasting an academic year or summer.

Apprentices. Typically full-time (part-time can be arranged), post-college ministry positions, lasting 2 years.

Job Description

LTI Interns and Apprentices are a central part of the ministry team at the Tempe Church of Christ and Oasis Campus Ministry. Interns and Apprentices contribute to the vision, structure, and implementation of the ways the Tempe Church and Oasis campus ministry serve the community and the kingdom of God. Interns and Apprentices live on the Tempe Church property in apartments as part of our Intentional Community Housing and are part of a loving and vibrant community that walks alongside each other as we journey with Jesus. LTI follows communal rhythms of life with God together such as weekly soul care meetings, gratitude practices during staff meetings, meals, worship, and events; monthly training; and yearly training and retreats.

Expectations

- Actively and passionately pursue a personal relationship with God.
- Spiritual / Personal Care
 - Spend intentional time with God daily, weekly, monthly, and yearly. Create and follow a personal rhythm of life with God.
 - Have days off
 - Participate in Spiritual Formation groups (Life with God group) and retreats.
 - Practice gratitude toward God, family, friends, and those in our community.
 - Share what God is teaching you with others.
- Strive to maintain and develop healthy, loving relationships in all areas of life. This includes:
 - Intentionally learning ways to be a healthy relational person
 - Treating all people, those you are close to and new people we meet, with respect and kindness
 - Learning ways to heal broken or wounded or unhealthy relationships
 - Practicing using your words to bring blessings, light, and goodness instead of hurt, curses, and darkness
 - Learning and implementing healthy communication tools
 - Implementing healthy boundaries that lead to freedom and love
 - Communicate needs, concerns, irritations, and when people have wronged you in mature and respectful ways.
- Be an active member of the Tempe Church of Christ. This includes, but is not limited to:
 - Attending and accepting leadership roles during our Sunday morning worship services and other all-church gatherings.
 - Contributing personal gifting to the service of the church.
 - Develop personal relationships with church members.

- Be committed to partnering with the church to further Kingdom living in our community.
- Participate in the Leadership Training Institute (LTI)
 - Invest in relationships with LTI members.
 - Help other ministry leaders with their ministries as God leads you to; understanding that you are not called to be at every event.
 - Participate in meetings and trainings:
 - Weekly church staff meeting
 - Weekly soul care session with a Tempe Church minister
 - Monthly group training (held one Sunday per month from 12:30-2:30pm)
 - Intensive training
 - Soul Care Retreat - August 8-10, 2023
 - Intensive Ministry Skills Trainings - August 6, 2023 (12-5pm); August 14 and 15, 2023 (9am to 2pm)
 - Spring Semester Intensive Training - January 4 and 5, 2024
- Participate actively in Oasis
 - Invest in relationships with students
 - Cooperate with other ministry leaders
 - Contribute to the vision, planning, and implementation of Oasis
- Use your ministry time well and in the ways God invites you to
 - Interns commit 10 hours per week to internship responsibilities.
 - Apprentices commit 20-40 hours per week to apprenticeship responsibilities depending on arrangements made when hired. Apprentices may choose to work 20 hours per week for the ministry and hold a different part-time job, or work full-time and fundraise the needed additional compensation.

Job Responsibilities

Each intern and apprentice has a specific role on the team. Positions depend on the individual's gifting and interest. Previous positions held include: Campus Ministry Intern and Apprentice, Worship Apprentice, Eco Theology Apprentice, Justice Advocate Intern, Community Connections Intern, Service Intern, Youth Ministry Intern, Children's Ministry Intern. Depending on the specific role the job responsibilities will vary. Below gives a general idea of responsibilities.

- Plan, coordinate, and lead ministry activities and events
- Contribute to the details, setup, execution, and cleanup of ministry functions.
- Meet one on one with students to help them develop a deep relationship with Jesus.
- Train to lead and then lead a small group.

- Regularly be on campus to pray for the community, meet new people, and table for the ministry.
- Participate in community unity events.
- Utilize special gifting for ministry as gifted to by God.
- Prayerfully discern strategic kingdom partnerships for Oasis, Tempe Church, or LTI.
- Apprentices Only:
 - Help to recruit and train volunteers for Oasis, Tempe Church, or LTI.
 - Occasionally attend Tempe Church Leadership Team Meetings
 - Dream with God regarding unique contribution, and work with ministers to plan and implement new offerings to the community
 - Take on additional leadership within the LTI community from relationships, modeling, and coordinating times together.
 - Make connections with other ministry or professional leaders to further opportunities for future Kingdom work.
 - Help with LTI trainings during the second year of your apprenticeship.

Compensation

- Housing will be provided to you. Apprentices typically receive a one bedroom apartment. Interns typically share a two bedroom apartment with another intern. This is an intentional community on the church property. Please see the “Leadership Training Institute Housing” document for more details and the expectations of being part of this community.
- Utilities. The church will cover the electricity, trash, sewer, and water utilities. Internet connection is not included in each apartment. You are welcome to use The Oasis internet or arrange for and pay for service to your apartment.
- Training. You will receive leadership and ministry training during your internship. You will also receive weekly mentoring sessions to coach you through this internship and prepare you for your next adventure with God.

Intern or Apprentice Job Application
Leadership Training Institute
Position Begins August 2023

Contact Information

Name:

Phone:

Email:

Social Media:

Website:

Experience

Year in School:

Major:

When You Will Graduate:

Prior ministry involvement including position, responsibilities, and length of time involved:

Church Currently Attending:

(Feel free to attach a resume)

Position Applying For (please circle)

Internship

Apprenticeship

With a special emphasis on: _____

Please respond to the prompts below on a separate document. Please write about a paragraph for each response, unless otherwise specified.

1. Why are you interested in being an Intern or Apprentice with the Leadership Training Institute?
2. In a page or less, please describe your journey with Christ and where you are today in your relationship with Him.
3. What are your current spiritual practices that help you stay close to God and grow in your life with Him?
4. What do you believe is central to the Christian faith?
5. What do you most hope to accomplish in this internship?
6. LTI is a place primarily to grow with God in loving relationship with Him. We believe that who you are is more important than what you do. How do you hope to grow with God while part of LTI?
7. Please describe your ability to work with a team, giving specific examples that highlight how you've experienced teams functioning well.
8. Please describe your style of conflict resolution and give an example of a time of conflict that you were able to resolve.
9. Ministry is relational work. Please describe your current relationships with people closest to you, giving an example of a healthy relationship in your life and an example of an area you'd like to improve relationally.

10. Interns Only: At the end of this internship, what do you hope you will have taken away from this time?

Apprentices Only:

11. We also believe that what we do comes out of our inner life with God. What do you think God is inviting you to do with Him this next year during your apprenticeship?

12. What do you hope the Oasis students and Church members will experience or learn from being with you?

13. At the end of this apprenticeship, what do you hope you will have taken away from this time?

Please take the Spiritual Gifts assessment. Email Hannah Parmelee

(hannah.parmelee@tempechurch.org) for a copy. All gifts are a valuable part of the kingdom.

We aren't looking for specific gifts, but rather want to better understand how God has gifted you.

References

Professional Reference (someone you've worked for)

Name:

Relationship to you:

Phone number and email address:

Ministry Reference (a minister or elder from a church/ministry)

Name:

Relationship to you:

Phone number and email address:

Personal Reference (someone who knows you really well)

Name:

Relationship to you:

Phone number and email address:

You may submit applications to Hannah Parmelee at hannah.parmelee@tempechurch.org; hand it to me directly; or mail to 2424 S. Mill Ave, Tempe, AZ 85282.

If you have questions you may also call or text Hannah at: 805-300-9868

Application Deadline: May 6, 2023