

SIGMA INTELLIGENCE AND TALENT HUB

“Your Transformational Catalyst for Growth”



**Strategic HR Learning, Capability Development and
Organizational Excellence**

Empowering organisations across the GCC to unlock human potential

www.sigmaintelhub.com





VISION



To be the catalyst for transformation, where holistic human development is at the heart of every organization.



MISSION



To Empower businesses to unlock their full potential by cultivating a culture of continuous learning and growth.





ABOUT US

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www.sigmaintelhub.com

MID & LARGE MARKET

We partner with mid-market enterprises and large organizations across the GCC to design and implement strategic learning and talent development programs that create real, measurable impact.

TRANSFORMATIONAL CATALYSTS

We are not just consultants, we are collaborative partners who work alongside your leadership team to build capability, accelerate growth, and create cultures where people thrive.

INDUSTRY EXPERTS

With deep experience in HR transformation, learning design, organizational development, and talent management, we understand the unique challenges for ambitious organizations in the UAE and GCC region.

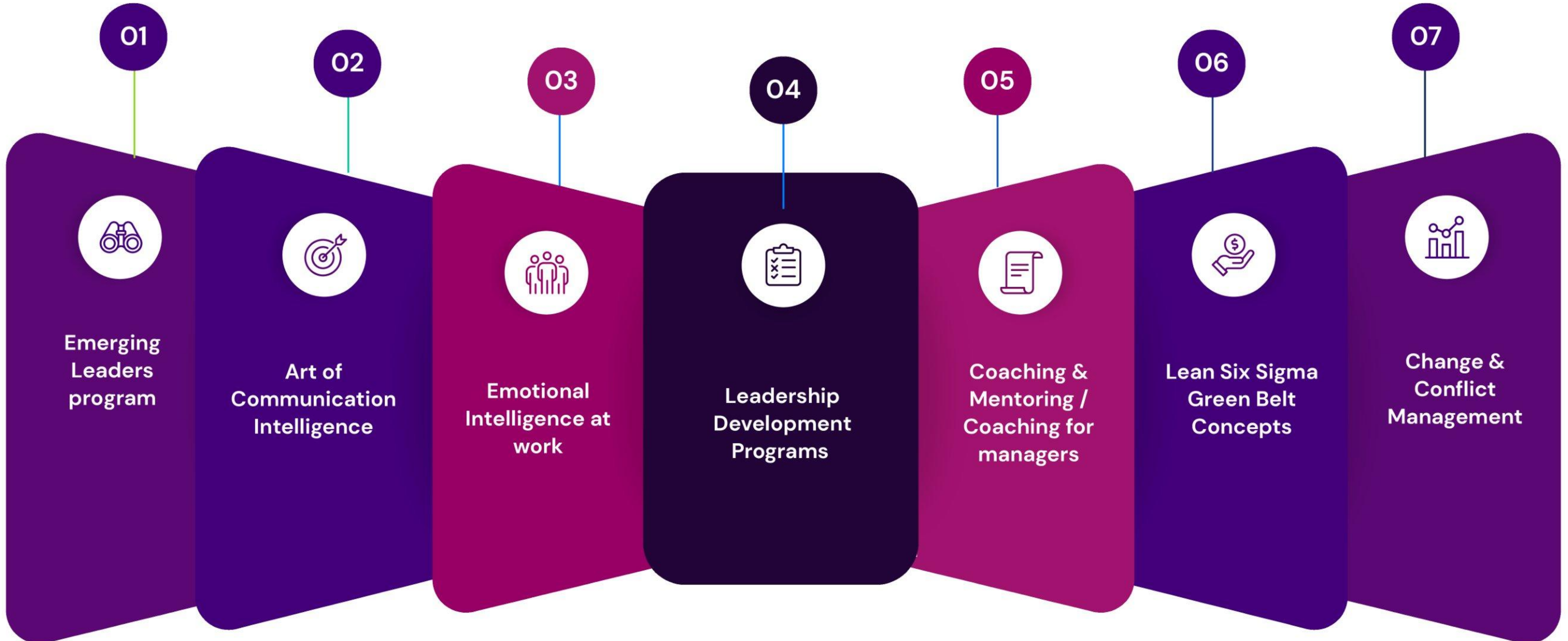


With deep GCC market understanding, we deliver localized solutions that combine international best practices with regional context



Pathways to Professional Excellence

The core components that build a strong foundation for success





OUR CORE SERVICES

Strategic solutions for your Talent and Organisation Challenges

Develop your leadership pipeline with targeted coaching and capability building programs. We help them drive retention, engagement and business results.

Manager & Leadership Development



Talent Capability Development



Build workforce capability aligned with business strategy. From technical skills to leadership competencies, we design customized learning programs that close gaps and accelerate growth.

Guide your organisation through change with confidence. We help you build change readiness, manage resistance and ensure sustainable transformation.

Organisational Change and Transformation



Learning Experience Design



Modern learning for modern organisations. We design engaging learning experiences that drive adoption and behaviour change.

Each service is customized to your organisational context and built around clear business outcomes.

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Learning Solutions Course list



01

- Leadership Development Program
- Women In Leadership Accelerator
- Emerging Leaders Program



02

- Graduates Development Program
- Emirati Catalyst Leaders Program
- Mentorship Program



03

- Mental Health Assistance workshops
- Emotional Intelligence
- Mastering Time & Taming Stress



04

- Talent Development Plans
- Career Development Program
- Change Management



05

- Mastering Presentation Skills
- Customer Service Excellence
- Mastering Personal Branding



06

- Train the Trainer
- Supervisory Skills
- New & Emerging Leaders Program



Our SIGMA Methodology

“Sigma Support Loop”



Experience

Provide best learning experience through Micro Learning concept

Transform

Celebrate the win



Apply

Initiate a robust action plan in alignment with the organisaitonal and Individual goal

Retain

Monitor the progress through the support coaching sessions



SUJA HARISH

Founder & Managing Director

Sigma Intelligence and Talent Hub FZE

9000+ sessions
50K+ Influenced
20+ Yrs Experience

45+

Courses designed and delivered

Meet The Founder



Achievements

- UAE Icon — Global Business Leaders Summit & Influencers Awards Dubai 2025
- Honored by PRA & Dubai Medical University for contribution towards regulatory professionals
- Chartered Fellow CIPD
- Certified Organisational Development Coach
- NLP Practitioner Coach
- Emotional Intelligence & Behavioral Coach
- Six Sigma Black Belt
- Awarded “WOMEN IN LEADERSHIP, in the Global business leaders summit and influencers awards Dubai 2025
- Train the Trainer professional(ATD)
- Certified Human Resource Management professional (CHRMP)

Result Oriented

Designed and delivered transformative leadership programs across diverse industries, empowering executives and teams to cultivate a growth mindset, enhance emotional intelligence, and drive organizational success

“The secret sauce for my programs is the unique blend of strategy and psychology that deliver real results.”



Client Testimonials

The Journey has been truly enriching, guided by the incredible expertise of Suja Harish, whose insights and real world applications have broadened my understanding of effective people management and leadership

Mary Antoinette

I had the pleasure of attending a training session led by Suja, and it truly stood out as one of the most enriching and impactful learning experience I have had.

What impressed me most was her ability to simplify complex management concepts and translate them into practical, actionable strategies. The session was not just informative, but also highly engaging, reflective and thought-provoking. It gave me the opportunity to evaluate my own management style and equipped me with valuable tools to enhance team collaboration, navigate challenges and lead more confidently.

I would wholeheartedly recommend Suja to anyone seeking to strengthen their leadership and management capabilities.

Viji Vijayan

Her training sessions are unimpeachable, and I strongly recommend Suja to any organisation. She is excellent at training and mentorship. She is very passionate and inspiring, her training sessions are very interactive and ensures active participation of all attendees, which makes her such an effective and motivational trainer.

Renjith

Working with Suja Harish was a game changer for me.

Thank you for time spent coaching me to get started on my goal and the progress I have made in achieving it.

Suja, Your style and method is very effective, helping me to refocus my energies.

Amritha Sharma

I had the pleasure to attend a great session on communication skills led by Suja Harish (Chartered FCIPD) She shared powerful and practical insights into effective communication skills which we can benefit from both personally and professionally. Thank you for your energy and inspiration!

Sara Khoudier

The session was both interesting and fun, filled with engaging activities and valuable insights. Suja demonstrated deep knowledge of the topic and the games helped us connect with the concepts in a practical way. I gained tips on controlling emotions, becoming a better listener, and growing to succeed in all that we do. The training inspired me and every one in the session to apply these lessons in our daily lives. Thank you for an impactful experience.

Bijo Daniel



Why Choose Us?



Real Organizations. Real Challenges. Real Results

GCC Market Expertise



Deep understanding of UAE/GCC business context, talent market, regulatory landscape, and organizational culture. Our solutions are locally relevant and globally informed.

Partnership Approach



We work alongside your team as true partners, not external vendors. Your success is our SUCCESS.

Results Focused Approach



Every initiative is designed around business outcomes- retention, productivity, quality and measurable ROI.

Customization, not out of the shelve solutions



We customize every solution to your organizational culture, process, and specific challenges. One size fits all doesnt work.

Contact Us



+971565462334

Info@sigmaintelhub.com

www.sigmaintelhub.com

Sharjah Business center, UAE

@Sigmaintelhub

