

Emerging Leaders Program



Project Overview

The **Emerging Leaders Program** is a 3-month transformation designed for high-potential talent who are ready to bridge the gap between technical expertise and leadership excellence. No one-off sessions. Just real, sustainable growth.

In today's fast-paced corporate environment, information without implementation is just noise. Most leadership workshops fail because they lack follow-up. At **Sigma Intelligence and Talent Hub**, we've redesigned the learning experience. We combine micro-learning with on-the-job application to ensure that what you learn on Monday becomes a habit by Friday.

Program objectives

Course Objectives	Who Should Enroll
<ul style="list-style-type: none">● Master the Mindset Shift: Transition from an individual contributor to a strategic leader.● Harness Emotional Intelligence: Develop the EQ required to lead diverse teams and navigate complex organizational cultures.● Drive Performance: Learn to set clear expectations, provide impactful feedback, and motivate teams toward a shared vision.● Strategic Problem Solving: Apply global benchmarks to local challenges, ensuring your leadership is both modern and effective.	<ul style="list-style-type: none">● Newly Promoted Managers: Transitioning into their first supervisory roles.● High-Potential Employees: Individual contributors being fast-tracked for leadership.● Team Leads: Looking to formalize their management style with proven strategies.● Entrepreneurs: Building their first core teams and looking for a scalable leadership framework.

The 3 -Month Micro- Learning Journey

Month 1	Month 2	Month 3
<p>The Foundation of Self-Leadership</p> <ul style="list-style-type: none">● Focus Area: Personal branding, growth mindset, and self-awareness.● Task: An organisaiton specific task will be assigned aligned with the individual objective. E.g: Feedback audit	<p>Leading others through Emotional Intelligence</p> <ul style="list-style-type: none">● Focus Area: Communication styles, conflict resolution, and emotional regulation.● Task: A customised team task will be assigned to align with the learning application of Sigma Loop framework.	<p>Driving organisational Impact</p> <ul style="list-style-type: none">● Focus Area: Performance transformation, and workforce readiness.● Task: An innovative individual pathway will be designed, aligned with business objectives.

Collaborative Growth & Expert Coaching

Each month includes **Live Group Coaching Sessions**. These will be interactive strategy labs where you:

- Peer-review real-world challenges.
- Receive direct feedback from a Growth and Mindset Strategist.
- Build a network of like-minded leaders across different industries.

Ready to evolve your leadership?

Join a cohort of emerging leaders dedicated to making a lasting impact.

Questions? Contact us.

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