LONGSHORE HOLIDAYS

(For the contract year 10/1/2023 - 9/30/2024

Columbus Day(2 nd Mon. in Oct.)October 9, 2023
Election Day(Tues. next following 1 st Mon. in Nov.)November 7, 2023
Veterans' Day(Observed)November 13, 2023
Thanksgiving Day - Restricted Holiday(Thursday)November 23, 2023 NOTE: ILA Payday – Friday
Christmas Eve - Restricted Holiday – (Sunday)December 24, 2023 NOTE: Fri. Dec. 22 will be an Overtime Day NOTE: Hiring Center will be open to receive labor orders for Saturday and Tuesday. Tuesday will be a cancellation/setback day.
Christmas Day - Restricted Holiday(Monday)December 25, 2023
New Year's Day – Restricted Holiday(Monday)January 1, 2024
Martin Luther King's Birthday(Monday)January 15, 2024
ILA Memorial Daybeing observed Wednesday January 17, 2024
George Washington's Birthday(3 rd Mon. in Feb.) February 19, 2024
Thomas W. Gleason's Birthdaybeing observed MondayMarch 18, 2024
Good Friday(Fri. immediately preceding Easter)March 29, 2024
Memorial Day(Last Mon. in May)May 27, 2024
JuneteenthJune 19, 2024
Independence Day – Restricted Holiday July 4, 2024
Labor Day - Restricted Holiday(1 st Mon. in Sept)September 2, 2024
Published by: Hampton Roads Shipping Association, 236 E. Plume Street, Norfolk, VA 23510 September 2023

STATE LEGAL HOLIDAYS

2024

The following is quoted from the Code of Virginia, Chapter 33, Holidays and Special Days, Hours of Work, Etc.

Sect. 2.2-3300 "Legal holidays.-It is the policy of the Commonwealth to fix and set aside certain days in the calendar year as legal holidays for the people of Virginia to honor and commemorate such holidays so established. In each year, the following days are designated as legal holidays:"

New Year's DayJanuary 1st
Martin Luther King Day
George Washington DayThird Monday in February
Memorial DayLast Monday in May
JuneteenthJune 19 th
Independence DayJuly 4 th
Labor DayFirst Monday in September
Columbus Day/Yorktown Victory DaySecond Monday in October
Election DayTuesday following the First Monday in November
Veteran's DayNovember 11 th
Thanksgiving Day4th Thursday in November & Friday next following
Christmas DayDecember 25 th
"Whenever any of such days falls on a Saturday, the Friday next preceding such day, or whenever any of such days falls on Sunday, the Monday next

such day, or whenever any of such days falls on Sunday, the Monday next following such day, <u>and any day so appointed by the Governor of this</u> <u>Commonwealth or the President of the United States, shall be a legal</u> <u>holiday as to the transaction of all business."</u>

Published by: Virginia Maritime Association, 236 E. Plume Street, Norfolk, VA 23510 September 2023