# SECTION 20: Whistleblower

# 20.1 Whistleblower

TGC requires Board members, committee members, employees, and volunteers to observe high personal, professional, and business standards in the conduct of their duties and responsibilities, and demands compliance with all applicable laws and regulatory requirements. This policy is intended to encourage reporting of suspected or actual occurrences of illegal, unethical, or inappropriate behaviors or practices without retribution.

It is the responsibility of all directors, officers, employees, and volunteers to report violations or suspected violations in accordance with this policy. No one who in good faith reports a violation shall suffer harassment, retaliation, or adverse employment consequences. Anyone who retaliates against a person reporting a violation is subject to discipline. This policy is intended to encourage raising of serious concerns within TGC prior to seeking resolution outside the TGC.