

LSM MODERN SLAVERY STATEMENT

Statement

This statement is made by Lifespan Medical Ltd (LSM Healthcare) in accordance with the requirements under section 54 of the Modern Slavery Act 2015. LSM Healthcare have put in place steps to ensure that no slavery or human trafficking takes place within our business or within our supply chains.

Our Commitment

We are committed to educating our employees, sub-contractors and suppliers to the important issues relating to Modern Slavery and human trafficking. We would encourage people to come forward and report any concerns they may have without the fear of any reprisals.

LSM Healthcare have a zero tolerance to slavery or human trafficking, and we also expect this from our supply chains. Senior Management are responsible for compliance within their departments and within their supplier relationships.

Due Diligence

We will continue to implement due diligence procedures for our suppliers, contractors, and other participants within our supply chain. We shall notify all concerned should we become aware of any actual or suspected slavery or human trafficking in a supply chain which has a connection with our obligations. We will review this statement on a yearly basis.

Training

LSM Healthcare employees are educated and trained via their line managers and through BreatheHR regarding Modern Slavery and Human Trafficking.

Expected outcomes of training

- Recipients understand indicators of modern slavery
- Recipients understand how to report suspicions of modern slavery
- Recipients understand the Modern Slavery Statement requirements
- Recipients understand how to consider modern slavery risks in procurement
- Recipients become better equipped to undertake modern slavery due diligence for your organisation

Compliance

LSM Healthcare have the following policies in place to help identify procedures in place to protect our employees, agency staff and contractors –

Ethical Employment Policy

Equal Opportunities Policy

Equality and Diversity Policy

Included Provisions

Adherence to local and national laws

Freedom of workers to terminate employment

Freedom of movement

Freedom of association

Prohibits any threat of violence, harassment and intimidation

Prohibits the use of worker-paid recruitment fees

Prohibits compulsory overtime

Prohibits child labour

Prohibits discrimination

Prohibits confiscation of workers original identification documents

Provides access to remedy, compensation and justice for victims of modern slavery

Critical aspects for assessment

Aggressive pricing that does not consider sustainable production costs

Short lead times

Late high-volume orders

Inaccurate forecasting

Late or extended payments

Withdrawn from contracts last minute

Unfair penalties for not meeting orders despite last minute changes

Inaccurate technical specifications

Further Steps

LSM Healthcare will continue to focus on modern slavery and review this statement where appropriate to mitigate any risks within our business and within our supply chain. This statement will be reviewed on a yearly basis unless any changes are needed to be applied beforehand.

Approval

This statement was approved by our board of directors in accordance with section 54(1) of Modern Slavery Act on 15th January 2026.

Signed: *Simon Goldberg*

Printed: Simon Goldberg

Dated: 12 February 2026