

# Practical Steps for Officers of the VFW



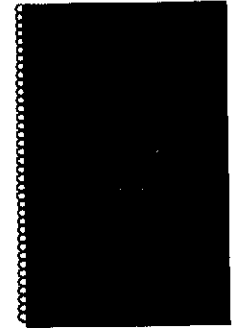
## DUTY of CARE

- Retain competent help
- Rely on Management
- Use Committees
- Create a record of decision-making process
- Promote open debate and record dissent



## DUTY of LOYALTY

- Ask, what's in it for me?
- Disclose potential conflicts of interest
- Abstain from votes if there could be a conflict
- Seek counsel



## DUTY of OBEDIENCE

- Review Charter and By-Laws
- Consider whether proposal is consistent with our purpose
- Annually review activities

# Fiduciary Duties Officers of the VFW



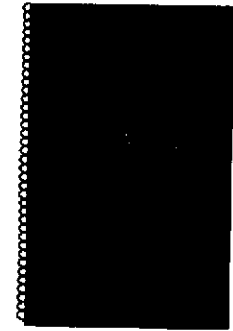
## **DUTY of CARE**

- Decide and act in good faith
- Prudent person level of care
- Act in organization's best interest



## **DUTY of LOYALTY**

- Act with undivided loyalty to the organization
- Avoid conflict of interest
- Avoid the perception of impropriety



## **DUTY of OBEDIENCE**

- Faithful to founding documents
- Obey the law
- Adhere to Mission