

DISCLOSURE AND RELEASES

In connection with your application for contract through Seagate Transportation Services, Inc, consumer reports (investigate Consumer report in California) may be requested from HireRight (formerly USIS Commercial Services). These reports may include the following information: names and dates of previous employers, reasons for termination, work experience, accidents, academic history, professional credentials, and drug/alcohol use. Such reports may contain public record information concerning your driving record, workers compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state, and other agencies that maintain such records: as well as information from HireRight concerning previous driving record requests made by others from such state agencies and state provided driving records.

I authorize Seagate Transportation to access HireRight, State MVR records, FMCSA, and the Pre-Employment Screening Program (PSP) administered by FMCSA to seek information regarding my commercial driving safety record and information my safety history. I understand that I am authorizing the release of safety performance information including crash data from previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist Seagate Transportation to decide my suitability as an independent contractor leased to Seagate Transportation.

I further understand that neither Seagate Transportation, HireRight nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I challenge crash or inspection information reported by the State, FMCSA cannot change or correct this data. I understand my request will be forwarded to DataQs system to the appropriate State for adjudication.

I hereby consent to your obtaining information from HireRight, and I agree that such information with HireRight has or obtain in my contract/employment history and if any errors are discovered you have the right to make a request to HireRight to request all information in its files on you.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or adding or imply fault, I acknowledge it will include all CMV crashes where I was driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations will appear on my PSP report.

I have read the above Disclosure regarding background reports provided to Seagate Transportation and I understand this, if I Sign this disclosure of authorization, Seagate may obtain a report of my crash and inspection history. I hereby authorize Seagate Transportation and its employees, authorized agents, and/or affiliates to obtain the information authorized.

NAME: _____ DATE OF BIRTH _____ SS # _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

SIGNATURE: _____ DATE: _____ -