

## 1.0FTE Nurse Practitioner

### **Introduction:**

The Trent Hills Family Health Team (THFHT) are provincial leaders in the provision of comprehensive rural primary care through an integrated team of caring professionals.

### ***Access to quality primary health care for Trent Hills residents is our top priority.***

By developing an innovative model of primary care and reorganizing our health human resources in 2022/23, we have been able to add over 2000 residents to THFHT who were not attached to a primary care provider. In 2024 we continue to enrol unattached patients and to strengthen partnerships with regional health sector service providers and community agencies to broaden health care access.

At THFHT, we envision a future where Trent Hills is well known as a vibrant and healthy rural community. ***We are people taking care of people, neighbours taking care of neighbours.***

### **Are you a Nurse Practitioner looking to join a thriving and innovative team?**

At THFHT, Nurse Practitioners (NPs) are MRPs (most responsible providers) to a roster of patients within their legislated scope of practice and we are looking for a fifth NP to join our team. THFHT NPs provide comprehensive primary care via a hybrid delivery model (in-person + virtual) in which at least 50% of patient visits are in-person at our Campbellford clinic.

The THFHT NP role is best filled by individuals who demonstrate strong leadership skills and prioritize initiative, communication, integration, and continuity of care. Our shared mission as a team is to enhance access to quality comprehensive primary care and to reduce Emergency Room visits when appropriate.

In delivering primary health care, NPs provide assessment, diagnosis, treatment, screening, prevention, and health education/promotion to patients from across the lifespan. THFHT has a robust network of nurse-led programs, mental health service navigation, community partnerships, and referral points to ensure that patients are seen by the right provider in the right place at the right time. Our team has designated physician consultants that NPs can access when needed. Administrative support and physical space for NPs at THFHT is outstanding.

### **What you bring to the role:**

- Master of Nursing – PHCNP (MN-PHCNP) or Master's degree in a related field or working towards + COUPN PHCNP program.
- Current registration with the College of Nurses of Ontario in good standing as an RN (EC) - Nurse Practitioner-Primary Health Care, all ages (PHCNP).
- Membership in the Registered Nurses' Association of Ontario & Nurse Practitioner Association of Ontario, preferred.
- Liability insurance for primary care practice required.
- Working knowledge of the College of Nurses of Ontario standards of practice.

- Advanced knowledge, skill and decision-making in primary care required. Demonstrated current expertise in primary care an asset.
- Advanced clinical knowledge and implementation of evidenced based practice.
- Excellent decision making, problem recognition and problem-solving skills.
- A strong desire and capacity to promote professional practice and excellence in evidence-based, patient centered care.
- Demonstrated commitment to continuing professional development.
- Evidence of program design, resource development and project management skills are an asset.
- Proficient with electronic medical record and associated programs such as Telus Practice Solutions EMR, OCEAN, and OLIS.
- Proficient with office software solutions such as Word, PowerPoint, Outlook and Virtual Platform Zoom Health an asset.
- Willingness to participate in committees, projects, and collective work.
- Superior interpersonal, coaching, and leadership skills.
- Effective communication skills, engages others, and is a reflective listener and learner.
- Self-directed, works independently and able to achieve outcomes.
- Exceptional team-player who enjoys working with an interdisciplinary team.
- Demonstrated commitment to a healthy and safe workplace for self and others (staff, patients, families, etc.) by taking all reasonable precautions and working in compliance with THFHT related policies, legislation and best practices and completing relevant mandatory education as required.

**Work Schedule:**

- Ability and willingness to work a hybrid model (at least 50% must be in-clinic).
- Ability and willingness to work between the hours of 8:30 – 5:30 Monday through Thursday and 9:00 am – 12:30 pm on Fridays. Compressed and flexible schedules are facilitated where possible.
- Demonstrated good attendance and performance record with the ability to maintain these same standards.

**Compensation:**

Sign on Bonus of \$10,000 upon acceptance of a two-year commitment of service. Payable at six-month intervals over the first year.

Annual salary: \$122,178

Extended group health benefits.

HOOPP

Continuing Education benefit

Liability insurance, professional membership dues, CNO registration and UpToDate subscription covered.

Annual Wellness benefit.

Vacation starts at 4-6 weeks per annum commensurate with experience.

Professional & Personal Days allotted annually.

**To learn more about THFHT, please visit our website at [www.trenthillsfht.ca](http://www.trenthillsfht.ca)**