EMPLOYMENT POSTING:
Nurse Practitioner

The Trent Hills Family Health Team (THFHT) is an interdisciplinary primary health care model located in Trent Hills, which is nestled in the picturesque rolling hills of Northumberland County. Trent Hills is a welcoming, inclusive and growing community that embraces social, economic and cultural diversity. With clinic locations in Campbellford, Warkworth and Hastings, we are currently looking for a dynamic Nurse Practitioner (NP) to join our team; one who is passionate about improving access to primary care and making a meaningful difference in our community.

At THFHT, our team of NPs practice autonomously within their full scope of practice, as Most Responsible Providers, for patients across all ages and stages of life. Our NPs work collaboratively with other members of our interdisciplinary team to improve accessibility, coordination and continuity of care across our patient population.

Primary Responsibilities:

- Deliver holistic, patient-centred, culturally responsive care across the full spectrum of primary care (prevention, promotion, chronic disease management and acute/episodic care)
- Utilize clinical expertise to conduct comprehensive assessments, interpret diagnostic labs and imaging studies, diagnose, prescribe treatments, administer medications and perform procedures
- Develop and implement evidence-based treatment and care plans
- Coordinate care with specialists and allied health care professionals
- Provide health education and support to patients and their families
- Complete medical forms and documentation (i.e., insurance, disability, school/work forms)
- Participate in interdisciplinary care planning and case conferences.
- Contribute to a collaborative, collegial, interdisciplinary care environment.
- Support the education and mentorship of learners.
- Maintain accurate and up-to-date electronic medical records for all patient interactions.
- Support organizational quality improvement activities and initiatives.

Qualifications:

- Unrestricted registration, in good standing as an RN (Extended Class) through the College of Nurses of Ontario (CNO). Master's preparation preferred.
- Active membership in NPAO and/or RNAO
- Professional liability insurance
- Minimum of three (3) years of NP experience in Primary Care setting
- Demonstrated critical thinking, problem-solving, organizational and interpersonal skills
- Excellent clinical, diagnostic, and decision-making skills
- Commitment to providing compassionate, evidence-based, patient-centered care.
- Ability to work both independently and collaboratively within an interdisciplinary team.
- Sound judgement, ethical practice and professional conduct.

Additional Requirements:

- Current BCLS
- Police Vulnerable Sector Check clearance (obtained at candidate's expense)
- Proficient in the use of Electronic Medical Records (preferably Telus PS Suite)
- Organized, efficient, and self-directed
- Demonstrated understanding of and commitment to continuous quality improvement
- Valid Ontario driver's license and vehicle insurance
- Commitment to ongoing professional development and training

Location & Hours of Work:

We have one full-time and one part-time position available, currently based at our Campbellford site. Occasional travel to other sites and/or for home visits may be required.

This position offers a flexible work schedule, typically Monday to Friday. Some evening hours and/or occasional Saturday mornings may be required, to better accommodate patients' needs and improve access to care.

Compensation:

We offer competitive wages: $127,987 - $148,200 (based on 1.0 FTE), commensurate with experience and a comprehensive benefits package, Employee Assistance Program and HOOPP.

Why join the Trent Hills Family Health Team?

The Trent Hills Family Health Team is committed to providing timely access to a full spectrum of high-quality primary health care services. We offer a collegial, collaborative interdisciplinary team environment, where all team members practice to their full scope of primary care. We pride ourselves in offering a supportive, sustainable and professionally rewarding workplace with an organizational commitment to work-life balance.

The Trent Hills Family Health Team is an equal opportunity employer that is committed to an inclusive, safe, accessible, diverse, and respectful environment for all, that is free of discrimination and harassment. We encourage and welcome applications from diverse communities, including 2SLGBTQ+, Indigenous, and racialized communities, and people with disabilities. Should you require accommodation at any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.

Please Note: Nurses at THFHT are members of ONA Local 105. Posting details may be subject to change, following ratification of the collective agreement, currently under negotiation.

How to apply:

Interested candidates are invited to submit a detailed resume and cover letter to Kerri-Anne Kidd, Executive Director – kkidd@thfht.com.

Thank you for your interest in joining the Trent Hills FHT! Please note that only those under consideration will be contacted for an interview.