



NAACP

Alabama

STATE CONFERENCE

ALNAACP.ORG
(256).444.1300

THE 69TH ANNUAL

ALABAMA NAACP STATE CONVENTION

@ALSTATENAACP



OCTOBER 11H - 11H, 2021

VIRTUAL CONVENTION VIA ZOOM

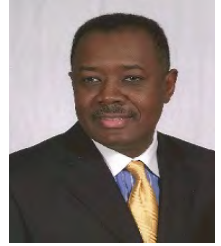
***DEFEAT VOTER SUPPRESSION,
AT THE BALLOT BOX!***



REGIONS



Alabama State Conference of the NAACP
P.O. Box 866
Athens, AL 35612
256-444-1300
info@alnaacp.org



President
Benard Simelton

October 7, 2021

1st V.P.
Ronald Ali

Delegates and Visitors:

2nd V. P.
Wilbert Woodruff

Greetings on behalf of the oldest and boldest Civil Rights organization in the United States of America. Our theme, “Defeat Voter Suppression – At the Ballot Box” continues to be the focus of the Alabama NAACP. We must do more and more to combat the voter suppression that we are facing in this nation. After the 2020 election state legislators across the country took extreme measures to increase voter suppression. According to the Brennan Center, between January 1 and July 14, 2021, 49 states introduced 400 bills that would restrict voter access. Alabama is no exception as it passed a bill to prevent curbside voting which we never had. Our democracy is at stake and we must continue the fight for free and fair elections.

3rd V.P.
Rev Kenneth Dukes

Secretary
Ann Jones

I want to thank all the Alabama NAACPers who have taken on the fight for justice and equality. We must continue to demand EQUITY in our education, health, employment, political and everyday life. The one way we can ensure that is by electing those who support our views and vision for America.

Asst Secretary
Gwen Bean Davis

Treasurer
Leon Steele

I want to also thank our sponsors and those who contribute financially and contribute their time so that we can continue our work.

Asst Treasurer
Stanley McCrary

As we convene our 69th Annual (Virtual) Convention of the Alabama State Conference of the NAACP on Oct 7, 2021, I pray that it will be not only enjoyable, but electrifying and gives us the necessary tools to return democracy to America.

Remember, **“Defeat Voter Suppression – At the Ballot Box!”**

STAFF
Terra Foster
Executive Director

Yours In The Struggle,

Ava Greene
Office Administrator

Benard H. Simelton
President



NAACP
Alabama
STATE CONFERENCE

Alabama State Conference of the NAACP

P.O. Box 866
Athens, AL 35612
256-444-1300
info@alnaacp.org

October 7, 2021

Esteemed Delegates and Guests:

On behalf of the Alabama State Conference of the NAACP and with extreme excitement, I would like to personally welcome each of you to our 69th Annual State Conference Convention. Although we are still fighting through the COVID-19 pandemic, the Alabama NAACP continues to grow and adapt, remaining always motivated and responsive to our members, partners, and sponsors!



As we reflect on our new partnerships and look ahead to 2022, we are excited to be a Silver Sponsor of The World Games 2022, which will be held for the first time in the state of Alabama. We are thrilled that the City of Birmingham was selected as the host city, and we urge everyone to support these efforts.

Our country continues to make history as it elected its first woman and Woman of Color as Vice President, but we are all too aware that progress around inclusion and equal access must be protected. Voting rights are still under attack and therefore remain at the forefront of our fight. As draconian laws geared towards voter suppression continue to be implemented across this nation, the National Association for the Advancement of Colored People will be in the trenches to ensure equality is achieved for all.

We know to accomplish these things and more, it starts at the ballot box, which is why this year's theme is appropriately named, **"Defeat Voter Suppression, at the Ballot Box!"** As organization leaders, we have the vision, the knowledge, and the experience to pave the way into the future—we, along with our members and supporters, are indeed our greatest asset.

As the WORLD prepares to come to Alabama, I hope you will enjoy YOUR conference, however, let us stay engaged and remain proactive as we shape the future of the state of Alabama and the nation!

In Peace and Power,

Terra Foster
Executive Director

President
Benard Simelton

1st V.P.
Ronald Ali

2nd V. P.
Wilbert Woodruff

3rd V.P.
Rev Kenneth Dukes

Secretary
Ann Jones

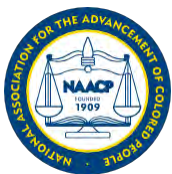
Asst Secretary
Gwen Bean

Treasurer
Leon Steele

Asst Treasurer
Stanley McCrary

STAFF
Terra Foster
Executive Director

Ava Greene
Office Administrator



NAACP

Derrick Johnson

*President and
Chief Executive Officer*

October 7, 2021

ALABAMA STATE CONFERENCE NAACP:

It is my pleasure to extend greetings and gratitude to you as you hold your 69th Annual Convention, “*Defeat Voter Suppression – At the Ballot Box.*” It is my sincerest hope that this message finds you in good health and well-being.

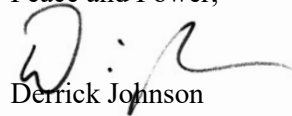


For more than 4 years now, I have had the highest honor of serving as president and CEO of this extraordinary organization. I have never been more proud of the work this Association and members like you have done to push this country forward. The past year was a year of reckoning for our nation, and the Black community showed undeniable power and resilience in the face of glaring adversity. In the midst of battling twin pandemics – the worldwide outbreak of the deadly coronavirus and the resurgence of Jim Crow era persecution of innocent Black people – our community withstood attack after attack on the dignity of the Black life.

The NAACP has the power to shake the world, and the world got a glimpse of that power before and during the 2020 Presidential Election, with a record-breaking number of ballots cast even before Election Day and the highest overall turnout of our time. This election was never about any political party or candidate, but about the conscience of our nation. It was about sound governance from state to state; prioritizing affordable health care, economic stability, quality education for our children, and wholesale relief from the pandemic and structural inequality after a year that nearly broke us. It was about people like you and me, and the power of our vote.

We have again witnessed what can happen when we come together as a community to demand the democracy we rightfully deserve – the first woman and the first Black Vice President of the United States, the first African American to represent Georgia in the Senate, and the most diverse Congress in our nation’s history. This is our time. The outcome of the elections has proved that there is unity in the Black community, and now more than ever we must demand and establish policies that promote equity, advancement, and justice; policies that will continue to influence history-making change for the betterment of our lives and livelihoods. Physical distancing has not and will not silence our movement or stop our progress. No matter the battle, *We Fight Forward!*

Peace and Power,



Derrick Johnson



NAACP

Leon W. Russell

*Chairman
National Board of Directors*

October 7, 2021

Greetings:

Congratulations to the Alabama State Conference of the National Association for the Advancement of Colored People (NAACP) on your 69th Annual Convention, “*Defeat Voter Suppression – At the Ballot Box.*” Thank you for your continued commitment and ongoing efforts toward our 112-year mission to eliminate racial hatred and discrimination across our nation.

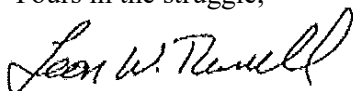


For more than a year now, our nation and entire world have endured hardship and heartache unlike anything most of us have known. Whether from the COVID pandemic or the nationally viewed senseless murder of yet another black man, many have awakened to the numerous and disproportionate ways racism still negatively impacts our black and brown communities and threatens our democracy. Yet, the NAACP FIGHTS FORWARD.

Together, we – every branch, every state conference, every leader and member – are fighting forward for justice, for an environment that nurtures all life, for an economy that provides equal opportunity and access, for an educational system that values and provides all children with a foundation to build a productive future. We are fighting forward to ensure that government of the people, by the people and for the people does not perish.

Seeing clearly what our nation should be but is not yet, we will continue to come against the forces that would deny our civil rights and our social justice. Fighting forward, we will eliminate the vestiges of racism from every facet of life; we will exercise our vote, no matter the barriers, remembering that public policy in the wrong hands is deadly. Fighting forward, we will honor the legacy of all those who have gone before us – freedom fighters, matriarch and patriarchs of the struggle – that their work will not have been in vain.

Yours in the struggle,


Leon W. Russell

OFFICE OF THE GOVERNOR

KAY IVEY
GOVERNOR



STATE CAPITOL
MONTGOMERY, ALABAMA 36130

(334) 242-7100
FAX: (334) 242-3282

STATE OF ALABAMA

October 7, 2021

Greetings:

I would like to welcome you to the 69th Annual Alabama State NAACP Convention held virtually via Zoom on October 7 - 9, 2021.

The NAACP is an historic organization dedicated to advocacy, equality, and justice. The 69th Annual Alabama State Conference will bring together a host of honored members, delegates, and guests in celebration of this year's theme "Defeat Voter Suppression at the Ballot Box." I hope you will be enriched by the many presentations and guest speakers at this year's conference.



Again, welcome to the 69th Annual Alabama State NAACP Convention and best wishes for a memorable event.

Sincerely,

A handwritten signature in black ink that reads "Kay Ivey".

Kay Ivey
Governor

KI/pb/aw



CITY OF BIRMINGHAM

MAYOR RANDALL L. WOODFIN

PUTTING PEOPLE FIRST



October 7, 2021

Dear Friends,

It is my pleasure to welcome you to Birmingham, Alabama for the NAACP state convention. The NAACP has played a strong role in history. From peaceful protests and sit-ins to fueling the fight against voter suppression and COVID-19, the NAACP has remained at the forefront of strengthening African-American communities. You are to be commended on your initiatives that address civic engagement, criminal justice, economics and more.

You are hosting your event during a time when Birmingham is celebrating its 150th anniversary. The anniversary theme is "Built to Last," which can be seen in all that we do. We put people first and do everything possible to deliver positive results. We stand for customer service, efficiency, effectiveness, transparency and accountability, which remain values of my administration. As I think of our motto, I also think of how it relates to all that the NAACP has done to serve and advance numerous causes. On behalf of the City of Birmingham, I want to express a true appreciation for the work you've done, are doing and will continue to do.

We are excited about the future of the NAACP and the future of our city. From the steady growth of the city's commercial and industrial sectors, to the ever-expanding range of recreational, cultural and dining opportunities, Birmingham possesses a progressive spirit. Every day, we work to serve our residents, employees and visitors.

You have my best wishes for a successful convention.

Sincerely,

A handwritten signature in black ink that reads "R. Woodfin".

Randall L. Woodfin,
Mayor of the City of Birmingham

Dear Alabama NAACP,

Thank you for the opportunity to greet your convention attendees. It is with great pleasure that I salute you all as you gather for your annual meeting. The NAACP is a phenomenal organization devoted to empowering and improving the lives of African-Americans across this country. Its contributions have helped shape Birmingham into the city it is today.

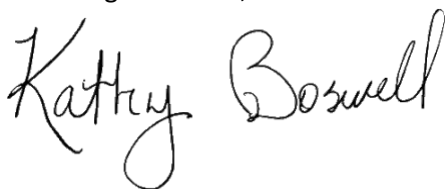
Birmingham, Alabama is a city with deep roots in the civil rights movement and a past still etched in the minds of many. Birmingham is also a growing city, with people and places that are eager to redirect the narrative toward one recognizing its beauty and its ingenuity.

In July of next year, this remarkable city will host the world. An international multi-sporting event recognized by the International Olympic Committee will take place in Birmingham over 11 days. The World Games 2022 will be one of the largest sporting events in the southeast since the 1996 Olympics. For our team, this means an opportunity to show the world how far we have come, and just where we plan on going next.

Although Birmingham is still working through its troubled past, we are dedicated to paving a way for its promising future by providing opportunities for local, women, and minority-owned businesses, bringing economic development opportunities to the city, engaging our city's best and brightest, and showing the world a new side of this city. The Birmingham Organizing Committee has made several commitments to ensure all of Birmingham's residents benefit from this opportunity and can take part in the turning of the page in our city's history.

The state of Alabama and its people have so much to offer. After a year of unexpected changes, separation, and uncertainty, we are excited to come together and give people another opportunity to believe in Birmingham. We are not a perfect Birmingham but we are a better Birmingham.

In courage and love,



Kathy Boswell
VP of Community Engagement
The World Games 2022

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**CONGRATULATIONS
TO THE
ALABAMA STATE CONFERENCE
OF THE NAACP
ON THEIR ANNUAL CONFERENCE**



AT THE INTERSECTION
OF COMMUNITY BUSINESS AND GOVERNMENT



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**CONGRATULATIONS ALABAMA NAACP ON YOUR
69TH ANNUAL STATE CONFERENCE CONVENTION!**



THE FEARLESS FEMALE
Retreat
JULY 15-18, 2022

Sponsorship
PACKAGE

MONTEGO BAY, JAMAICA WWW.THEFEARLESSFEMALE.ORG SECRETS WILD ORCHID

The graphic features four women standing in a tropical setting with palm trees. The woman on the far left wears a black t-shirt with 'FEARLESS' and a leopard print skirt. The woman next to her wears a bright blue blazer and leopard print skirt. The woman in the center wears a leopard print blazer and green pants. The woman on the far right wears a white t-shirt with 'FEARLESS' and a leopard print skirt. The background is a warm, orange-toned tropical scene with palm trees.

**KEEP FIGHTING
STAY FEARLESS
ALWAYS**

“Congratulations to all the members of the Alabama NAACP State Conference, may you continue the legacy of your activism for equality and freedom.”

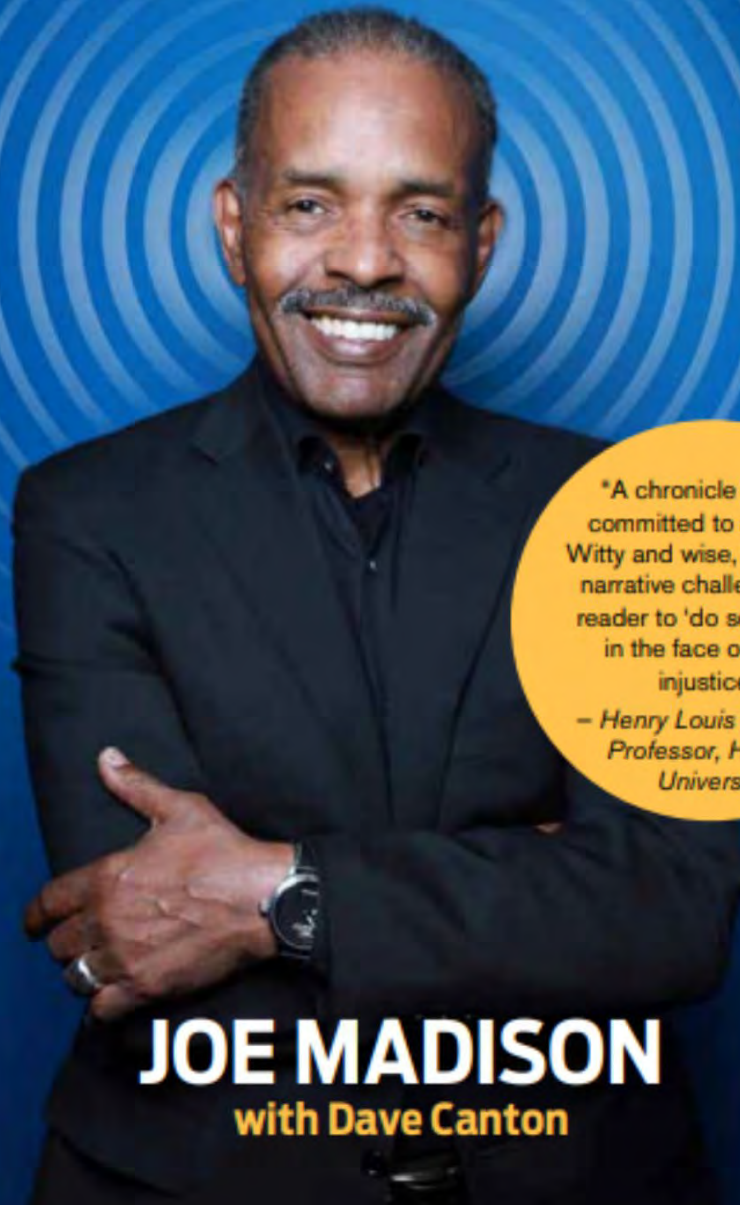
JOE MADISON-THE BLACK EAGLE

JOE MADISON / DAVE CANTON

RADIO ACTIVE

RADIO ACTIVE

A Memoir Of Advocacy In Action, On The Air And In The Streets



“A chronicle of a life committed to activism. Witty and wise, Madison’s narrative challenges the reader to ‘do something’ in the face of social injustice.”

– Henry Louis Gates Jr.,
Professor, Harvard University

JOE MADISON
with Dave Canton



SCOTT IMPERIUM LLC
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Congratulations

TO

DR. ELAINE C. HARRINGTON

On Your Induction Into:

~The Alabama State Conference of the NAACP~

HALL OF HONOR



**TUSKEGEE-MACON COUNTY BRANCH OF NAACP, #5065
P. O. Box 618 TUSKEGEE INSTITUTE, AL 36087
LONZO BULLIE, PRESIDENT**

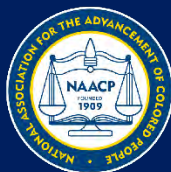
THE ALABAMA STATE NAACP
Presents
THE LIFETIME ACHIEVEMENT AWARD
To
DR. BERNARD LAFAYETTE, JR.



(NAACP LIFE MEMBER)

*In Recognition of a Life of Service,
Supporting, Founding, Leading, and Coordinating Roles In:*

- . Selma Voting Rights Movement*
- . Nashville Student Movement*
- . Freedom Rides Movement*
- . Southern Christian Leadership Conference (SCLC)*
- . Student Nonviolent Coordinating Committee (SNCC)*



NAACP
Alabama
STATE CONFERENCE

The Cover Alabama Coalition is a nonpartisan alliance of more than 110 advocacy groups, businesses, community organizations, consumer groups, health care providers and religious congregations advocating for Alabama to provide quality, affordable health coverage to its residents and implement a sustainable health care system.

IT'S TIME TO CLOSE THE GAP

Affordable coverage for more than 340,000 Alabamians with low incomes



28,500 new jobs in communities across Alabama



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Life-saving care for new mothers



Join us today!



GET INVOLVED

Help us build support for Medicaid expansion!



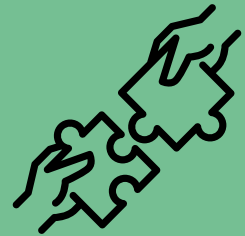
Sign the Cover Alabama petition.

coveralabama.org/petition



Sign on to one of the letters of support and share them with your local elected leaders, businesses, faith communities, veterans and law enforcement.

coveralabama.org/support



Connect with an Alabama Arise organizer about opportunities to get involved in your community.

alarise.org/events



Share your health care story with us!

coveralabama.org/share or email whit@alarise.org

For more information, call (800) 832-9060.



COVERALABAMA.ORG



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COVERALABAMA



ACIJ



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Alabama Coalition for Immigrant Justice

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Project Hope to Abolish the Death Penalty

Congratulates

The Alabama State Conference of the
NAACP on its 69th Annual State
Conference Convention

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www.phadp.org

<https://www.facebook.com/projecthopetoabolishthedeathpenalty>

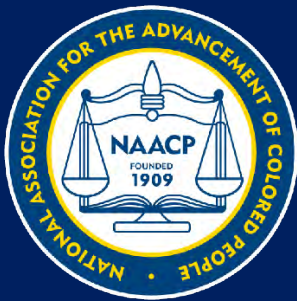
Congratulations

to the
Alabama State Conference
of the NAACP
on its
69th Annual State
Conference Convention



TRAVIS LAW

Attorney Joi L. Travis
1027 23rd St. S
Birmingham, AL 35205
205-453-9331
www.travislawllc.com



NAACP

Alabama

STATE CONFERENCE

WITH BEST WISHES!

to

DR. BERNARD LAFAYETTE, JR.

AL State NAACP Recipient

of

THE LIFE-TIME ACHIEVEMENT AWARD



Dr. Elaine C. Harrington

2021 Inductee

AL STATE NAACP HALL OF HONOR

CONGRATULATIONS

Gwen Bean Davis

Alabama Assistant Secretary
State Convention Chair

and the

**69th Annual NAACP State
Conference Convention**



Love, your girls!

*Monique, Valerie, Savetri, Etion,
Jamera and Aaralyn*

ALABAMA STATE CONFERENCE 2021 AWARDS



2021 PRESIDENT'S AWARD

L. Ann Stover-Jones

Alabama State Conference Secretary

2021 BRANCH PRESIDENT OF THE YEAR AWARD

Rev Jan E. Turnbore

President, Lawrence County Branch

2021 BRANCH OF THE YEAR AWARD

Metro Birmingham

Dorothea Crosby, President

2021 MINORITY BUSINESS OWNER OF THE YEAR AWARD

Bama Pest Control, Owners Clarence & Ruthie Johnson

Mobile, AL

2021 PARTNER OF THE YEAR AWARD

Tuskegee Area Chamber of Commerce

2021 ATTORNEY OF THE YEAR AWARD

Attorney Kelvin William Howard

2021 LEGISLATOR OF THE YEAR

Representative Jeremy Gray

Alabama House District 83

2021 EXECUTIVE COMMITTEE MEMBER OF THE YEAR

Dr. James V. Poe Jr.

Chair, Criminal Justice Committee

2021 STANDING COMMITTEE OF THE YEAR

Communications Committee

Deborah Persley, Chair



HALL OF HONOR

Dr. Elaine C. Harrington

Ms. Bettye Bush (posthumously)



LIFETIME CIVIL RIGHTS ADVOCATE AWARD

Mr. Joseph "Joe" Madison - The Black Eagle



LIFETIME ACHIEVEMENT AWARD

Dr. Bernard LaFayette, Jr.



ALABAMA STATE CONFERENCE 2021 AWARDS



2021 ALABAMA NAACP PARTNERSHIP AWARD

CBG STRATEGIES, L.L.C

PRESENTED BY BENARD SIMELTON, AL NAACP STATE
CONFERENCE PRESIDENT

OCTOBER 9, 2021

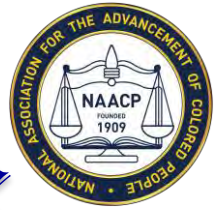


2021 ALABAMA NAACP PARTNERSHIP AWARD

SOUTHERN PARTNERS FUND

PRESENTED BY BENARD SIMELTON, AL NAACP STATE
CONFERENCE PRESIDENT

OCTOBER 9, 2021



CONGRATULATIONS
69TH ASC CONVENTION
OCTOBER 2021

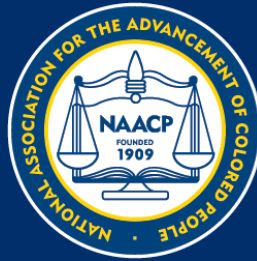


Coach Bobby "CP"
&
Lillie Pierson

SHELBY COUNTY
50AB

Limestone County NAACP #5039

PO Box 1071
Athens, AL 35612



Congratulations on another successful State Convention!



President	Wilbert L. Woodruff
1st. Vice President	Flossie Dawson
2nd. Vice President	Stanley McCrary
3rd. Vice President	Hanu Karlapalam
Secretary	Janice M. Porter
Assent Secretary	Mildred L. Horton
Treasurer	Leon Steele
Assent Treasure	Tisda Campbell

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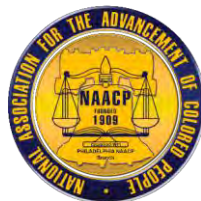


**PROUDLY EXTEND
SINCERE CONGRATULATIONS
TO**

DR. ELAINE C. HARRINGTON

**INDUCTEE:
AL STATE CONFERENCE OF THE NAACP**

HALL OF HONOR





2021 ALABAMA CONVENTION SCHEDULE (VIRTUAL)

TIME	DATE/EVENT	SPEAKER/PRESENTER
<u>FRIDAY OCTOBER 8, 2021</u>		
11:00 a.m. 11:30 a.m.	Press Conference Via Zoom	Deborah Persley
11:35 a.m. 12:55 p.m.	“Your Money Your Goals”	Devin Stubblefield
1:00 p.m. 2:00 p.m.	Worker and Human Rights Program	LaChandra White, Director of the UAW Civil and Human Rights Department
2:30 p.m. 3:30 p.m.	First Plenary Session	Benard Simelton
3:40 p.m. 4:40 p.m.	“Econ Round Table and Train the Trainer”	Kecia Hendrix
5:00 p.m. 5:50 p.m.	“Where Do We Go From Here” (Criminal Justice)	Dr. James Poe
6:00 p.m. 7:00 p.m.	Religious Affairs Program	Rev. Johnny F. McKinney
7:05 p.m. 8:00 p.m.	“It’s all About Membership”	Nancy Bailey
8:05 p.m. 8:30 p.m.	Alabama NAACP Zoom Happy Hour	Foster & Greene
<u>SATURDAY OCTOBER 9, 2021</u>		
10:00 a.m. 11:00 a.m.	“Fundamentals to Women in NAACP”	Lyn Mitchell
11:15 a.m. 12:00 p.m.	Della M. Bryant Oratorical Contest	Gwen Bean Davis
11:15 a.m. 12:15 p.m.	Career Expo 2021	Dana Wolfe Raymond Cooper
11:15 a.m. 12:00 p.m.	“The Millionaire in You! Building Generational Wealth”	Deborah Persley Elaine Simelton
12:00 p.m. 12:45 p.m.	Second Plenary Session	Ronald Ali
1:00 p.m. 4:00 p.m.	Elections	Delegates
1:00 p.m. 2:00 p.m.	Youth and College Awards Program	AYCD
2:15 p.m. 3:00 p.m.	“Engaging Parents In Education”	Patrick Crabtree Carol Thomas
3:15 p.m. 4:00 p.m.	“Voting/Redistricting”	Carl Zeigler
4:15 p.m. 5:15 p.m.	ACT-SO (“Ignite”)	Frank Travis
5:20 p.m. 5:45 p.m.	Quarterly Meeting	Pres. Benard Simelton
7:00 p.m. 8:30 p.m.	Freedom Awards Program	Hon. Omar Neal

YOUTH AND COLLEGE DIVISION

FRIDAY OCTOBER 8, 2021

11:00 a.m.	11:30 a.m.	Press Conference Via Zoom	Deborah Persley
2:30 p.m.	3:30 p.m.	First Plenary Session	Benard Simelton
6:00 p.m.	7:00 p.m.	Religious Affairs Program	Rev. Johnny F. McKinney
8:05 p.m.	8:30 p.m.	Alabama NAACP Zoom Happy Hour	Foster & Greene

SATURDAY OCTOBER 9, 2021

11:15 a.m.	12:00 p.m.	Della M. Bryant Oratorical Contest	Gwen Bean Davis
12:00 p.m.	12:45 p.m.	Second Plenary Session	Ronald Ali
1:00 p.m.	2:00 p.m.	AYCD Awards Program	Youth and College
1:00 p.m.	4:00 p.m.	AYCD Elections	Delegates
2:15 p.m.	3:00 p.m.	“Activism Through Social Media”	Dee Coleman
3:15 p.m.	4:00 p.m.	Roberts Rules of Order	Josh Thompson
4:15 p.m.	5:15 p.m.	“Change Makers”	Kecia Hendrix
5:20 p.m.	5:45 p.m.	Quarterly Meeting	Pres. Benard Simelton
7:00 p.m.	8:30 p.m.	Freedom Awards Program	Hon. Omar Neal

CONGRATULATIONS 69th ASC CONVENTION



OUR MISSION

The Mission of the NAACP (National Association for the Advancement of Colored People) is here to ensure the political, educational, social, and economic equality of all persons and to eliminate race-biased discrimination. Membership has its privileges to freedom and equality. The oldest and the boldest civil rights organization in the nation.

COME JOIN US, I PROMISE YOU WON'T REGRET IT!

**CONGRATULATIONS TO THE
ALABAMA NAACP ON YOUR
69TH ANNUAL STATE CONVENTION!**

**M & K JAMAICAN
RESTAURANT**



Island Vibes



**2501-C JORDAN LANE
HUNTSVILLE, AL 35816**

256-384-7956

Sun-Mon Closed

Tue-Thu 10AM-8PM

Fri 10AM-9PM

Sat 10AM-8PM

The TUSKEGEE AREA DIABETES SUPPORT GROUP

Congratulates

~NAACP HALL OF HONOR~

2021 Inductee

and

~Diamond Life Member~

DR. ELAINE C. HARRINGTON



Your Work Speaks for You!

I will teach ELAINE and instruct ELAINE the way she shall go; I will guide ELAINE with mine eyes. (Psalm 32:8 rev.)

69TH ANNUAL STATE CONVENTION WORKSHOPS



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ALABAMA STATE CONFERENCE OF THE NATIONAL
ASSOCIATION FOR THE ADVANCEMENT OF
COLORED PEOPLE

256-444-1300
P.O. BOX 866
ATHENS, AL 35612

LACHANDRA H. WHITE

Director of the UAW Civil and Human Rights Department

LaChandra White, serves as Director of the UAW Civil and Human Rights Department.



LaChandra White was appointed to the UAW, International Staff in 2008. In June 2018 she was appointed to Assistant Director of the UAW Civil and Human Rights Department and in August 2019 she was appointed to Director of the Department. Also, she serves as a UAW Retired Workers Department Representative.

LaChandra has been a proud UAW member and activist for 28 years, and hails from UAW Region 1, Local 869, Chrysler's Warren Stamping Plant, in Warren, Michigan. Her first involvement was on the Local Union's Election, Education and Women's Committees.

LaChandra earned a master's degree in Organization Management from Spring Arbor University and a labor certificate from the Wayne State University Labor Studies Program.

LaChandra serves on the Michigan Coronavirus Task Force on Racial Disparities, National Association for the Advancement of Colored People (NAACP) Foundation Board of Trustees and the National Labor RoundTable Board as Recording Secretary.

LaChandra has served on several boards, including Delta Dental, Economic Alliance of Michigan (EAM), and the Greater Detroit Area Health Council (GDAHCC) Community Health Improvement Committee.

LaChandra is a member of various constituency groups and social organizations. She also served as a Biden Delegate to the 2020 Democratic National Convention and Precinct Delegate.

LaChandra resides in the great state of Michigan, has one beautiful daughter, who is also a proud UAW member and is a member of Mount Zion Baptist Church in Ecorse, Michigan.

LaChandra is a "Servant Leader" in the labor movement and her mission is to advance the cause of social and economic justice for working people and their families.



Tracye Johnson is the CEO and founder of NuTech, LLC a SMART manufacturing company creating a paradigm shift to rethink the commuter's "wait time" at the bus shelter using public transportation. Under the commercial brand Atlas Transit Solutions their suite of Technology Shelters is revolutionary. These bus shelters provide amenities that improve the commuter's experience especially helpful to "Essential Workers" commuting during the Pandemic.

Tracye was introduced to the SMART Mobility industry as the Customer Engagement Manager at Local Motors Global Demonstration facility in National Harbor, MD. Tracye was responsible for educating and creating unique programming for international dignitaries, government officials and enterprise level customers on the benefits of Olli the self-driving vehicle. As part of the team to deploy Olli on public roads, she was responsible for capturing passenger data and reporting back across functional teams including C-Suite executives. Tracye's true passion was creating STEM activities for student groups in which she received numerous awards; 2016 Bright Lights Award for Innovation, 2017 RMI Champion of Manufacturing STEM Advocate Award, 2019 National Society of Black Engineers Social Innovation Award. As a board member of Enable Alliance Project Based Learning non-profit Tracye created special programming for Accessible Olli addressing the needs of disadvantaged communities and people with disabilities

Tracye leads from the perspective of advocacy for the commuter. As the new administration moves the country towards SMART City initiatives and other emerging technologies Tracye has created the SMART Mobility Experience as an education tool to introduce autonomous vehicle and smart infrastructure as a first and last mile solution for underserved communities. Atlas Technology Shelters was recognized as a top 10 solution addressing climate changes by reducing greenhouse gases, repurposing existing structures, and providing equity and dignity for marginalized populations. She is currently in the R & D phase for SMART Transit Hubs to support connected vehicles in a multi modal environment. Tracye studied Communications at Mercer College in New Jersey. Her ability to communicate complex concepts to the masses is invaluable. Tracye resides in Prince George's County, MD and is the proud mother of her incredible children: Jonathan Isaak, David Alijandro, and Dyamond Jolie Johnson.

Raymond Cooper



He was the kid that found the 1 drawer in the kitchen with all the odds and ends and basic tool kit i.e. hammer, pliers, screw drivers etc., realizing it allowed him to take apart his toys...So, he did just that...With all his toys.

With the great power of the Screw Driver, he achieved quite a bit at an early age, with most toys taken apart and reassembled and a few extra screws somehow left over, he began figuring out how things worked, thus earning him the well-respected title given to him by his

late aunt, "Destructor."

Later in life Raymond fed his avid tinkering and imaginative appetite with drawing and building electric radio-controlled car kits.

With a career in Business Management taking on roles as Business Analyst on the executive team at SAIC, Sub-Task Lead for the Federal Aviation Administration's Unmanned Aerial Systems, to then return to Corporate as a Program Control Associate, Raymond began merging his business skills with his many inventions and concepts that he had designed over the years.

His unique multi patented Wind Turbine Design makes Raymond the 1st African American in history to do so, earning a finalist spot out of 170 businesses in the 2012 Start-Up Maryland business pitch competition debuting his design. Through testing and validation by American Dynamics Flight Systems aeronautical engineering team via CFD simulations, his turbine produced 2 to 3 times the power with greater efficiency than other small to large Wind Turbines on the market even today.

Having to pivot based on industry trends with turbines, Raymond introduced his start up electric vehicle company, Rhema Motors, LLC. Raymond is an electric car enthusiast, entrepreneur and all around electronic fanatic with a passion for Green Energy. Rhema Motors was formed to build electric vehicles that are practical, functional, affordable, visual appealing, but most importantly...FUN TO DRIVE!

Currently an Exec. Board Member and the PR & Communications Director for NEDRA (National Electric Drag Racing Association) Raymond used this platform to help spread awareness of Electric Vehicle by way of electric Motor Sports, showing how exciting and fun Electric vehicles can be through the amazing speed and torque they produce on the drag strip and road courses.

He has a laser focus on clean energy awareness and starting the 1st African American owned Electric Vehicle Manufacturer, Rhema Motors is the beginning. Building his wind turbine and merging his tech together to provide manufacturing and clean tech jobs for the DC Metropolitan area and beyond. Raymond hopes to inspire other people of color to learn more and work in the clean tech industry for a cleaner and healthier environment for the greater good of us all.



Thomas R. Savage

President National Association for the Advancement of Colored
People 1127 North Maple Avenue
Cookeville, Tennessee 38501
Cell: 931-261-2795
tsavage817@gmail.com

Thomas Ray Savage is from Livingston, Tennessee and graduated from Livingston Academy High School in 1970. He started his work career at Cummins Engine from 1970 through 2002.

While at Cummins, 90% of his time was devoted to being the Vice President and Bargaining representative of Local 1407 UAW in Cookeville. In 2002 he was appointed as an International Representative by the President of the UAW and was given the responsibility of being the Civil Rights and Human Rights Representative and Union Organizer for the Southeastern part of the United States.

Tom retired in December of 2017. Together he and his wife (Linda) of 25 years have 4 children; Sedric, Mark, Rachel, and Katie; and 14 grandchildren.

Organizations

Middle Tennessee Area Director for NAACP
Branch President for the Cookeville Putnam County Branch NAACP
Serves on the Executive Board Mississippi Immigrants' Rights Alliance (MIRA)
Executive Board of League of United Latin American Citizens (LULAC)

Community Service

President of the Cookeville Optimist Club
Director of youth sports in Putnam County
Former youth basketball coach and football coach

Military

1971-1974
Served Honorably in the US Navy, Vietnam War Veteran

Religion

Christian
Former Worship Minister at Numerous Churches in Putnam County



Dr. Raoul Richardson currently serves as the Senior Vice President for Research and Development for Baheth Research & Development Laboratories, LTD. (BRDL, LTD.), a division of Baheth Companies USA.

Dr. Richardson supports the efforts of BRDL, LTD. in the areas of Greenhouse Gas Research (GHG), more specifically in the area of Carbon Capture and Sequestration (CCS), as well as environmental sciences with a focus on Environmental Justice.

A native New Yorker, Dr. Richardson has made Mobile, Alabama his home, where he is actively engaged in community development efforts and organizations. Dr. Richardson's activist engagements can be stated in four specific areas;

- . 1 Education
- 2 Community Development
- 3 Economic Development
- 4 Environmental Sciences

Dr. Richardson serves with vitality on a number of boards, including:

- Director Baheth Scientific Research Institute (BSRI),
- President of the Board of the Gulf Coast Ethnic Heritage Jazz Festival
- VP Mystic Order of the Jazz Obsessed (MOJO),
- Board Member for the South Alabama Regional Planning Commission (SARPC),
- Board Member Alabama Association of Regional Commission (AARC).
- Board Member Dauphin Island Sea Lab Foundation
- Board Member A Servants Love Inc.,
- Board Member Peninsula of Mobile (POM),
- Mobile United Board of Directors,
- Mobile United Diversity and Inclusion Taskforce Chair
- Dean Leadership Mobile Class 2020
- President Mobile Police Citizens Community Relations Advisory Council

REVEREND JOHNNY F. MCKINNEY



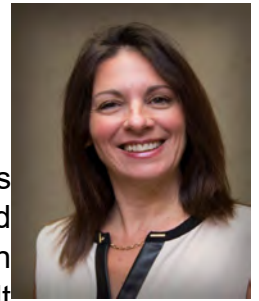
Rev. Johnny F. McKinney is a native of Talladega, Alabama. After graduating from Talladega High School in 1971, he served in the U.S. Navy, then later received an Associate Degree from Gadsden State Community College, a Bachelor's Degree from Birmingham Baptist Bible College, a Master's Degree from the Rushing Springs School of Theology, and in 2006 an Honorary Doctorate Degree.

He served as Moderator of the Rushing Springs District Missionary Baptist Association. He served as 2nd Vice President of the Northeast District of the Alabama State Missionary Baptist Convention. He serves as Dean and instructor of the Rushing Springs School of Theology, Sylacauga, AL. He serves as a Substitute Teacher in the Talladega City School System, Talladega, AL, Chaplain at Brookwood/Citizens Hospital, and a Trustee of Selma University, Selma, AL.

Rev. McKinney has served as Pastor of the Rocky Mount Missionary Baptist Church for the past thirty-years and has been married to Josephine Sawyer McKinney for forty-nine years. They have three daughters KaTina (Tracy) Rudolph, Barbara (Stephen) Miller and Katie (Mitre) Wilson. They also have seven grandsons Marquis, Jacques, JacQrius, Shondarius, Donovan, Maleek and Parker and four great-grandsons Kayden, Kaison, Khamari and Jaleel.

Dana Wolfe

Dana Wolfe's personal philosophy is "live to make a difference." She has chosen to live out this philosophy in Adult Education where she has worked for 24 years, first as a GED & ESL Instructor and later as Adult Education Coordinator for Coastal Alabama Community College and Director of Adult Education for Calhoun Community College. Currently, she is the North Alabama Adult Education Director for the Alabama Community College System.



Mrs. Wolfe earned her Bachelor's Degree in Geography & Public Planning from the University of South Alabama. She also holds a Master's Degree in Liberal Arts and a Master's Degree in Education from Spring Hill College and is now making application with Auburn University for a PhD Program in Public Administration and Public Policy.

Mrs. Wolfe and her husband Derrick reside in Athens, Alabama with their daughter, Chloe. Together they have seven children, seven grandchildren and two old English Mastiffs that they love as their children. When not working on Adult Education or spending time with her family, Mrs. Wolfe enjoys reading, hiking, gardening, weaving on a ridged heddle loom and writing children's books for her grandchildren.

Deborah Persley, PMP, CISM

Ms. Deborah Persley has over 20 years of management experience in the area of Cyber Security. She is the Communications Liaison for stakeholder management, requirement analysis, research and evaluation, quality assurance, project integration, time, cost, and risk management.



Her employment history includes companies such as Hewlett Packard, Booz Allen and Hamilton, Raytheon, Destiny Executive Group, and BAE Systems in which she completed various Information Systems projects within the Missile Defense, Intelligence, Law Enforcement, Department of Defense and National Security communities.

Her formal education includes a Master of Arts from Bowie State University, in Organizational Communications, Bachelor of Arts from University of Georgia in Speech Communication. She currently retains two industry certifications: Project Management Professional (PMP). She is a Certified Information Security Manager(CISM).



DEVIN STUBBLEFIELD

FINANCIAL COACH/TRAINER

Devin Stubblefield is a certified financial education instructor and an active member of the National Financial Educators Council. Devin's 31-year career includes working with asset building, financial literacy, and financial coaching programs around the country.

With a strong passion for delivering train-the-trainer programs, Devin equips financial coaches, counselors and other service providers to deliver virtual financial education events. Devin is committed to aligning with faith-based, non-profit organizations, social services and government agencies to help the populations they serve to move towards financial wellness.

Devin also serves as an ICF Contractor providing technical and training assistance on behalf of the Consumer Financial Protection Bureau.

www.DevinStubblefield.com

 @Devin.Stubblefield

 @DevinStubblefield

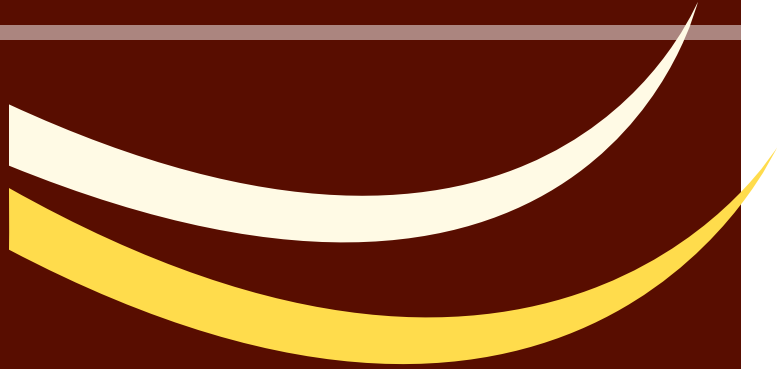
FORMER MAYOR OMAR NEAL

If motivation is the electrical power that activates the engine of success, then Omar Neal is the personification of a mighty motivational machine. Arrayed with the God-given ability to mobilize, empower and motivate people from all walks of life to reach their greatest level of excellence, Omar Neal takes pride in positively impacting the lives of those whom he has the opportunity to reach.

Thousands have completed his training classes which are designed to empower business leaders, high-potential managers, and key professionals to rise to the challenges of their diverse environments. Mr. Neal is engaged by professionals whose career paths present them with challenging promotions, organizational shifts, or communication conflicts that demand exceptional leadership qualities.

Omar Neal coaching is grounded in incisive analytic skills that are informed by creativity, along with perceptive candor rooted in a passion for mentoring.

depth conversations held with hundreds of top level professionals give Neal a heightened understanding of the thinking, behaviors and skills that are needed for effective leadership. Neal received his B.S. degree from Tuskegee University in business administration. He earned his master's degree in Public Management from Troy University and also completed the Harvard University Kennedy School of Government's Executive Education program in State and Local government. In addition, Neal completed the Delta Leadership Institute, which is sponsored by the Delta Regional Authority in partnership with the College of Continuing Studies at the University of Alabama.



You Got The Power Enterprises, Inc.

P. O. Box 146
Tuskegee Institute, Alabama 36087

334.328.6627 Mobile

mayoromarneal@yahoo.com
www.yougotthepower.com

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**Talladega County NAACP
Unit# 5061**

Rev. Hugh O. Morris - president



**Join our meeting every 4th Tuesday @ 6:0pm at Mt. Canaan
Missionary Baptist Church
In this Covid-19 era join us on ZOOM
- Call 256-493-0025 for link info -**

**NAACP Membership is just \$30.00 per year
Join Us – Help Us To Help You In The Struggle**

**“We fight for political, educational, social and economic
equality of all citizens”**



CONGRATULATIONS

To

DR. ELAINE C. HARRINGTON

PCCC Professor Emeritus

And

2021 ALABAMA STATE NAACP

HALL OF HONOR INDUCTEE!

Dr. Elaine Harrington & Ms. Evelyn Jones

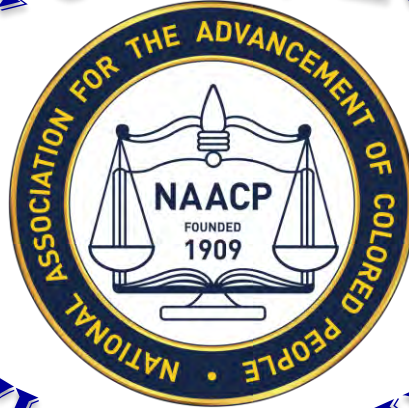


Cheers to a successful 69th State Convention!

Evelyn DeFeis, MSM

Director of Board Affairs/Assistant to the President

CONGRATULATIONS
69TH ASC CONVENTION
OCTOBER 2021



SHELBY COUNTY

50AB

Continued success as we
continue to bring
awareness, to educate,
and to feed our
surrounding
communities to foster
UNITY.



Congratulations and Best Wishes

To

Dr. Elaine C. Harrington

*For being inducted among
the Best*

in the Alabama NAACP Hall of Honor



Unique Le U

**P.O. Box 830115
Tuskegee, AL 36083
uniqueleu@gmail.com
334.552.1825**

Lawrence County NAACP #5037

Post Office Box 507
Courtland, AL 35618
Email: lawrencealnaacp@gmail.com



Congratulations to the Alabama State Conference on another State Convention.



President – Mr. Jan E. Turnbore

1st Vice – Mr. Bobby Diggs

2nd Vice – Mrs. Christine Garner

3rd Vice – Mr. Don Jones

Treasurer – Mr. Ronald Merriweather

Secretary – Ms. Latasha Owens

ZETA PHI BETA SORORITY INC.,
ALPHA XI ZETA CHAPTER
TUSKEGEE, AL

Vonetta E..Hardy, President



**COMMENDS OUR SOROR/DOVE
AL STATE NAACP 2021 HALL OF HONOR INDUCTEE:**

Dr. ELAINE C. HARRINGTON



*"Exemplifying the Spirit of "Community Empowerment
Through Service."*

Transforming Communities through the
Arts, Culture, and Creative Mind



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Voter Status

LIFT
OUR
VOTE

LiftOurVote.com

AAFA's Civic Engagement Program



Beulah Ballard Toney

SCHOLARSHIP BENEFIT

Join us for our 5th annual scholarship benefit serving the youth of North Huntsville who face challenges securing resources needed to comfortably begin transitioning to adulthood and independence as collegiate students.



ABOUT THE SCHOLARSHIP

This scholarship provides resources to local community leaders, 16-18 years old who demonstrate a desire to develop their community through their time and talent, while they transition from high school to collegiate studies.

Students must commit to community volunteer hours and produce a collegiate plan of studies.

Sunday, October 10, 2021

2:00 PM

H.C. Blake Art & History

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Huntsville, AL

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Featured Speaker

LaTosha Brown

Philanthropist & Co-Founder,
Black Voters Matter Fund



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Huntsville Madison County NAACP #5034

Theme: "Defeat Voter Suppression – At the Ballot Box"



Mrs. Youlanda Caudle,

President, Huntsville Madison County NAACP #5034

"The struggle continues and we, the officers and members of the Huntsville Madison County NAACP #5034, are in it for the long haul. Others took us as far as they could and now the mantle has been passed to us, so it is our turn to fight the good fight and to get in "good trouble" to carry out the accomplishments that we have attained thus far and to progress even further. Our prayer is that this 69th Annual Alabama State Conference Convention serve as a stepping stone into a future of historic accomplishments for our organization and our people. Let us begin now by defeating voter suppression at the ballot box.

*Yours in the struggle,
Youlanda"*



Huntsville Madison County NAACP #5034

P.O. Box 3237

Huntsville, AL 35810

256-585-1915

admin@hsvmadnaacp.com




naacp@naacphsvmadisoncty.org



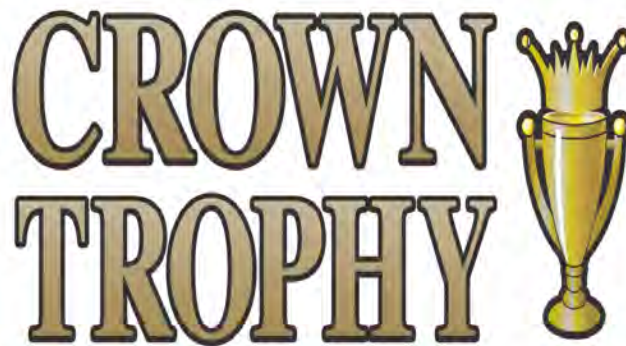
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**CONGRATULATIONS ALABAMA NAACP ON YOUR
69TH ANNUAL STATE CONFERENCE CONVENTION!
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**WALTER & CLARICE
WORTHAM**

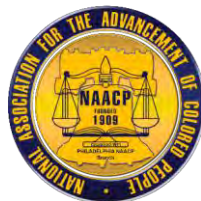


***PROUDLY EXTEND
SINCERE CONGRATULATIONS
TO***

DR. ELAINE C. HARRINGTON

**INDUCTEE:
AL STATE CONFERENCE OF THE NAACP**

HALL OF HONOR





WWW.NAACP.ORG

NAACP

NAACP ELMORE COUNTY BRANCH # 5026

OUR MISSION

The mission of the National Association for the Advancement of Colored People is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination.

VISION STATEMENT

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights without race-based discrimination.

YOUR LOCAL NAACP NEEDS YOU!!!



WE WANT YOU

YOUR LOCAL NAACP NEEDS YOU!!!

- Strengthen your local chapter NAACP by becoming a member today! Problems are solved when we get involved.
- NAACP.... We have the cause, you be the effect. Become a member today!
- Join the NAACP and make a difference today for generations to come.

NAACP BRANCH # 5026

Normally, our Branch meets every 3rd Tuesday (Executive Committee) and every 4th Tuesday (full membership) at 6:30 at the MLK Center in Wetumpka. Our President, Bobby Mays, can be contacted at 334-475-0795.

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TO
DR. BERNARD LAFAYETTE
AL State NAACP Recipient
OF
THE LIFE-TIME ACHIEVEMENT AWARD



A WORLD-WIDE CIVIL RIGHTS ACTIVIST!

Dr. Elaine C. Harrington
2021 Inductee
AL STATE NAACP HALL OF HONOR

Mobile Alabama NAACP 5044

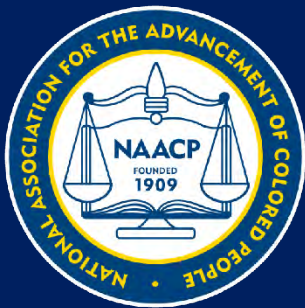


Ensuring a society in which all individuals have equal rights and there is no racial hatred or racial discrimination

*Congratulations to the Alabama NAACP on Your
69th Annual State Conference Convention!*



Tommy & Shelia Green, Celebrating 20 years of marriage on July 14, 2021



NAACP
Alabama
STATE CONFERENCE

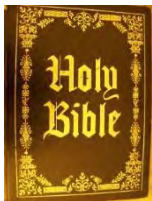
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Alabama State Black
**CHAMBER of
C&M M E R C E**
Help Us and Let us Help You
www.alblackcc.org

ASBCC NETWORK



"The mission of the Alabama State Black Chamber of Commerce (ASBCC) is to promote, create and foster economic development opportunities for Black communities and our members. The ASBCC also seeks to increase overall business and economic growth for its members through leadership, support and collaboration with current and potential partners."(pictured ASBCC Founder/CEO Jerry Mitchell)



Congratulations

to our

Former Pastor



Dr. Bernard Lafayette

on receiving the

Lifetime Achievement Award

from the

Alabama State NAACP

From the

Westminster Presbyterian Church

Pastor and Members

Tuskegee, Alabama



Welcome
to the
**69th Annual NAACP
Alabama State Convention**



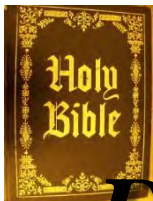
from the

Metro Birmingham Branch

Dorothea P. Crosby, President
Joi L. Travis, 1st Vice President
Darlana Battle, 2nd Vice President
Carnella Green Norman, Secretary
DiNaira Gilbert, Assistant Secretary
Dr. Christal Whitfield, Treasurer
Nichole Terry, Assistant Treasurer



NAACPMetroBham
www.naacpbirmingham.org



Congratulations

to



Dr. Elaine Harrington

on receiving Induction into the

Hall of Honor

of the

Alabama State NAACP

From the

Westminster Presbyterian Church

Pastor and Members

Tuskegee, Alabama



Phenix City-Russell County Unit 5050

Congratulates
the

Alabama NAACP

**on this year's
accomplishments!**



Jasponica Florence Moore
President

OFFICERS

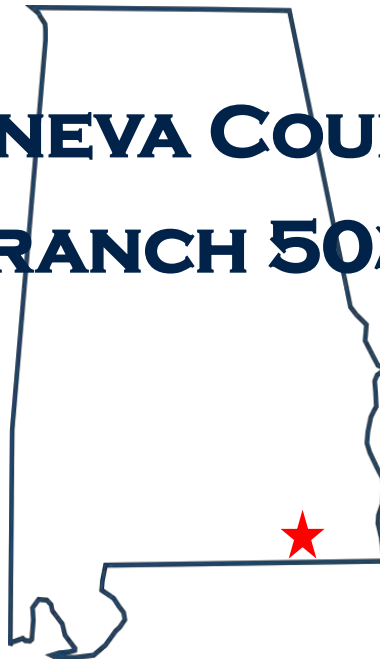
Leroy Davis - Vice President
Nikki Echols - Treasurer
Rev. Kendra Jacobs - Secretary
Iris Davis, Asst Secretary

Experience The



Get Involved

**GENEVA COUNTY
BRANCH 5031**



PRESIDENT— JAMES RUTTLEN, JR.
VICE PRESIDENT— ANTHONY LONG
SECRETARY— LINDA HENDERSON
TREASURER— JOHN MOORE
MEMBERSHIP— PHYLLIS SIKES



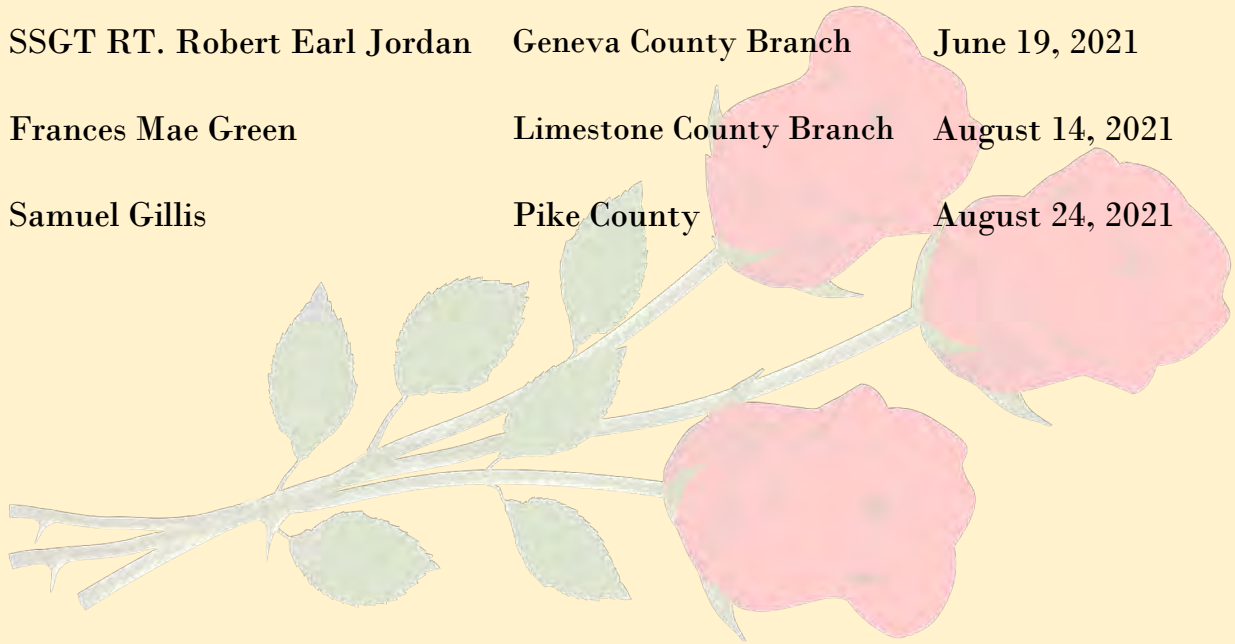
NAACP


Alabama
STATE CONFERENCE

2020 – 2021

IN MEMORIAM OF OUR DECEASED MEMBERS

NAME	BRANCH	MONTH/YEAR
Inez Brown	Limestone County Branch	November 4, 2020
Edna Falls	Huntsville-Madison	January 9, 2021
SSGT RT. Robert Earl Jordan	Geneva County Branch	June 19, 2021
Frances Mae Green	Limestone County Branch	August 14, 2021
Samuel Gillis	Pike County	August 24, 2021





The men and women of the UAW proudly stand with the Alabama State Conference of the NAACP in celebration of it's 69th annual convention.

Let's continue together in the fight for
EQUALITY FOR ALL

Mitchell Smith
Director
UAW Region 8

Tim Smith
Assistant Director
UAW Region 8

UAW.org



uawregion8.org





POWER THAT MOVES

From its founding in 1909, the NAACP has fought to ensure that the promise of America becomes real for all Americans. Through protests, investigations, lawsuits, advocacy, public education and more, the NAACP has helped end lynching, eliminate public school segregation, abolish legal discrimination and ensure voting rights. Alabama Power recognizes and applauds this remarkable history and the NAACP's continuing quest for racial justice and equity.

POWER
moves

 Alabama Power