Oct. 2-3, 2020

In The Face of COVID-19

68TH ALABAMA NAACP STATE CONVENTION

#NoVoteNoJustice

www.alnaacp.org
256.444.1300

NAACP
Alabama
STATE CONFERENCE
October 2, 2020

TO: Delegates, Visitors and Friends;

On behalf of the more than 5000 members of the Alabama State Conference of the National Association for the Advancement of Colored People, also known as the NAACP, I bring you greetings. The 68th Convention is much different that any that you have ever attended or participated in before, because we are convening VIRTUALLY. Nevertheless, our commitment to ensuring that it is enjoyable, educational and, rewarding remains the same.

The year 2020 will be remembered for many things; the loss of Voting Rights Icon John Lewis, increase in racist acts across the country, Black Lives Matter Movement, the Coronavirus which shut down the entire world for a period of time, and the 2020 Presidential Election.

I believe that many of you will agree with me when I say that the 2020 Election is the most important election in America’s History. We all must do all that we can to ensure that every eligible person is registered to vote and that they make it to the polls. Additionally, because of the coronavirus, we must help those who do not want to potentially expose themselves to contracting the virus by educating and assisting them with Absentee Voting.

So, as we convene virtually, I want to thank each of you for participating in the 2020 convention and for all that you do for the Alabama NAACP. I ask that you join me in praying for our country and this election and the NAACP.

Remember, “No Vote, No Justice!”

Yours In The Struggle,

Benard H. Simelton  
President
October 2, 2020

On behalf of the Alabama State Conference of the NAACP, I extend warm greetings to family, friends, and members near and far. Welcome to our 68th Annual State Conference Convention. This has been a year of firsts for many and certainly for the Alabama State Conference. I am happy to serve as your first State Executive Director and I am so grateful to be a part of our first VIRTUAL CONVENTION!

Kamala Harris became the first African American woman to formally accept a major party's vice-presidential nomination, which happens to be a first for the Divine Nine Nation as Sen. Harris is a proud member of Alpha Kappa Alpha Sorority, Inc.

Just like this nation, the Alabama NAACP is moving forward and despite the ravages of the COVID-19 pandemic, we consistently stand steadfast for the principles and values that are now over 111-years-old. We stand for peace and justice, and while we advocate for peaceful protest, it does not mean silence and complicity.

We will continue to make noise and push back against racial injustice towards communities of color, such as police brutality and voter suppression. Likewise, we will continue to champion the cause for poor and marginalized members of our society who suffer from food insecurity and inadequate healthcare, economic disparities, and education inequality. We will continue to speak truth to power and stand for and with the least among us. *Humanity first.*

In the words of the late Congressman John Lewis, "Do not get lost in a sea of despair. Be hopeful, be optimistic. Our struggle is not the struggle of a day, a week, a month, or a year, it is the struggle of a lifetime. Never, ever be afraid to make some noise and get in good trouble, necessary trouble."

I urge each of you to get in good trouble, necessary trouble. That is how change is made. Good change, necessary change. *No Vote, No Justice!*

Kindest regards,

Terra Foster
Executive Director
October 2, 2020

ALABAMA STATE CONFERENCE NAACP:

It is my pleasure to extend greetings and gratitude to you as you hold your 68th Annual Convention, “No Vote! No Justice!” It is my sincerest hope that this message finds you in good health and well-being. For 3 years, I have had the highest honor of serving as president and CEO of this extraordinary organization, and over the past few months, I have never been more proud of the work this Association and members like you have done to push this country forward.

This has been the year of reckoning for our nation, and the Black community has shown undeniable power and resilience in the face of glaring adversity. In the midst of battling twin pandemics – the worldwide outbreak of the deadly coronavirus and the resurgence of Jim Crow era persecution of innocent Black people – our community has withstood attack after attack on the dignity of the Black life. To the thousands of our members, supporters, and followers that joined us in boldly proclaiming: We Are Done Dying; thank you. Your voice did not go unnoticed. Truly, we have made real change.

From our Juneteenth Virtual Black Family Reunion to the 2020 Virtual March on Washington, and our first ever Virtual National Convention, we have proven to the world that although we may be physically distancing, our movement cannot be silenced. We have the power to shake the world, if only we demand it. And this November, we must use that power to vote in the most consequential election of our time. All roads must lead to the ballot box, because there is entirely too much at stake if they don’t. We must continue the journey we started in November 2018, when we elected the most diverse Congress in history, and catapulted the conversation around civil rights and social justice to the national stage.

Too many have fought for the progress of this nation we call home, and this year, too many have died. Ahmaud Arbery. Breonna Taylor. George Floyd. Congressman John Lewis. And countless other souls. As we head to the polls this November, we must keep their memories in our hearts and continue their fight. We must vote like our lives depend on it, because they do. Together, we will right-size the balance of justice in this nation. Together, we will do great things.

Peace and Power,

Derrick Johnson
October 2, 2020

Greetings:

Congratulations to the Alabama State Conference of the National Association for the Advancement of Colored People (NAACP) on your 68th Annual Convention, “No Vote! No Justice!”

It is always my pleasure to welcome you as we have occasion to convene. Please take this time to motivate and challenge one another in our civil and human rights work. Yes, we are in difficult and divisive times. With the disparities in healthcare due to the COVID-19 pandemic and the continuing abuse of power by law enforcement, many efforts abound to turn back the clock to erase essential, important progress. However, the NAACP does not succumb to discriminatory tactics. We Are Done Dying – We Fight and We Win! I extend my gratitude to you, as fellow members of the NAACP, for your continued support of our 111-year mission to make equality and justice a reality for all Americans.

As you know, the Voting Rights Act has been under attack. We are taking every opportunity to reinforce our ongoing fight for freedom, maintain justice, and expand our nonpartisan work to enroll and register new voters toward ensuring a record number on Election Day, November 3. We will let the nation and the world know the meaning of our numbers.

As we have always done, we renew our commitments and make the sacrifices to protect the rights for which we fought and won; for which many made the ultimate sacrifice – beatings, jail and death. The strong local presence and work of each NAACP unit across this country will always be vital to the success of our efforts. Our membership continues to be our foundation and strength. We pursue and fulfill our mission together.

Please enjoy the hospitality of the Alabama State Conference. These NAACP branch members have worked to make this an exceptional occasion, and we recognize and applaud their efforts. I congratulate all who have been involved for their outstanding efforts and a successful event.

Yours in the struggle,

Leon W. Russell

Leon W. Russell
Chairman
National Board of Directors
October 2, 2020

Greetings:

I would like to welcome you to the 68th Annual Alabama State NAACP Conference held virtually via Zoom on October 2 – 3, 2020.

The NAACP is an historic organization dedicated to advocacy, equality, and justice. The 68th Annual Alabama State Conference will bring together a host of honored members, delegates, and guests in celebration of this year’s theme “No Vote! No Justice.” I hope you will be enriched by the many presentations and guest speakers at this year’s conference.

Again, welcome to the 68th Annual Alabama State NAACP Conference and best wishes for a memorable event.

Sincerely,

Kay Ivey
Governor

KI/ph/dr
Hello everyone, and welcome to our 68th Alabama NAACP State Convention!! This year was planned with your health and safety in mind. Thanks to the pandemic caused by COVID-19, we are having to present this conference in a manner never experienced in the history of our annual meetings. Our State Committee Chairs have been working to present to you the most informative and up-to-date workshops and presentations virtually.

As a state, we have been maneuvering through some very tough challenges. We must think about whether our absentee ballots will count while trying to prove who we are, as though are trying to pass a secret service clearance.

It seems as if the value of human life depends on whose life it is, but we remain vigilant to keep the people informed about the pitfalls of being misinformed. Our goal for this convention is our theme—NO VOTE, NO JUSTICE! The NAACP cannot stress to you enough the importance of your vote this November 3rd, so please be sure to encourage all your family, friends, and acquaintances to get to the polls to VOTE.

Enjoy being a part of history, enjoy the new normal of our first and prayerfully only virtual Alabama State Conference! NO VOTE, NO JUSTICE!

Gwendolyn Bean Davis
Alabama State Conference Coordinator
President, Pike County Branch

We are glad to have everyone here for our 68th Annual State Convention, even though we are virtual! Our nation is in unprecedented times and is as divided as it has ever been due to social media, foreign interference, and the endless echo chambers of the 24-hour news cycle.

One thing this nation needs right now is a mediator. Our country is in dire need of someone who can listen to both sides and bring them together to tackle one common goal and defeat our common enemies like racism, COVID-19, and student loan debt. While you are at this convention, I would like you to think about how WE, the Alabama NAACP can be that mediator for our state and the rest of the country.

Let us decide how we can bring everyone together despite our differences. Whether some of us know it or not, this country is constantly under attack and our enemies, whether foreign or domestic, are using our division against us until we destroy ourselves. Let the NAACP bring this country together and make it better than it has ever been before. Let us make this country great.

Thank you and welcome,

Joshua Thompson, AYCD
President No Vote, No Justice!
October 2, 2020

Dear Fellow Convention Attendees,

On behalf of the Executive Cabinet and members of the Metro Birmingham Branch of the NAACP, we welcome you to the 68th Annual NAACP Alabama State Convention.

It is an honor to host this year’s State Convention, even in the midst of such precarious times as these. COVID-19 has tested us all in ways we could have never imagined, but, through it all we have and will continue to persevere.

Now, more than ever before we see the importance of the work we do every day. The same ‘anti-black’ violence that prompted the creation the NAACP in 1909 seems to be just as prevalent today as it was 111 years ago. Unfortunately, the divisive rhetoric from the highest office in our Country is serving as fuel to the fire the NAACP has fought since it’s inception, but still we fight on! From blood drives to voter registration drives and absentee voting education, we fight on!

Our vote is our voice and we must ensure that they hear us loud and clear from the highest office in the land to the lowest in our local area! NO VOTE! NO JUSTICE!

It is my hope that with through this year’s Convention we continue to educate, motivate and mobilize our branches, our communities and our nation. It is my prayer that the Lord continues to renew our strength as we continue our fight on the front line of the fight against inequality and injustice.

Sincerely,

[Signature]

Dorothea P. Crosby
President
Metro Birmingham Branch
NAACP
Dear AL NAACP,

The impact of the NAACP and its capacity for creating change is immeasurable. I am so grateful for the opportunity to welcome you to the Alabama NAACP 68th Annual State Convention.

These unprecedented times have put a spotlight on some of our country’s greatest challenges, and over the last several months, many of our nation’s leaders have spoken about their desire to return to normal. What we are finding, however, is that “normal” simply isn’t good enough. We are being called to become a greater, more just and equal society.

For us, that means working to expand Medicaid, to ensure that more than 300,000 Alabamians that don’t have health care are covered—especially in the midst of a global pandemic. It means working to improve the quality of care that Black women receive during pregnancy and after childbirth. It means investing in job training, and the success of Black-owned businesses, to ensure that everyone has access to economic opportunity.

The stakes are high this election season, but I believe in the power of our collective vote. Black voters in Alabama came out in record numbers in my 2017 election, reshaping Alabama’s electorate and setting a new course for Alabama’s future. A future that protects the lives and livelihoods of all its people. With your help, we’re going to do it again.

Voting in Alabama is going to look a little bit different this time around, and folks are doing everything they can to keep us from reaching the ballot box. Any voter in Alabama’s 67 counties can vote in person at their county courthouse with a valid Photo ID. If you are unable to vote in person, you are able to vote absentee by mail. You can learn more about this process at OneAlabamaVotes.com.

Thank you so much for your work and your support. It is a privilege to work alongside you as we make a vision for One Alabama a reality for all.

With Gratitude,

Doug Jones
United States Senator
NAACP

Our mission is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate race-based discrimination. And we’ve been doing it since 1909.

MEMBERSHIP WORKSHOP
NO NAACP MEMBERSHIP
NO VOICE...

BECOME A MEMBER
IT'S TIME FOR YOU TO FEEL BEAUTIFUL AND CONFIDENT!
Glitches & Glitter provides the perfect products to make you feel your absolute best.

Check out our products and get your Glitches & Glitter.
LLAURYNHENDRIXNETWORK.COM/SHOP
DEMIERE cosmetics
demierecosmetics.com

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WWW.ALNAACP.ORG
Welcome to the 68th Annual NAACP Alabama State Convention from the Metro Birmingham Branch

Dorothea P. Crosby, President
Joi L. Travis, 1st Vice President
Darlena Battle, 2nd Vice President
Kintisha Matthews, Secretary
Sandi Johnson, Assistant Secretary
Dr. Christal Whitfield, Treasurer
Nichole Terry, Assistant Treasurer

NAACP MetroBham
www.naacpbirmingham.org
2020 PRESIDENT'S AWARD
MR. JOSHUA THOMPSON

2020 BRANCH PRESIDENT OF THE YEAR AWARD
MS. DOROTHEA CROSBY

2020 BRANCH OF THE YEAR AWARD
MR. LONZO BULLIE

2020 MINORITY BUSINESS OWNER OF THE YEAR AWARD
THE YELLOWSTONE STORE, TUSKEGEE, AL

2020 PARTNER OF THE YEAR AWARD
VIVIAN'S DOOR, MOBILE, AL

2020 ATTORNEY OF THE YEAR AWARD
JUDGE KARLOS FINLEY

2020 LEGISLATOR OF THE YEAR AWARD
REP. PRINCE CHESTNUT

2020 EXECUTIVE COMMITTEE MEMBER OF THE YEAR
LEON STEELE

2020 STANDING COMMITTEE OF THE YEAR
COMMANDER JESSIE QUALLS
## 68th ANNUAL AL NAACP CONVENTION SCHEDULE

### A VIRTUAL EVENT

<table>
<thead>
<tr>
<th>TIME</th>
<th>DATE/EVENT</th>
<th>HOST</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 p.m.</td>
<td>Establishing A Support Force for Red Cross</td>
<td>Red Cross Officials</td>
</tr>
<tr>
<td>11:00 a.m.</td>
<td>11:30 a.m.</td>
<td><em><strong>WEDNESDAY SEP 30 (Pre-Convention Kick-Off)</strong></em></td>
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<tr>
<td>1:00 p.m.</td>
<td>2:00 p.m.</td>
<td>Alabamaworks! Through Labor and Industry</td>
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<td>4:00 p.m.</td>
<td>4:10 p.m.</td>
<td>Congresswoman Lisa Blunt Rochester (D-DE) U.S. House of Representatives</td>
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<tr>
<td>4:40 p.m.</td>
<td>4:50 p.m.</td>
<td>Question and Answer with Senator Doug Jones</td>
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<tr>
<td>5:00 p.m.</td>
<td>5:50 p.m.</td>
<td>First Plenary Session</td>
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<tr>
<td>6:00 p.m.</td>
<td>7:00 p.m.</td>
<td>Establishing Effective Police Review Boards</td>
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<tr>
<td>6:00 p.m.</td>
<td>7:00 p.m.</td>
<td>Economic Program Round Table</td>
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<tr>
<td>7:05 p.m.</td>
<td>8:30 p.m.</td>
<td>No NAACP Memberships, No Voice</td>
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<tr>
<td>7:05 p.m.</td>
<td>8:30 p.m.</td>
<td>High Speed Internet for Rural Alabama</td>
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<tr>
<td>8:30 p.m.</td>
<td>9:00 p.m.</td>
<td>Alabama NAACP Zoom Happy Hours, Featuring</td>
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<tr>
<td>8:30 p.m.</td>
<td>9:00 p.m.</td>
<td><em><strong>FRIDAY OCTOBER 2, 2020</strong></em></td>
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<tr>
<td>11:00 a.m.</td>
<td>12:00 p.m.</td>
<td><em><strong>SATURDAY OCTOBER 3, 2020</strong></em></td>
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<tr>
<td>12:00 p.m.</td>
<td>1:00 p.m.</td>
<td>Della M. Bryant Oratorical Contest</td>
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<tr>
<td>1:00 p.m.</td>
<td>2:45 p.m.</td>
<td>Achieving Educational Excellence in a Covid-19 Environment</td>
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<tr>
<td>1:15 p.m.</td>
<td>2:45 p.m.</td>
<td>Second Plenary Session</td>
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<tr>
<td>1:15 p.m.</td>
<td>2:45 p.m.</td>
<td>The Effect of Leadership During Pandemic</td>
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<tr>
<td>3:00 p.m.</td>
<td>4:30 p.m.</td>
<td>Make Your Vote Count in 2020</td>
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<tr>
<td>3:00 p.m.</td>
<td>4:30 p.m.</td>
<td>Credit 101 &amp; Credit Card Makeover</td>
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<tr>
<td>4:30 p.m.</td>
<td>4:45 p.m.</td>
<td>Communication Techniques for Your Unit</td>
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<tr>
<td>4:45 p.m.</td>
<td>5:45 p.m.</td>
<td>Break</td>
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<tr>
<td>6:30 p.m.</td>
<td>8:30 p.m.</td>
<td><em><strong>SATURDAY OCTOBER 3, 2020</strong></em></td>
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<tr>
<td>6:30 p.m.</td>
<td>8:30 p.m.</td>
<td>Freedom Awards Program</td>
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<td>Emcee: Kathryn Rickmeyer, Producer 48 News Huntsville</td>
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1:15 p.m. - 2:45 p.m.  Youth and College on Credit and FAFSA  Hendrix & RFCU
3:00 p.m. – 4:00pm  Six Steps to Non-Violence  Dr. Nicole Hunter
4:05 p.m. – 5:00 p.m.  State of the Black Community  Josh Thompson
5:00 p.m. – 6:00 p.m.  Youth and College Administration  Derrick Lewis

11.3.2020
YOUR VOICE
YOUR VOTE

NAACP
Alabama
STATE CONFERENCE
ALABAMA NAACP TRAINING SESSIONS & WORKSHOPS

Stephanie McCulloch
Executive Director
North AlabamaWorks
(256) 436.0411
smcculloch@northalabamaworks.com

Stephanie McCulloch is the Executive Director of the North AlabamaWorks Regional Workforce Council where she is responsible for facilitating communication between educational and training providers and local businesses to produce a workforce that support the industries in North Alabama.

North AlabamaWorks, is a nonprofit organization established to fulfill the workforce needs of Region 1, the 13-county workforce region comprised of Colbert, Cullman, DeKalb, Franklin, Jackson, Lauderdale, Lawrence, Limestone, Madison, Marion, Marshall, Morgan, and Winston Counties.

The purpose of the regional workforce development system is to create a comprehensive, coordinated, seamless workforce system that supports economic and workforce training activities which are business led and industry driven.

McCulloch served as assistant director of North AlabamaWorks for the past four years. Before devoting her efforts to workforce development, McCulloch was a city planner for the City of Birmingham. She holds a bachelor's degree from the University of Alabama in public administration and urban/regional planning and is working toward a master's degree in geospatial science at the University of North Alabama. Coming from a small town in North Alabama, McCulloch developed a passion for regional planning, particularly rural development. She now resides in Russellville with her husband, Maurice, and their children Keira, Kaden, and Ashia.

ALABAMAWORKS! THROUGH LABOR AND INDUSTRY

EDDIE MARTIN

Eddie Martin is a Regional Workforce Council Liaison for the Alabama Department of Commerce’s Workforce Development Division. The state is aligned into seven workforce regions; he works specifically as the Commerce Liaison for Region 1/North AlabamaWorks!, which serves the northernmost 13 counties of the state, stretching east to west from the borders of Georgia and Mississippi and from the state line with Tennessee as far south as Cullman County. He provides state-level support to the North AlabamaWorks! team and collaborates closely with them toward achieving their strategic goals for Region 1.

Mr. Martin is a native of Northwest Alabama and has called the Shoals area home for more than 25 years. He holds degrees in Business Administration and Commercial Music from the University of North Alabama and is a member of the Muscle Shoals music community where he is active as a platinum-level songwriter and performer, as well as independent music producer and publisher.
JOSHUA J. LANEY

Josh Laney serves as the first director of the newly established Alabama Office of Apprenticeship (AOA). In this role, Mr. Laney partners with industries and education providers across Alabama to develop and expand registered and industry-recognized apprenticeships for youth and adults. Mr. Laney also leads the AOA’s support of Alabama’s workforce development infrastructure by promoting the use of credentials of value and the expansion of work-based learning.

Mr. Laney previously served as Senior Director for Workforce Development for the Alabama State Department of Education. In this role, Mr. Laney supported K-12 career technical training and workforce development initiatives throughout the state. His prior experience includes teaching high school science, junior high assistant principal, high school assistant principal, high school principal, and career technical director.

Mr. Laney holds a bachelor’s degree from Auburn University in Science Education, a master’s degree from Troy University in Educational Leadership, and an Educational Specialist degree from Troy University in Educational Leadership.

DR. JAMES V. POE, JR., PhD
ESTABLISHING EFFECTIVE POLICE REVIEW BOARDS

Dr. Poe was appointed criminal justice chair for the Alabama NAACP five years ago. Over that time, he worked with problems of probation/parole for incarcerated Alabamians who should have been eligible for parole and released but still incarcerated. He was responsible for the release of people on a regular basis, including at least ten people who were wrongly incarcerated.

He worked with the FBI, the U.S. Justice Department, Southern Poverty Law Center, ACLU, Guardian Mass Media, and other Civil Liberty groups. He has also worked with the Justice Department lawyers, the NAACP, Legal Defense and Education Fund attorneys as well as other delegated from major law firms to address civil rights and voting rights problems in Alabama.

Dr. Poe holds a Bachelor of Science Degree from Florida A&M, a Master’s Degree from Wayne State University, a PhD from the University of Michigan, a Post Doctorate from Wayne State University, and is a proud member of Omega Psi Phi Fraternity, Inc.

Dr. Poe and his wife of 50-years, Bertha Coleman Poe, reside in Union Springs, AL.
ESTABLISHING EFFECTIVE POLICE REVIEW BOARDS

Dr. Raul Richardson – Research and Development for Baheth Research & Development Laboratories, LTD. (BRDL, LTD.), a division of Baheth Companies USA.

Dr. Richardson supports the efforts of BRDL, LTD. in the areas of Greenhouse Gas Research (GHG), more specifically in the area of Carbon Capture and Sequestration (CCS), as well as environmental sciences with a focus on Environmental Justice.

A native New Yorker, Dr. Richardson has made Mobile, Alabama his home, where he is actively engaged in community development efforts and organizations.

Dr. Richardson’s activist engagements can be stated in four specific areas:

- 1 Education
- 2 Community Development
- 3 Economic Development
- 4 Environmental Sciences

Dr. Richardson serves with vitality on several boards, including:

- Director Baheth Scientific Research Institute (BSRI),
- President of the Board of the Gulf Coast Ethnic Heritage Jazz Festival
- VP Mystic Order of the Jazz Obsessed (MOJO),
- Board Member for the South Alabama Regional Planning Commission (SARPC),
- Board Member Alabama Association of Regional Commission (AARC).
- Board Member Dauphin Island Sea Lab Foundation
- Board Member A Servants Love Inc.,
- Board Member Peninsula of Mobile (POM),
- Mobile United Board of Directors,
- Mobile United Diversity and Inclusion Taskforce Chair
- Dean Leadership Mobile Class 2020
- President Mobile Police Citizens Community Relations Advisory Council

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WWW.ALCNAACP.ORG
Establishing Effective Police Review Boards

Jan-Everett Turnbore grew up in Detroit, Michigan and am one of eight children. Growing up in a big city, I was exposed to many of the hardships of city life but growing up in a strong family; I was able to navigate through the troubles that brought a lot of young black men down. Thanking God for the strength and guidance that lead me through.

Moving from Detroit, Michigan to Hillsboro, AL, in 1984, gave me an opportunity to further distance myself from the big city mind set, and focus on my future. Through prayer and studying the word of God, I found myself becoming more involved in church working with young people, sharing my experiences, and trying to help them avoid the pitfalls of living without a Godly-purpose life. My desires to grow in the spiritual realm lead me to Huntsville Bible College, where I received a Biblical Studies Degree, an associate degree and a bachelor’s degree in Pastoral Miniseries.

I have been married to Dana Turnbore for 31 years; we have three children, and one grandson. In 2017, I became the President of the Lawrence County Branch NAACP 5037, I am honored to be in this office and with the power of the Almighty God I will continue to fight for racial, social, and economic justice. We are in the midst of the Black Lives Movement, and we must continue to fight.

WILBERT L. WOODRUFF

A resident of Athens, Alabama, with his wife Janice Marie, they have two sons and six grandchildren. Wilbert confessed faith in Jesus Christ in 1976 and joined the David’s Temple Missionary Baptist Church. He was ordained as deacon in January of 1996 at David’s Temple Missionary Baptist Church and continues to serve there. Wilbert has served as the Limestone County NAACP President since 2010. He was elected as Alabama NAACP State Conference 2nd Vice President in 2017 and is honored to still serve in that capacity.

Kecia Hendrix, ASC Econ Programs Chair & Redstone Federal Credit Union

Saturday, October 2nd
1:15 – 2:45 p.m.
Youth & College on credit and FAFSA

Workshop
Saturday, October 2nd
3-4:30 p.m.
Credit 101 & Credit Card Makeover

Workshop – Kecia Hendrix, Alabama State Conference Economic Programs Chair
Saturday, October 2nd
4:45-5:45 p.m.
Train-the-Trainer
Requirements for Branch Econ * Branch Econ Chairs
* Branch Presidents and/or Vice President’s
* ASC Executive Board
No NAACP Memberships, No Voice
Kevin Myles, NAACP Southeast Regional Field Director

Kevin Myles currently serves as the Southeast Regional Field Director. In this role, Kevin provides training, guidance, and assistance to more than 600 active units throughout the States of Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee. During his tenure on the National Staff, Kevin has also served as the Mid-Western Regional Field Director, and a term as the Interim National Field Director. As a member of the National Field Team, Kevin has played an integral role in the development and execution of several National campaigns for justice, including the campaigns for Trayvon Martin, Jordan Davis, Michael Brown, Freddie Gray, National and State level ‘Stand Your Ground’ Legislative reform efforts, the 50th anniversary of the March on Washington, and the 1,002 mile “America’s Journey for Justice” march for Voting Rights.

Prior to joining the National Staff, Kevin served as the President of the Kansas State Conference of the NAACP where he co-authored and led efforts to pass one of the Nation’s only standing Anti-Racial Profiling laws and led coordinated advocacy efforts to reform the State’s Juvenile Justice and Child Welfare systems. Additionally, Kevin served for 9 years as the President of the Wichita Branch NAACP where he was the recipient of 8 National Thalmheimer Awards for outstanding NAACP unit activity. He has also served as a member of the NAACP’s National Leadership 500 Planning Committee, and as a member of the NAACP’s National Political and Legislative Action Committee.

In addition to his work with the NAACP, Kevin Myles is also an active member and a volunteer with American Mensa; a high IQ society whose membership is open to those who have scored in the 98th percentile or above on a supervised and standardized IQ test. Kevin served 5 terms as President of the Wichita Kansas Chapter of Mensa and previously served as the Regional Director for Region 7 of American Mensa overseeing 7 Midwestern States, and as a member of the American Mensa National Board of Directors.

Described by the late Dr. Ron Walters as “one of the finest of minds and the worthiest of efforts to continue the struggle for justice in ways that are consistent with the challenges, the demands, and the tools of this century”, Kevin is a twice invited participant of the Senate Leadership forum in Washington DC and has spoken both nationally and internationally on the issues of leadership, diversity, and advocacy. Kevin was an invited guest lecturer at the Castan Center International Human Rights Conference in Melbourne Australia and continues that work with activists on the ground to protect the rights of immigrants and minorities both here and abroad.
THE EFFECT OF LEADERSHIP DURING
A PANDEMIC

Reverend Robyn Lynn Burnett, M.Div., R.N.

Reverend Burnett is retired from the United States Army, has an Advanced Degree in Nursing from LBWCC, a Bachelor of Business Administration from Faulkner University, and a Master of Divinity from The Interdenominational Theological Center in Atlanta, Georgia. Reverend Burnett is an Itinerant Elder in the Florida Conference of the Eleventh Episcopal District of the African Methodist Episcopal Church. She is also a proud member and chaplain of the Intriguing Iota Eta Sigma Alumnae Chapter of Sigma Gamma Rho Sorority, Inc.

As an acclaimed international speaker, Reverend Burnett affirms an obligation to raise awareness, and educate people of the African diaspora, about the elements involved in community fragmentation and unwellness. Reverend Burnett has an aim of countering social injustices, and she insists on addressing the highways and paths that meet at inhumane intersections. She’s unapologetically committed to combating discrimination, oppression and the marginalization of humankind on the basis of political affiliation, religious belief, class, age, disability, ethnicity, gender, gender identity, national origin, race, sexual orientation or any other systemic othing.

Reverend Burnett beholds the urgency of humankind to accept and love their personal being, so she encourages individuals to explore their true identity, which usually lies trapped beneath a plethora of layers, used to please the spaces in which we find ourselves. Reverend Burnett realizes that reaching a place of authenticity, and falling in love with “self,” is a liberating experience that will enable us to enter the process of becoming whole.

Reverend Burnett is the daughter of Gloria and Archelous Battle (transitioned). She is married to Donald Ray Burnett, Sr., and they have six wonderful children: Tcandrea, Donald, Jr. (Lisa), Jon’est, Jeridious, Jah’Zion, and Za-Heem. They also have two beautiful granddaughters: Zykia and Zakailyn.
Hall of Honor Recipients

Congratulations to the 2020 Hall of Honor Awardees listed below. You consistently exceed expectations for the Alabama State Conference of the NAACP.

The leadership you exhibit is a shining example for others to follow. Your fervent dedication and commitment makes our organization better and we are grateful to you all.

Ms. Della Bryant
Mr. Fred Gray, Sr., Esq.
Mr. Frank Travis
Ms. Mary Walker
We recognize the late Mary Naugher, for her tireless work as the Alabama NAACP WIN Chair. She had an infectious passion for women and children that was evident in all of the work she did. Mary took great pride in making sure that local units had a solid knowledge base and encouraged our work in communities throughout this state. Ms. Naugher had a great impact on us all and she will never be forgotten.
IN THE FACE OF COVID-19

A SALUTE TO FRONTLINE WORKERS

Alabama State
NAACP 68th Annual Convention
Oct. 2-3, 2020

NAACP
Alabama
STATE CONFERENCE

A Virtual Experience!
### 2019 – 2020

**IN MEMORIAM:**

**REMEMBERING MEMBERS WHO ARE DECEASED**

<table>
<thead>
<tr>
<th>NAME</th>
<th>BRANCH</th>
<th>MONTH/YEAR</th>
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<tbody>
<tr>
<td>Rosetta Jones James</td>
<td>Huntsville-Madison</td>
<td>October 11, 2019</td>
</tr>
<tr>
<td>Debra Barros</td>
<td>Huntsville-Madison</td>
<td>October 11, 2019</td>
</tr>
<tr>
<td>Bishop Willie C. Scott</td>
<td>Pike County</td>
<td>November 20, 2019</td>
</tr>
<tr>
<td>Bettye Bush</td>
<td>Huntsville-Madison</td>
<td>December 18, 2019</td>
</tr>
<tr>
<td>Mamie Fail Mason</td>
<td>Metro Birmingham</td>
<td>March 17, 2019</td>
</tr>
<tr>
<td>Mary Naugher</td>
<td>At-Large</td>
<td>March 18, 2020</td>
</tr>
<tr>
<td>Willie C. Taylor, 1st Vice</td>
<td>Pickens County</td>
<td>March 21, 2020</td>
</tr>
<tr>
<td>Rev. John L. Herndon</td>
<td>Huntsville-Madison</td>
<td>March 30, 2020</td>
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<tr>
<td>Claude McQueen</td>
<td>Pike County</td>
<td>April 12, 2020</td>
</tr>
<tr>
<td>Sam Jones, Pres. Emeritus</td>
<td>Talladega County</td>
<td>May 8, 2020</td>
</tr>
<tr>
<td>Tyrone Williams</td>
<td>Metro Birmingham</td>
<td>June 2020</td>
</tr>
<tr>
<td>Annie Petty</td>
<td>Pickens County</td>
<td>June 12, 2020</td>
</tr>
<tr>
<td>Mary McGhee</td>
<td>Talladega County</td>
<td>September 22, 2020</td>
</tr>
</tbody>
</table>
The following pages are dedicated to the victims of police brutality in our state. Their family members participated in Our Talk: The Aftermath of Tragedy and submitted photos of their loved ones to the Alabama NAACP. We will continue to recognize these victims as well as the many others whose lives were cut short due to police brutality. Humanity begs us to do better.

SAY THEIR NAMES
CEDRIC MIFLIN
CRYSTAL RAGLAND (U.S. ARMY)
DANA FLETCHER
EMANTIC BRADFORD, JR. (U.S. ARMY)
SHENEQUE PROCTOR
WALLACE WILDER
RAY ANSON MITCHELL
CEDRIC MIFFLIN
February 19, 1990 - May 7, 2017

CRYSTAL RAGLAND
September 24, 1986 - May 30, 2019

DANA FLETCHER
June 24, 1980 - October 27, 2019

EMANTIC BRADFORD, JR.
June 18, 1997 - November 22, 2018
SHENEQUE PROCTOR
August 8, 1996 - November 2, 2014

WALLACE WILDER
March 3, 1957 - August 28, 2019

RAY ANSON MITCHELL
July 19, 1976 - September 6, 2013

#JusticeNow
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