





Alabama State Conference of the NAACP P.O. Box 866 Athens, AL 35612 256-444-1300

info@alnaacp.org



President Benard Simelton

1st V.P. Ronald Ali

2nd V. P. Wilbert Woodruff

3rd V.P. Rev Kenneth Dukes

Secretary Ann Jones

Asst Secretary Gwen Bean Davis

> Treasurer Leon Steele

Asst Treasurer Stanley McCrary

STAFF Terra Foster Executive Director

Taleigha Davis Office Administrator October 2, 2020

TO: Delegates, Visitors and Friends;

On behalf of the more than 5000 members of the Alabama State Conference of the National Association for the Advancement of Colored People, also known as the NAACP, I bring you greetings. The 68th Convention is much different that any that you have ever attended or participated in before, because we are convening VIRTUALLY. Nevertheless, our commitment to ensuring that it is enjoyable, educational and, rewarding remains the same.

The year 2020 will be remembered for many things; the loss of Voting Rights Icon John Lewis, increase in racist acts across the country, Black Lives Matter Movement, the Coronavirus which shut down the entire world for a period of time, and the 2020 Presidential Election.

I believe that many of you will agree with me when I say that the 2020 Election is the most important election in America's History. We all must do all that we can to ensure that every eligible person is registered to vote and that they make it to the polls. Additionally, because of the coronavirus, we must help those who do not want to potentially expose themselves to contracting the virus by educating and assisting them with Absentee Voting.

So, as we convene virtually, I want to thank each of you for participating in the 2020 convention and for all that you do for the Alabama NAACP. I ask that you join me in praying for our country and this election and the NAACP.

Remember, "No Vote, No Justice!"

Yours In The Struggle, Benad & Similton

Benard H. Simelton

President



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STAFF
Terra Foster
Executive Director

Taleigha Davis Office Administrator On behalf of the Alabama State Conference of the NAACP, I extend warm greetings to family, friends, and members near and far. Welcome to our 68th Annual State Conference Convention. This has been a year of firsts for many and certainly for the Alabama State Conference. I am happy to serve as your first State Executive Director and I am so grateful to be a part of our first VIRTUAL CONVENTION!

Kamala Harris became the first African American woman to formally accept a major party's vice-presidential nomination, which happens to be a first for the Divine Nine Nation as Sen. Harris is a proud member of Alpha Kappa Alpha Sorority, Inc.



Just like this nation, the Alabama NAACP is moving forward and despite the ravages of the COVID-19 pandemic, we consistently stand steadfast for the principles and values that are now over 111-years-old. We stand for peace and justice, and while we advocate for peaceful protest, it does not mean silence and complicity.

We will continue to make noise and push back against racial injustice towards communities of color, such as police brutality and voter suppression. Likewise, we will continue to champion the cause for poor and marginalized members of our society who suffer from food insecurity and inadequate healthcare, economic disparities, and education inequality. We will continue to speak truth to power and stand for and with the least among us. *Humanity first*.

In the words of the late Congressman John Lewis, "Do not get lost in a sea of despair. Be hopeful, be optimistic. Our struggle is not the struggle of a day, a week, a month, or a year, it is the struggle of a lifetime. Never, ever be afraid to make some noise and get in good trouble, necessary trouble."

I urge each of you to get in good trouble, necessary trouble. That is how change is made. Good change, necessary change. *No Vote, No Justice!*

Kindest regards,

Terra Foster Executive Director





October 2, 2020

ALABAMA STATE CONFERENCE NAACP:

It is my pleasure to extend greetings and gratitude to you as you hold your 68th Annual Convention, "No Vote! No Justice!" It is my sincerest hope that this message finds you in good health and well-being. For 3 years, I have had the highest honor of serving as president and CEO of this extraordinary organization, and over the past few months, I have never been more proud of the work this Association and members like you have done to push this country forward.



This has been the year of reckoning for our nation, and the Black community has shown undeniable power and resilience in the face of glaring adversity. In the midst of battling twin pandemics – the worldwide outbreak of the deadly coronavirus and the resurgence of Jim Crow era persecution of innocent Black people – our community has withstood attack after attack on the dignity of the Black life. To the thousands of our members, supporters, and followers that joined us in boldly proclaiming: We Are Done Dying; thank you. Your voice did not go unnoticed. Truly, we have made real change.

From our Juneteenth Virtual Black Family Reunion to the 2020 Virtual March on Washington, and our first ever Virtual National Convention, we have proven to the world that although we may be physically distancing, our movement cannot be silenced. We have the power to shake the world, if only we demand it. And this November, we must use that power to vote in the most consequential election of our time. All roads must lead to the ballot box, because there is entirely too much at stake if they don't. We must continue the journey we started in November 2018, when we elected the most diverse Congress in history, and catapulted the conversation around civil rights and social justice to the national stage.

Too many have fought for the progress of this nation we call home, and this year, too many have died. Ahmaud Arbery. Breonna Taylor. George Floyd. Congressman John Lewis. And countless other souls. As we head to the polls this November, we must keep their memories in our hearts and continue their fight. We must vote like our lives depend on it, because they do. Together, we will right-size the balance of justice in this nation. Together, we will do great things.

Peace and Power,





Chairman National Board of Directors

October 2, 2020

Greetings:

Congratulations to the Alabama State Conference of the National Association for the Advancement of Colored People (NAACP) on your 68th Annual Convention, "No Vote! No Justice!"

It is always my pleasure to welcome you as we have occasion to convene. Please take this time to motivate and challenge one another in our civil and human rights work. Yes, we are in difficult and divisive times. With the disparities in healthcare due to the COVID-19 pandemic



and the continuing abuse of power by law enforcement, many efforts abound to turn back the clock to erase essential, important progress. However, the NAACP does not succumb to discriminatory tactics. We Are Done Dying – We Fight and We Win! I extend my gratitude to you, as fellow members of the NAACP, for your continued support of our 111-year mission to make equality and justice a reality for all Americans.

As you know, the Voting Rights Act has been under attack. We are taking every opportunity to reinforce our ongoing fight for freedom, maintain justice, and expand our nonpartisan work to enroll and register new voters toward ensuring a record number on Election Day, November 3. We will let the nation and the world know the meaning of our numbers.

As we have always done, we renew our commitments and make the sacrifices to protect the rights for which we fought and won; for which many made the ultimate sacrifice – beatings, jail and death. The strong local presence and work of each NAACP unit across this country will always be vital to the success of our efforts. Our membership continues to be our foundation and strength. We pursue and fulfill our mission together.

Please enjoy the hospitality of the Alabama State Conference. These NAACP branch members have worked to make this an exceptional occasion, and we recognize and applaud their efforts. I congratulate all who have been involved for their outstanding efforts and a successful event.

Yours in the struggle,

Leon W. Russell

OFFICE OF THE GOVERNOR

KAY IVEY GOVERNOR



STATE CAPITOL MONTGOMERY, ALABAMA 36130

> (334) 242-7100 Fax: (334) 242-3282

STATE OF ALABAMA

October 2, 2020

Greetings:

I would like to welcome you to the 68th Annual Alabama State NAACP Conference held virtually via Zoom on October 2-3, 2020.

The NAACP is an historic organization dedicated to advocacy, equality, and justice. The 68th Annual Alabama State Conference will bring together a host of honored members, delegates, and guests in celebration of this year's theme "No Vote! No Justice." I hope you will be enriched by the many presentations and guest speakers at this year's conference.

Again, welcome to the 68th Annual Alabama State NAACP Conference and best wishes for a memorable event.

Sincerely,

Kay Ivey Governor

KI/pb/dr

Hello everyone, and welcome to our 68th Alabama NAACP State Convention!! This year was planned with your health and safety in mind. Thanks to the pandemic caused by COVID-19, we are having to present this conference in a manner never experienced in the history of our annual meetings. Our State Committee Chairs have been working to present to you the most informative and up-to-date workshops and presentations virtually.



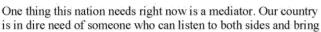
As a state, we have been maneuvering through some very tough challenges. We must think about whether our absentee ballots will count while trying to prove who we are, as though are trying to pass a secret service clearance.

It seems as if the value of human life depends on whose life it is, but we remain vigilant to keep the people informed about the pitfalls of being misinformed. Our goal for this convention is our theme--NO VOTE, NO JUSTICE! The NAACP cannot stress to you enough the importance of your vote this November 3rd, so please be sure to encourage all your family, friends, and acquaintances to get to the polls to VOTE.

Enjoy being a part of history, enjoy the new normal of our first and prayerfully only virtual Alabama State Conference! **NO VOTE, NO JUSTICE!**

Gwendolyn Bean Davis Alabama State Conference Coordinator President, Pike County Branch

We are glad to have everyone here for our 68th Annual State Convention, even though we are virtual! Our nation is in unprecedented times and is as divided as it has ever been due to social media, foreign interference, and the endless echo chambers of the 24- hour news cycle.





them together to tackle one common goal and defeat our common enemies like racism, COVID-19, and student loan debt. While you are at this convention, I would like you to think about how WE, the Alabama NAACP can be that mediator for our state and the rest of the country.

Let us decide how we can bring everyone together despite our differences. Whether some of us know it or not, this country is constantly under attack and our enemies, whether foreign or domestic, are using our division against us until we destroy ourselves. Let the NAACP bring this country together and make it better than it has ever been before. Let us make this country great.

Thank you and welcome,

Joshua Thompson, AYCD President No Vote, No Justice!



METRO BIRMINGHAM BRANCH

Post Office Box 964 | Birmingham, AL 35203 | 205.492.8817 | www.naacpbirmingham.org

October 2, 2020

Dear Fellow Convention Attendees,



On behalf of the Executive Cabinet and members of the Metro Birmingham Branch of the NAACP, we welcome you to the 68th Annual NAACP Alabama State Convention.

It is an honor to host this year's State Convention, even in the midst of such precarious times as these. COVID-19 has tested us all in ways we could have never imagined, but, through it all we have and will continue to persevere.

Now, more than ever before we see the importance of the work we do every day. The same 'anti-black' violence that prompted the creation the NAACP in 1909 seems to be just as prevalent today as it was 111 years ago. Unfortunately, the divisive rhetoric from the highest office in our Country is serving as fuel to the fire the NAACP has fought since it's inception, but still we fight on! From blood drives to voter registration drives and absentee voting education, we fight on!

Our vote is our voice and we must ensure that they hear us loud and clear from the highest office in the land to the lowest in our local area! NO VOTE! NO JUSTICE!

It is my hope that with through this year's Convention we continue to educate, motivate and mobilize our branches, our communities and our nation. It is my prayer that the Lord continues to renew our strength as we continue our fight on the front line of the fight against inequality and injustice.

Sincerely,

Dorothea P. Crosby

President

Metro Birmingham Branch

NAACP



Dear AL NAACP,

The impact of the NAACP and its capacity for creating change is immeasurable. I am so grateful for the opportunity to welcome you to the Alabama NAACP 68th Annual State Convention.

These unprecedented times have put a spotlight on some of our country's greatest challenges, and over the last several months, many of our nation's leaders have spoken about their desire to return to normal. What we are finding, however, is that "normal" simply isn't good enough. We are being called to become a greater, more just and equal society.

For us, that means working to expand Medicaid, to ensure that more than 300,000 Alabamians that don't have health care are covered—especially in the midst of a global pandemic. It means working to improve the quality of care that Black women receive during pregnancy and after childbirth. It means investing in job training, and the success of Black-owned businesses, to ensure that everyone has access to economic opportunity.

The stakes are high this election season, but I believe in the power of our collective vote. Black voters in Alabama came out in record numbers in my 2017 election, reshaping Alabama's electorate and setting a new course for Alabama's future. A future that protects the lives and livelihoods of all its people. With your help, we're going to do it again.

Voting in Alabama is going to look a little bit different this time around, and folks are doing everything they can to keep us from reaching the ballot box. Any voter in Alabama's 67 counties can vote in person at their county courthouse with a valid Photo ID. If you are unable to vote in person, you are able to vote absentee by mail. You can learn more about this process at OneAlabamaVotes.com.

Thank you so much for your work and your support. It is a privilege to work alongside you as we make a vision for One Alabama a reality for all.

With Gratitude,

Doug Jones

United States Senator



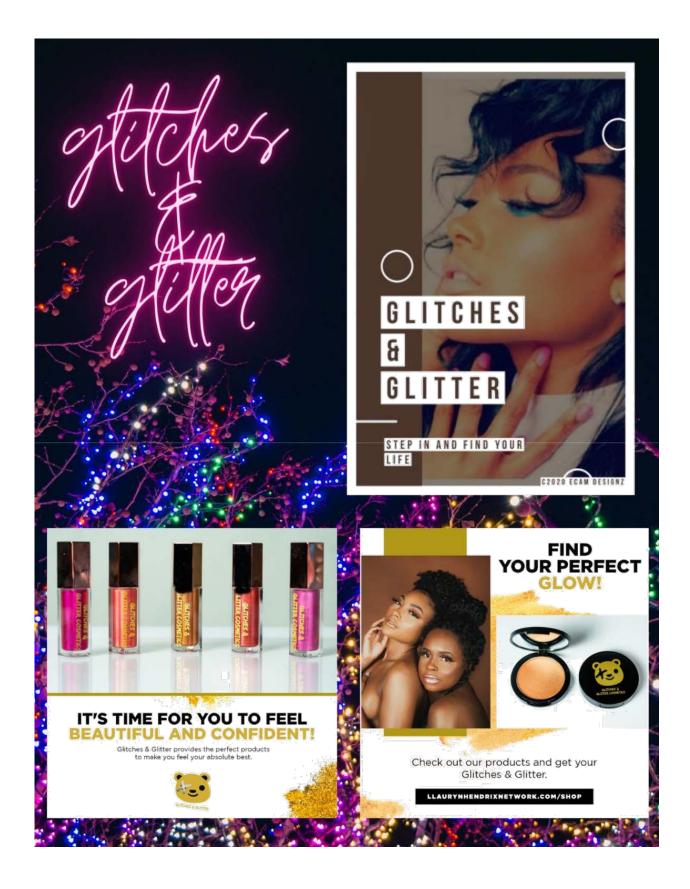
Our mission is to ensure the political educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination. And we've been doing it since 1909.



MEMBERSHIP WORKSHOP

NO NAACP MEMBERSHIP











Dorothea P. Crosby, President Joi L. Travis, 1st Vice President Darlena Battle, 2nd Vice President Kintisha Matthews, Secretary Sandi Johnson, Assistant Secretary Dr. Christal Whitfield, Treasurer Nichole Terry, Assistant Treasurer



ALABAMA STATE CONFERENCE 2020 AWARDS



2020 PRESIDENT'S AWARD MR. JOSHUA THOMPSON

2020 BRANCH PRESIDENT OF THE YEAR AWARD MS. DOROTHEA CROSBY

2020 BRANCH OF THE YEAR AWARD MR. LONZO BULLIE

2020 MINORITY BUSINESS OWNER OF THE YEAR AWARD THE YELLOWSTONE STORE, TUSKEGEE, AL

2020 PARTNER OF THE YEAR AWARD VIVIAN'S DOOR, MOBILE, AL

2020 ATTORNEY OF THE YEAR AWARD JUDGE KARLOS FINLEY

2020 LEGISLATOR OF THE YEAR AWARD REP. PRINCE CHESTNUT

2020 EXECUTIVE COMMITTEE MEMBER OF THE YEAR LEON STEELE

2020 STANDING COMMITTEE OF THE YEAR COMMANDER JESSIE QUALLS



68th ANNUAL AL NAACP CONVENTION SCHEDULE A VIRTUAL EVENT

TIME		DATE/EVENT	HOST		
		WEDNESDAY SEP 30 (Pre-Convention Kick-Off)			
7:30 p.m.		Establishing A Support Force for Red Cross	Red Cross Officials		
11:00 am	11:30 a.m.	FRIDAY OCTOBER 2, 2020 Press Conference Via Zoom			
1:00 p.m.	2:00 p.m.	Alabamaworks! Through Labor and Industry	Alabamaworks!		
4:00 p.m.	4:10 p.m.	Congresswoman Lisa Blunt Rochester (D-DE) U.S. House of Representatives			
4:10 p.m.	4:50 p.m.	Question and Answer with Senator Doug Jones	Benard Simelton		
5:00 p.m.	5:50 p.m.	First Plenary Session	Benard Simelton		
6:00 p.m.	7:00 p.m.	Establishing Effective Police Review Boards	Dr. James Poe		
6:00 p.m.	7:00 p.m.	Economic Program Round Table	Kecia Hendrix		
7:05 p.m.	8:30 p.m.	No NAACP Memberships, No Voice	Kevin Myles		
7:05 p.m.	8:30 p.m.	High Speed Internet for Rural Alabama	Cleo Washington		
8:30 p.m.	9:00 p.m.	Alabama NAACP Zoom Happy Hours, Featuring	Foster & Davis Comedian Jeff Giant		
11:00 a.m.	12:00 p.m.	SATURDAY OCTOBER 3, 2020 Della M. Bryant Oratorical Contest Achieving Educational Excellence in a Covid-19 Environment	Della Bryant		
12:00 p.m.	1:00 p.m.	Second Plenary Session	Ronald Ali		
1:15 p.m.	2:45 p.m.	The Effect of Leadership During Pandemic	Rev. Robyn Burnett		
1:15 p.m.	2:45 p.m.	Make Your Vote Count in 2020	Jason Barnes		
3:00 p.m.	4:30 p.m.	Credit 101 & Credit Card Makeover	Hendrix & RFCU		
3:00 p.m.	4:30 p.m.	Communication Techniques for Your Unit	Deborah Persley		
4:30 p.m.	4:45 p.m.	Break			
4:45 p.m.	5:45 p.m.	Econ Train the Trainer	Kecia Hendrix		
6:30 p.m.	8:30 p.m.	Freedom Awards Program Derrick Johnson, President NAACP Emcee: Kathryn Rickmeyer, Producer 48 News Huntsville			

Youth AND COLLEGE

1:15 p.m. - 2:45 p.m. Youth and College on Credit and FAFSA

Six Steps to Non-Violence

4:05 p.m. – 5:00 p.m. State of the Black Community

3:00 p.m. - 4:00pm

5:00 p.m. – 6:00 p.m. Youth and College Administration

Hendrix & RFCU

Dr. Nicole Hunter

Josh Thompson

Derrick Lewis



ALABAMA NAACP TRAINING SESSIONS & WORKSHOPS



Stephanie McCulloch Executive Director North AlabamaWorks (256) 436.0411 smcculloch@northalabamaworks.com

Stephanie McCulloch is the Exectuive Director of the North AlabamaWorks Regional Workforce Council where she is responsible for facilitating communication between educational and training providers and local businesses to produce a workforce that support the industries in North Alabama,

North AlabamaWorks, is a nonprofit organization established to fulfill the workforce needs of Region 1, the 13-county workforce region comprised of Colbert, Cullman, DeKalb, Franklin, Jackson, Lauderdale, Lawrence, Limestone, Madison, Marion, Marshall, Morgan, and Winston Counties.

The purpose of the regional workforce development system is to create a comprehensive, coordinated, seamless workforce system that supports economic and workforce training activities which are business led and industry driven.

McCulloch served as assistant director of North AlabamaWorks for the past four years. Before devoting her efforts to workforce development, McCulloch was a city planner for the City of Birmingham. She holds a bachelor's degree from the University of Alabama in public administration and urban/ regional planning and is working toward a master's degree in geospatial science at the University of North Alabama. Coming from a small town in North Alabama, McCulloch developed a passion for regional planning, particularly rural development. She now resides in Russellville with her husband, Maurice, and their children Keira, Kaden, and Ashia.

ALABAMAWORKS! THROUGH LABOR AND INDUSTRY

EDDIE MARTIN

Eddie Martin is a Regional Workforce Council Liaison for the Alabama Department of Commerce's Workforce Development Division. The state is aligned into seven workforce regions; he works specifically as the Commerce Liaison for Region 1/North AlabamaWorks!, which serves the northernmost 13 counties of the state, stretching east to west from the borders of Georgia and Mississippi and from the state line with Tennessee as far south as Cullman County. He provides state-level support to the North AlabamaWorks! team and collaborates closely with them toward achieving their strategic goals for Region 1.

Mr. Martin is a native of Northwest Alabama and has called The Shoals area home for more than 25 years. He holds degrees in Business Administration and Commercial Music from the University of North Alabama and is a member of the Muscle Shoals music community where he is active as a platinum-level songwriter and performer, as well as independent music producer and publisher.

JOSHUA J. LANEY

Josh Laney serves as the first director of the newly established Alabama Office of Apprenticeship (AOA). In this role, Mr. Laney partners with industries and education providers across Alabama to develop and expand registered and industry-recognized apprenticeships for youth and adults. Mr. Laney also leads the AOA's support of Alabama's workforce development infrastructure by promoting the use of credentials of value and the expansion of work-based learning.

Mr. Laney previously served as Senior Director for Workforce Development for the Alabama State Department of Education. In this role, Mr. Laney supported k-12 career technical training and workforce development initiatives throughout the state. His prior experience includes teaching high school science, junior high assistant principal, high school assistant principal, high school principal, and career technical director.

Mr. Laney holds a bachelor's degree from Auburn University in Science Education, a master's degree from Troy University in Educational Leadership, and an Educational Specialist degree from Troy University in Educational Leadership.

DR. JAMES V. POE, JR., PhD ESTABLISHING EFFECTIVE POLICE REVIEW BOARDS



Dr. Poe was appointed criminal justice chair for the Alabama NAACP five years ago. Over that time, he worked with problems of probation/parole for incarcerated Alabamians who should have been eligible for parole and released but still incarcerated. He was responsible for the release of people on a regular basis, including at least ten people who were wrongly incarcerated.

He worked with the FBI, the U.S. Justice Department, Southern Poverty Law Center, ACLU, Guardian Mass Media, and other Civil Liberty groups. He has also worked with the Justice Department lawyers, the NAACP, Legal Defense and Education Fund attorneys as well as other delegated from major law firms to address civil rights and voting rights problems in Alabama.

Dr. Poe holds a Bachelor of Science Degree from Florida A&M, a Master 's Degree from Wayne State University, a PhD from the University of Michigan, a Post Doctorate from Wayne State University, and is a proud member of Omega Psi Phi Fraternity, Inc.

Dr. Poe and his wife of 50-years, Bertha Coleman Poe, reside in Union Springs, AL.

ESTABLISHING EFFECTIVE POLICE REVIEW BOARDS

Dr. Raul Richardson – Research and Development for Baheth Research & Development Laboratories, LTD. (BRDL, LTD.), a division of Baheth Companies USA.

Dr. Richardson supports the efforts of BRDL, LTD. in the areas of Greenhouse Gas Research (GHG), more specifically in the area of Carbon Capture and Sequestration (CCS), as well as environmental sciences with a focus on Environmental Justice.

A native New Yorker, Dr. Richardson has made Mobile, Alabama his home, where he is actively engaged in community development efforts and organizations.

Dr. Richardson's activist engagements can be stated in four specific areas:

- ➤ 1 Education
- > 2 Community Development
- ➤ 3 Economic Development
- 4 Environmental Sciences

Dr. Richardson serves with vitality on several boards, including:

- Director Baheth Scientific Research Institute (BSRI),
- · President of the Board of the Gulf Coast Ethnic Heritage Jazz Festival
- VP Mystic Order of the Jazz Obsessed (MOJO),
- Board Member for the South Alabama Regional Planning Commission (SARPC),
- · Board Member Alabama Association of Regional Commission (AARC).
- Board Member Dauphin Island Sea Lab Foundation
- Board Member A Servants Love Inc.,
- Board Member Peninsula of Mobile (POM),
- · Mobile United Board of Directors,
- Mobile United Diversity and Inclusion Taskforce Chair
- Dean Leadership Mobile Class 2020
- · President Mobile Police Citizens Community Relations Advisory Council







Establishing Effective Police Review Boards

Jan-Everett Turnbore grow up in Detroit, Michigan and am one of eight children. Growing up in a big city, I was exposed to many of the hardships of city life but growing up in a strong family; I was able to navigate through the troubles that brought a lot of young black men down. Thanking, God for the strength and guidance that lead me through.

Moving from Detroit, Michigan to Hillsboro, AL in 1984, gave me an opportunity to further distance myself from the big city mind set, and focus on my future. Through prayer and studying the word of God, I found myself becoming more involved in church working with young people, sharing my

experiences, and trying to help them avoid the pitfalls of living without a Godly-purpose life. My desires to grow in the spiritual realm lead me to Huntsville Bible College, where I received a Biblical Studies Degree, an associate degree and a bachelor's degree in Pastoral Miniseries.

I have been married to Dana Turnbore for 31 years; we have three children, and one grandson. In 2017, I became the President of the Lawrence County Branch NAACP 5037, I am honored to be in this office and with the power of the Almighty God I will continue to fight for racial, social, and economic justice. We are in the midst of the Black Lives Movement, and we must continue to fight.

WILBERT L. WOODRUFF



A resident of Athens, Alabama, with his wife Janice Marie, they have two sons and six grandchildren. Wilbert confessed faith in Jesus Christ in 1976 and joined the David's Temple Missionary Baptist Church. He was ordained as deacon in January of 1996 at David's Temple Missionary Baptist Church and continues to serve there. Wilbert has served as the Limestone County NAACP President since 2010. He was elected as Alabama NAACP State Conference 2nd. Vice President in 2017 and is honored to still serve in that capacity.

Kecia Hendrix, ASC Econ Programs Chair & Redstone Federal Credit Union

Saturday, October 2nd 1:15 – 2:45 p.m. Youth & College on credit and FAFSA

Workshop

Saturday, October 2nd 3-4:30 p.m. Credit 101 & Credit Card Makeover

Workshop – Kecia Hendrix, Alabama State Conference Economic Programs Chair

Saturday, October 2nd

4:45-5:45 p.m.

Train-the-Trainer

Requirements for Branch Econ * Branch Econ Chairs

- * Branch Presidents and/or Vice President's
- * ASC Executive Board



No NAACP Memberships, No Voice Kevin Myles, NAACP Southeast Regional Field Director

Kevin Myles currently serves as the Southeast Regional Field Director. In this role, Kevin provides training, guidance, and assistance to more than 600 active units throughout the States of Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee. During his tenure on the National Staff, Kevin has also served as the Mid-Western Regional Field Director, and a term as the Interim National Field Director. As a member of the National Field Team, Kevin has played an integral role in the development and execution of several National campaigns for justice, including the campaigns for Trayvon

Martin, Jordan Davis, Michael Brown, Freddie Gray, National and State level 'Stand Your Ground' Legislative reform efforts, the 50th anniversary of the March on Washington, and the 1,002 mile "America's Journey for Justice" march for Voting Rights.

Prior to joining the National Staff, Kevin served as the President of the Kansas State Conference of the NAACP where he co-authored and led efforts to pass one of the Nation's only standing Anti-Racial Profiling laws and led coordinated advocacy efforts to reform the State's Juvenile Justice and Child Welfare systems. Additionally, Kevin served for 9 years as the President of the Wichita Branch NAACP where he was the recipient of 8 National Thalheimer Awards for outstanding NAACP unit activity. He has also served as a member of the NAACP's National Leadership 500 Planning Committee, and as a member of the NAACP's National Political and Legislative Action Committee.

In addition to his work with the NAACP, Kevin Myles is also an active member and a volunteer with American Mensa; a high IQ society whose membership is open to those who have scored in the 98th percentile or above on a supervised and standardized IQ test. Kevin served 5 terms as President of the Wichita Kansas Chapter of Mensa and previously served as the Regional Director for Region 7 of American Mensa overseeing 7 Midwestern States, and as a member of the American Mensa National Board of Directors.

Described by the late Dr. Ron Walters as "one of the finest of minds and the worthiest of efforts to continue the struggle for justice in ways that are consistent with the challenges, the demands, and the tools of this century", Kevin is a twice invited participant of the Senate Leadership forum in Washington DC and has spoken both nationally and internationally on the issues of leadership, diversity, and advocacy. Kevin was an invited guest lecturer at the Castan Center International Human Rights Conference in Melborne Australia and continues that work with activists on the ground to protect the rights of immigrants and minorities both here and abroad.

THE EFFECT OF LEADERSHIP DURING A PANDEMIC

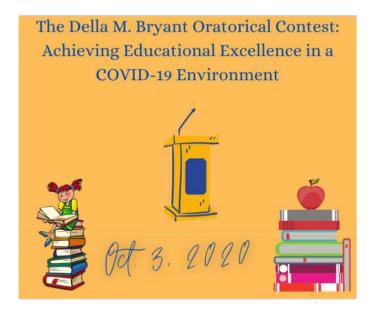
Reverend Robyn Lynn Burnett, M.Div., R.N.

Reverend Burnett is retired from the United States Army, has an Advanced Degree in Nursing from LBWCC, a Bachelor of Business Administration from Faulkner University, and a Master of Divinity from The Interdenominational Theological Center in Atlanta, Georgia. Reverend Burnett is an Itinerant Elder in the Florida Conference of the Eleventh Episcopal District of the African Methodist Episcopal Church. She is also a proud member and chaplain of the Intriguing Iota Eta Sigma Alumnae Chapter of Sigma Gamma Rho Sorority, Inc.

As an acclaimed international speaker, Reverend Burnett affirms an obligation to raise awareness, and educate people of the African diaspora, about the elements involved in community fragmentation and unwellness. Reverend Burnett has an aim of countering social injustices, and she insists on addressing the highways and paths that meet at inhumane intersections. She's unapologetically committed to combating discrimination, oppression and the marginalization of humankind on the basis of political affiliation, religious belief, class, age, disability, ethnicity, gender, gender identity, national origin, race, sexual orientation or any other systemic othering.

Reverend Burnett beholds the urgency of humankind to accept and love their personal being, so she encourages individuals to explore their true identity, which usually lies trapped beneath a plethora of layers, used to please the spaces in which we find ourselves. Reverend Burnett realizes that reaching a place of authenticity, and falling in love with "self," is a liberating experience that will enable us to enter the process of becoming whole.

Reverend Burnett is the daughter of Gloria and Archelous Battle (transitioned). She is married to Donald Ray Burnett, Sr., and they have six wonderful children: Teandrea, Donald, Jr. (Lisa), Jon'est, Jeridious, Jah'Zion, and Za-Heem. They also have two beautiful granddaughters: Zykia and Zakailyn.



Hall of Honor Recipients

Congratulations to the 2020 Hall of Honor Awardees listed below. You consistently exceed expectations for the Alabama State Conference of the NAACP.

The leadership you exhibit is a shining example for others to follow. Your fervent dedication and commitment makes our organization better and we are grateful to you all.

Ms. Della Bryant

Mr. Fred Gray, Sr., Esq.

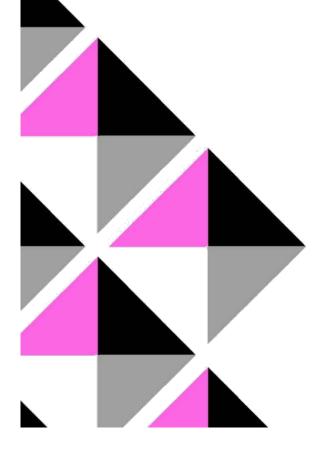
Mr. Frank Travis

Ms. Mary Walker

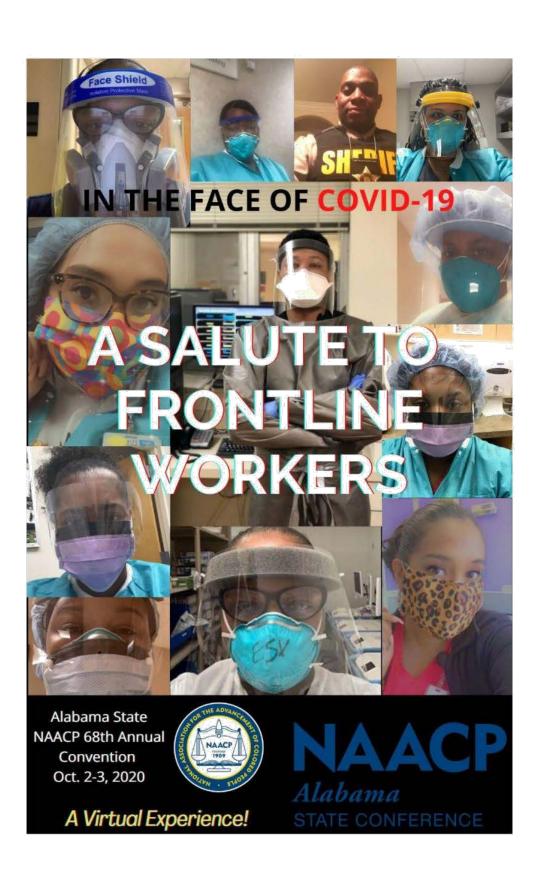




We recognize the late Mary Naugher, for her tireless work as the Alabama NAACP WIN Chair. She had an infectious passion for women and children that was evident in all of the work she did. Mary took great pride in making sure that local units had a solid knowledge base and encouraged our work in communities throughout this state. Ms. Naugher had a great impact on us all and she will never be forgotten.









2019 - 2020

IN MEMORIAM:

REMEMBERING MEMBERS WHO ARE DECEASED

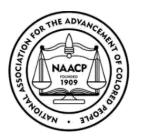
NAME	BRANCH	MONTH/YEAR
Rosetta Jones James	Huntsville-Madison	October 11, 2019
Debra Barros	Huntsville-Madison	October 11, 2019
Bishop Willie C. Scott	Pike County	November 20, 2019
Bettye Bush	Huntsville-Madison	December 18, 2019
Mamie Fail Mason	Metro Birmingham	March 17, 2019
Mary Naugher	At-Large	March 18, 2020
Willie C. Taylor, 1st Vice	Pickens County	March 21, 2020
Rev. John L. Herndon	Huntsville-Madison	March 30, 2020
Claude McQueen	Pike County	April 12, 2020
Sam Jones, Pres. Emeritus	Talladega County	May 8, 2020
Tyrone Williams	Metro Birmingham	June 2020
Annie Petty	Pickens County	$\mathbf{June}\ 12,2020$
Mary McGhee	Talladega County	September 22, 2020

Our Talk: The Aftermath of Tragedy

STATE CONFERENCE

The following pages are dedicated to the victims of police brutality in our state. Their family members participated in Our Talk: The Aftermath of Tragedy and submitted photos of their loved ones to the Alabama NAACP. We will continue to recognize these victims as well as the many others whose lives were cut short due to police brutality. Humanity begs us to do better.

CEDRIC MIFFLIN CRYSTAL RAGLAND (U.S. ARMY) DANA FLETCHER EMANTIC BRADFORD, JR. (U.S. ARMY) SHENEQUE PROCTOR WALLACE WILDER RAY ANSON MITCHELL NAAC Alabama





CEDRIC MIFFLIN
February 19, 1990- May 7, 2017



CRYSTAL RAGLAND

September 24, 1986 - May 30, 2019



DANA FLETCHER

June 24, 1980 - October 27,2019



EMANTIC BRADFORD, JR.

June 18, 1997 - November 22, 2018



SHENEQUE PROCTOR

August 8, 1996 - November 2, 2014



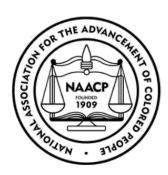
WALLACE WILDER

March 3, 1957 - August 28, 2019



RAY ANSON MITCHELL

July 19, 1976 - September 6, 2013



#JusticeNow

