**Job Description**

**Transforming Lives: Froglife Trainees**

**Position: Trainee**

**Salary: £11,000 for 3x days per week**

**Period: One year**

**Holiday: 25 days pro-rata**

**Froglife and our ethos:**

Froglife is a national nature conservation organisation with a specific focus on the conservation of the UKs reptile and amphibian species and their habitats. We deliver our work through three programmes: Transforming Landscapes; Transforming People and Transforming Research. We are passionate about including communities and individuals in nature conservation that are currently not engaged with our sector. The nature conservation sector does not reflect within its patrons, trustees, employees or volunteers the diversity of people living in the UK. However we know that many people from low socio-economic and multi-cultural communities have vast experiences of nature and wildlife, but feel that they are not welcome into the sector. We are working hard to ensure that our organisation does reflect the UKs diversity and we are particularly encouraging people from diverse communities to join us.

**Transforming Lives Project:**

Transforming Lives Traineeship is a fantastic opportunity to encourage people from different backgrounds that are new to conservation into the sector.  We know that there are many barriers to people from lower socio-economic and diverse ethnic backgrounds and we hope that the Transforming Lives project will help to break these down and breathe new life into the conservation world.

**The position:**

We are recruiting five trainees for a one year period. These positions are to enhance practical skills and although there is some provision for office time, the training is primarily all year round delivered on three nature reserves in Peterborough. The trainees will be supported by our Reserve Warden Trainer on all elements of reserve management training, this will include:

* Land and water management; identifying and surveying for wildlife; general land management duties such as mending fences, installing and maintaining signage and reporting of incidents; building and installing wildlife homes.
* Attending the formal Froglife training courses (Great Crested Newt identification and surveying, reptile surveying and habitat management) and external training such as brushcutting, chainsaw, first aid and health and safety.
* Supported by the Nature Reserve Trainer to set up and support volunteer groups at each of the sites.
* Supported by the Nature Reserve Trainer to organise and deliver one public event at each reserve.

Other elements include:

* Shadowing other Froglife staff to gain a wider nature conservation perspective.
* Shadowing Froglife office staff to gain experience in project management, financial management, administration and fundraising.
* The trainees will be supported in ‘getting employed ready’ through CVs and giving presentation and talks.

**Person Specification:**

No professional qualification are required for these positions, in fact we will give preference to individuals who do not have relevant professional qualifications. We are seeking to diverse our sector and will welcome applicants that reflect the diversity of the UKs population. We only ask that you have an interest in nature conservation and wildlife and that you are keen to broaden your horizons and learn new skills and gain knowledge.

To apply please email [chantel.carr@froglife.org](mailto:chantel.carr@froglife.org) to state your interest in the position.