

Early Years Bank staff

Hours: To provide cover when required

Pay: National min. Wage

Butterflies Childcare is looking for someone who is highly motivated, inspiring and passionate, to work as part of our small and friendly team to provide cover when required.

We are a new child focused company with the welfare and interests of the children at the centre of our practice. Our passion is to ensure each child reaches their full potential within a homely, loving, nurturing, safe and stimulating nursery environment. Our nursery is committed to safeguarding and promoting the welfare of children and expect all colleagues to share this commitment.

This role is subject to an enhanced and satisfactory DBS check or be on the update service, proof of identity will be required and referees will be contacted to check on suitability to work with children.

Role/ responsibilities Nursery Staff (Bank):

1. To ensure the safety of the children and their environment at all times, and to report any potential dangers immediately to the Nursery Manager.
2. To be accountable for the safeguarding of all the pupils within the room and the Nursery, in accordance with statutory policy, EYFS policies and procedures.
3. To be aware of and adhere to preschool procedures and risk assessments.
4. To support Nursery staff to ensure the rooms are stimulating, organised and welcoming to current and prospective pupils and parents.
5. To work with staff in the room to ensure that activities engage and challenge children as well as encouraging progression through the stages of development.
6. When asked, to carry out regular observations on children in the room.
7. To alert the Nursery Manager of any pupil concerns in terms of their Development.
8. To ensure effective communication is maintained with regard to child welfare, the organisation of the day and passing on any messages to parents.
9. •To help ensure the preschool meets Ofsted requirements at all times.
10. To help tidy away and clean equipment at the end of the day.
11. Maintain confidentiality at all times

Person specification

- Full and Relevant Level 2 or above Early Years qualification (**essential**)
- Paediatric first aid certificate (**desirable**)

- Food hygiene certificate (**desirable**)
- Previous experience working within an Early Years setting (**essential**)
- Sound understanding of the Early Years Foundation Stage (**essential**)
- Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children (**essential**)
- Ability to build trust and strong working relationships with both colleagues and parents (**essential**)
- Ability to use a variety of communication techniques with both children and adults (**essential**)
- Flexibility including over school holidays (**essential**)