Early Years Practitioner Level 3

Hours: 27 per week (Tues, Weds, Thurs 8.30-5.30pm)

Pay: £12.00 per hour

Start date: TBC (awaiting Ofsted registration)

Butterflies Childcare is looking for someone who is highly motivated, inspiring and passionate, to work as part of our small and friendly team, following company policies and procedures and the EYFS standards. We are a new child focused company with the welfare and interests of the children at the centre of our practice. Our passion is to ensure each child reaches their full potential within a homely, loving, nurturing, safe and stimulating nursery environment. Our nursery is committed to safeguarding and promoting the welfare of children and expect all colleagues to share this commitment. This role is subject to an enhanced and satisfactory DBS check or be on the update service, proof of identity will be required and referees will be contacted to check on suitability to work with children.

Main Responsibilities:

- •To provide a safe, caring, stimulating educational environment, both indoors and outdoors, at all times.
- •To make sure children are clean and well cared for at all times.
- To deliver an appropriate play based Early Years Foundation Stage (EYFS) curriculum that enables children to make individual progress.
- •To help ensure the preschool nursery meets Ofsted requirements at all times.
- •To understand and work to preschool nursery policies and procedures, including how to

deal with child protection issues appropriately and how to respond to incidents, accidents,

complaints and emergencies

- •To plan activities which ensure each child is working towards the early learning outcomes.
- •To be a key person.
- •To ensure records are properly maintained, e.g. daily attendance register, accident and

incident book, risk assessments

- •To liaise closely with parents/carers, informing them about the nursery and its curriculum, exchanging information about children's progress and encouraging parents' involvement.
- To undertake any other reasonable duties as directed, in accordance with the preschool
- To assist in carrying out 2 year checks and SEND assessments in a timely and accurate manner.
- keep staff data safe and fully GDPR compliant.
- run the Famly system comprehensively and efficiently

Person specification

- Full and Relevant Level 3 or above Early Years qualification (essential)
- Paediatric first aid certificate
- Previous experience working within an Early Years setting
- Sound understanding of the Early Years Foundation Stage
- Strong knowledge and understanding of Safeguarding, Child Protection, and the wider legislative requirements for working with children
- Ability to build trust and strong working relationships with both colleagues and parents
- Ability to use a variety of communication techniques with both children and adults
- Food hygiene certificate preferable or willing to gain this