The Royal Care: American Plan Administrators/High Plan

Coverage for: Individual, Individual + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-718-625-6300. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-718-625-6300 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>participating providers</u> \$6,850 person / \$13,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges (unless balance-billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, see <u>www.magnacare.com</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit	Not Covered	None
care provider's office	Specialist visit	\$25 <u>copay</u> /office visit	Not Covered	None
or clinic	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$25 <u>copay</u>	Not Covered	Preauthorization is required for CT/PET scans,
•	Imaging (CT/PET scans, MRIs)	\$200 <u>copay</u>	Not Covered	MRIs.
If you need drugs to treat your illness or	Generic drugs	\$10 <u>copay</u> / Retail prescription \$30 <u>copay</u> / Mail Order	Not Covered	
condition More information about	Preferred brand drugs	Not Covered	Not Covered	Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail order
prescription drug coverage is available at	Non-preferred brand drugs	Not Covered	Not Covered	prescription).
www.magellanrx.com	Specialty drugs	Not Covered	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>copay</u>	Not Covered	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*
surgery	Physician/surgeon fees	No charge	Not Covered	
If you need immediate	Emergency room care	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Copay Waived if admitted. Coverage is limited to Urgent Emergency Room visits only Refer to your Benefit Summary for a list of approved Network facilities
medical attention	Emergency medical transportation	Not Covered	Not Covered	Coverage is limited to Emergency Ground Transportation only
	<u>Urgent care</u>	\$50 <u>copay</u>	Not Covered	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copay</u> / per day	Not Covered	Coverage is limited to 30 days per year, including inpatient mental health. Refer to your Benefit Summary for a list of approved Network facilities Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Physician/surgeon fees	\$25 <u>copay</u>	Not Covered	None

^{*} For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need mental	Outpatient services	\$25 <u>copay</u> /visit	Not Covered	None
health, behavioral health, or substance abuse services	Inpatient services	\$250 <u>copay</u> / per day	Not Covered	Coverage is limited to 30 days per year, including inpatient medical services. Refer to your Benefit Summary for a list of approved Network facilities Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Office visits	\$25 copay /visit	Not Covered	None
If you are pregnant	Childbirth/delivery professional services	No charge	Not Covered	None
	Childbirth/delivery facility services	30% coinsurance	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Home health care	\$25 <u>copay</u> /visit	Not Covered	Coverage is limited to 40 visits per year. Preauthorization is required. If you don't get preauthorization, services will not be covered.*
If you need help	Rehabilitation services	\$25 <u>copay</u> /visit	Not Covered	Benefits are covered only at a freestanding P/T Center. P/T preformed at Outpatient hospital is not covered.
recovering or have	Habilitation services	Not Covered	Not Covered	None
other special health	Skilled nursing care	\$500 <u>copay</u>	Not Covered	Coverage is limited to 10 visits per year Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Durable medical equipment	50% <u>coinsurance</u>	Not Covered	Preauthorization is required when the amount is > \$1,000
	Hospice services	In home-\$25 <u>copay</u> /visit Inpatient-Not Covered	Not Covered	Coverage is limited to 210 days per lifetime Preauthorization is required. If you don't get preauthorization, services will not be covered.*
If your shild poods	Children's eye exam	No charge	Not Covered	Coverage is limited to 1 routine exam per 24 months
If your child needs	Children's glasses	No charge	Not Covered	Covers up to \$100 per 24 months
dental or eye care	Children's dental check-up	No charge	Not Covered	Coverage is limited to \$250 per year

^{*} For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Cosmetic Surgery

- Habilitation Services
- Infertility treatment
- Long term care

- Medical Care when traveling outside the U.S.
- Private Duty Nursing
- Routine Foot Care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Hearing Aids- covered once every 3 years
- Inpatient Rehab Max of 30 days per year
- Podiatry Max of 15 treatments per year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA or visit www.dol.gov/ebsa/healthreform; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or visit www.cciio.cms.gov; or please call APA at 1-718-625-6300 or visit www.apatpa.com other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: APA at 1-718-625-6300 or visit www.apatpa.com.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services**:

If you are in need of language assistance, please reference the multi-language taglines and nondiscrimination notification at the end of this document, or call us at 1-718-625-6300

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
Other <u>copayment</u>	\$25

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
In this example, Peg would pay:	
Cost Sharing	

Deductibles	\$0		
Copayments	\$1,200		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$1,200		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,000	
Coinsurance	\$180	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,180	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	30%
Other coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment *(crutches)*Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$100		
Coinsurance	\$570		
What isn't covered			
Limits or exclusions	\$40		
The total Mia would pay is	\$710		