

The Woods Homeowners Association - Candidate Information Sheet

Name: **Earl M. Hairston**

When did you move into the community? **September 1991**

Describe any previous experience and service with community groups or organizations.

Woods HOA Board Member, President 2016 - Present; Board Member 1998 - 2001

US Army Officer, US Army, and US Army Reserves: 1983 - 2013

Government Affairs Director, Austin Board of Realtors® 1999-2011

Council Member, Round Rock City Council 1998 - 2001

Neighborhood Development Project and Program Manager, Housing, City of Austin 1993 - 1999

Describe the skill sets or unique talents you will bring to the Woods HOA Board or Committee.

Firstly, selflessly developing and encouraging the leadership and special talents of our HOA members and colleagues serving on the HOA Board and HOA committees; secondly, wisdom and humility. I appreciate that my colleagues on the Board bring different perspectives and experiences that when synergized will result in better decision-making capabilities and decisions for the HOA; lastly, I possess a servant-leader philosophy based on fifty years of experience to serve my HOA community with goal of advocating and improving the quality and quantity of life for our individual and collective homes.

Describe your vision or goals for the Woods HOA.

I want with your collaboration our Woods HOA to be second to none as a safe, attractive place to live and raise our families. My goal is to keep the Woods HOA as desirable and as marketable as possible for our families to prosper. I have and will continue to accomplish this by listening and considering the ideas and points of view of my Board and committee colleagues and neighbors.

Describe your availability to attend meetings and complete assigned tasks.

I am available to meet most evenings Monday through Friday and every other weekend. During the past five years, our HOA Board met eleven to twelve times a year not counting the annual meeting.

Have you read and possess a working knowledge of the HOA governing documents? (Rules and Restrictions)

Yes, I have read and have a demonstrated working knowledge of our governing documents as a past and current HOA Board Member to enforce and review the governing documents when required by our state law and based on the needs of our HOA.

It is the duty of Directors to administer the affairs of the Association and for the operation and maintenance of Association property as may be required or permitted by the Declaration, Articles and State Law. The Association may do any and all things that are lawful and which are necessary, proper or desirable in operation the association in the best interests of the members, subject only to the limitation upon the exercise of such powers which are expressly set forth in the Governing Documents.