

2.4 - Young Professional's Panel Discussion: Auditing through transformational change (M&A, New Leadership, Implementations)

How does our industry assist our organizations in the challenges we face through transformational change? Whether our organizations experience change through mergers and acquisitions, new leadership, implementations, or the rise in social media, it is important to prepare our employees to identify and address the challenges associated with these changes to better serve our organizations. The panelists in this session will provide members with real life examples and their ability to effectively anticipate and adapt to changes in their organizations. The session will provide a panel with Q&A alongside an open format for members to knowledge share.

Panelist Bios

Betty Shen, Senior E&Y Risk Advisory Services



Betty Shen is a Senior in Ernst & Young's Risk Advisory Services practice. She has over 5 years of experience leading SOX readiness and compliance, regulatory compliance, and supply chain optimization reviews. Betty has served multinational companies in the manufacturing, consumer product and payment processing industries, and is a Certified Public Accountant (CPA). Outside of client service, Betty is actively involved in the IIA ATL Chapter, IIA ATL Young Professionals Network, Ascend Pan-Asian Professional Network, and leads Risk Advisory recruiting at Emory University.

Delores White, Internal Audit Director, Southern Company



Delores Lazare White is an Internal Audit Director at Southern Company where she is primarily responsible for audit services and client relationships at Georgia Power, Southern Linc and PowerSecure subsidiaries and provides leadership for the Accounting, Finance and Treasury (AFT) audits across Southern Company.

Delores began her career with Southern Company in 1999 in Internal Auditing and subsequently served in multiple roles including leadership as Budget Manager at both Southern Company Services and Georgia Power Company, Compliance Manager at Georgia Power Company, as well as working in the Charitable Giving organization for Georgia Power Company.

Prior to joining Southern Company, Delores worked for Winn Dixie Stores, Inc. in various roles, including

Internal Auditing and Assistant Controller of the Atlanta division. She also worked for Arthur Anderson as a Business Process Risk Consultant.

Delores earned a Bachelor of Business Administration in Accounting from the University of Louisiana at Lafayette and an Executive MBA from Georgia State University. She also holds a Leadership Development Certificate from Harvard Business School and is a Certified Internal Auditor.

Delores is active in her profession, where she leads the mentoring program for the Atlanta Chapter of the Institute of Internal Auditors (IIA). She is also engaged in her community where she is a choir member at her church and serves on the Board of Directors for Georgia Humanities. Delores is a recipient of the William J. Mulcahy Excellence through Leadership Award in 2019.

Kayla Brown, Senior Consultant Advisory Services, Dixon Hughes Goodman



Kayla Brown is a Senior Consultant in Dixon Hughes Goodman's Advisory Services. Kayla brings more than six years of experience primarily in the retail and manufacturing industries. Her particular area of expertise includes testing of internal controls for SOX purposes, process improvement and documentation, and internal audit with a focus on both financial and operational audits

Kayla is a Certified Public Accountant (CPA), a 2017 Recipient of the William J. Mulcahy Excellence through Leadership Award, and named a 2016 IIA Emerging Leader.

Thomas Sherrill, Manager Assurance and Advisory Management Program, The Home Depot



Thomas Sherrill is a Manager in the Assurance and Advisory Management Program at The Home Depot. Thomas is a Certified Public Accountant (CPA) and a Certified Internal Auditor (CIA), a recipient of the William J. Mulcahy Excellence through Leadership Award, and named an Emerging Leader in the Profession by Internal Auditor Magazine in 2018.

Megan Beeston, IT Audit Senior Risk and Governance (PRG), Frazier & Deeter



Megan Beeston is an IT Audit Senior in Frazier & Deeter's Process, Risk and Governance (PRG) practice. She is responsible for performing internal control assessments, IT general control testing, Sarbanes-Oxley compliance testing for IT and business processes, internal audit outsourcing and co-sourcing, SOC 1 and 2 examination procedures, pre-IPO internal control assessments and process improvement assessments. Megan has experience providing IT audit services to a wide variety of clients, ranging from mid-market, privately held companies to companies traded on the NYSE, within industries ranging from financial services to technology.

Megan brings more than three years of experience performing business process and information technology control assessments, and is a Certified Fraud Examiner (CFE) studying for the Certified Information Systems Auditor (CISA) exam. Megan is actively involved in the IIA Atlanta Chapter, Chair of Mentees in the IIA Atlanta Mentoring Program, and recipient of the William J. Mulcahy Excellence through Leadership Award in 2019.