P.J. Guisto, CPA, is the Managing Partner of JC Jones Advisory Services and has been with the firm since its inception, 26 years ago. Prior to founding JC Jones, P.J. was a Manager in the Assurance practice at KPMG. His areas of expertise include, Internal Audit and Internal Controls, Sarbanes Oxley Compliance, Business Process Reengineering and Merger & Acquisition support. As Managing Partner, he has nurtured a plethora of long-term relationships with his clients, as well as his past and present employees, with his "people first" approach. He has also served on and chaired a variety of non-profit organizations, as he is an avid believer in servant leadership.