



STATE OF WASHINGTON BOARD OF PILOTAGE COMMISSIONERS

BPC Mission: to ensure against the loss of lives, loss of or damage to property and vessels, and to protect the marine environment by maintaining efficient and competent pilotage service on our State's inland waters.



THE BPC PILOTAGE QUARTERLY

Summer 2023



Announcements

Puget Sound Licensure!

Captain Kevin Riddle received license #223 to pilot in the Puget Sound Pilotage District at the May meeting of the BPC.



Grays Harbor Licensure!

And Captain Colby Grobschmit (middle) received license #19 to pilot in the Grays Harbor Pilotage District at the April meeting of the BPC at the Port of Grays Harbor.



CONGRATULATIONS TO CAPTAINS RIDDLE AND GROBSCHMIT!

Washington State DEI Empowerment Conference

The theme of the 2023 Washington DEI Empowerment Conference was *Bridging Gaps and Leaning into Action*. The virtual conference was held each Wednesday in June. The conference program had a robust and wide range of sessions and topics. The host was Department of Enterprise



Services Chief Equity Officer Dr. Adrian Thompson. Sessions included topics such as disability awareness, neurodiversity, generational trauma of Native Americans, the less-known topic of colorism, equity in public spending, LGBTQ+, DEIB(belonging) and anti-racist recruitment, Asian American inclusion, and mental health and anti-racism in the workplace.

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Best Practices for Inclusive Recruiting

- Augmented Writing Tools
- Create Accessibility Features on Company Job Board
- Conduct Unconscious Bias Training
- Commit to Internal Equity & Promotion
- Create Diverse Interview Panels
- Develop a Standardized Interview Process
- Build Measurable Organizational DEI goals



The session *Incorporating DEIB and Anti-Racism Work into Recruitment* (far left) lead by Lisa

Grund (left) and Tashi Tash (right) included these tips for inclusive recruiting. Image courtesy of OFM.wa.gov.

BPC Chair Sheri Tonn, Executive Director Jaimie Bever, and a combination of BPC Commissioners and Puget Sound Pilots attended various sessions of the free conference. The conference was excellent and informative. We continue working to diversify the pilotage pipeline and we welcome these types of learning opportunities.

- Anti-Racism
- Equity
- Diversity
- Inclusion/Belonging

Courtesy of OFM.wa.gov

Commissioner Ross Retirement

Captain Mike Ross, who held the position as the Board's Foreign Flag Shipping Representative attended his last meeting as a BPC Commissioner in April. Captain Ross retired from the Board and from Westwood Shipping Lines, where he was VP of Marine Ops & Safety. Captain Ross came to the Board with extensive experience both on the water and shoreside. He was a thoughtful and engaged commissioner.

We thank Captain Ross for his service to the State of Washington and wish him the best on his next adventure!



New Committee Member

The BPC Trainee Evaluation (TEC), Pilot Safety (PSC), and Pilot Exam (PEC) Committees have welcomed Port of Grays Harbor pilot Captain Ryan Leo to their rosters. Captain Leo was licensed by the BPC in December 2022 after successfully completing his training program.



We thank Port of Grays Harbor Director of Finance and Administration Mike Folkers for his membership on these committees representing the Port of Grays Harbor.



Captain Ryan Leo during his training program in Grays Harbor. Courtesy of the Port of Grays Harbor.

Courtesy of the Port of Grays Harbor

2024 Marine Pilot Exam

CONSIDER A
CAREER AS
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MARINE PILOT EXAM
SPRING 2024

Explore our ANONYMOUS EXAM PROCESS
and pilotage in one of the most beautiful
regions in the country!



District Snapshots

Puget Sound



Retirements:

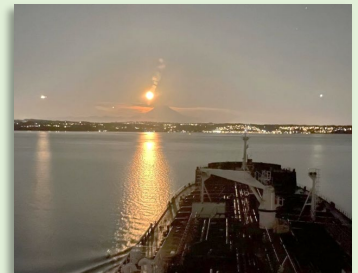
There were no retirements in the 2nd quarter of 2023.

License Upgrades to Unlimited:

There were no upgrades to unlimited in the 1st quarter of 2023.

Training Program:

Currently training are Captains Cassee, Scott, Kelly, Mancini, Fleischfresser, and Sturgell. Captains Michelson, Wood, and Sabbath will begin training on September 1st.



Inbound to Tacoma and the June Full Moon. Image courtesy of Puget Sound Pilots.

Grays Harbor



Training Program:

There are no trainees currently.

The Washington State competitive bid process came to a close in late February with the exam contract awarded to MITAGS-West. The exam development process is underway! We look forward to sharing more details, especially the final date, in the coming months. In the meantime, spread the word!

If you are a pilot aspirant and have any questions, please contact our Training Program Coordinator Jolene Hamel at HamelJ@wsdot.wa.gov. We encourage communication and value transparency!

The BPC Pilotage Quarterly is a publication of the Board of Pilotage Commissioners. It is available online at www.pilotage.wa.gov. To join our distribution list, email PilotageInfo@wsdot.wa.gov, or call (206) 515-3904.

