

Hello Teachers and Members,

My name is Don D. Doggett and I am the President of SCORS (<https://scorsweb.org/>). We are working on a survey for rural teachers and would appreciate you completing the survey found at the link below. Although our focus is on rural teachers, any certified or non-certified teacher may complete the survey as long as you identify your district. We want to disaggregate the data and come up with real solutions with your help using your voice. Below is a letter being sent out to rural districts. You may complete the survey here:

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To: Our Rural Teachers:

- From: Don D. Doggett

Everyone has heard of the problems facing SC schools and districts regarding teacher turnover. The Governor's task force is working on it as well as our colleges and universities, to address the problem. SCORS is taking a novel approach by asking our rural teachers what their thoughts are regarding staying in the profession, and recruitment and retention efforts that they feel will work in rural areas of the state. We would like

to have you complete the anonymous survey. The survey has been designed to be brief and solicit your responses which will inform our designing solutions with your help. Results will be shared as we work to provide solutions from a different perspective.

To this end, The South Carolina Organization of Rural Schools (SCORS) is conducting a survey of practicing teachers in rural school districts across South Carolina. The purpose of this study is to better understand the support structures and mechanisms necessary to recruit and retain teachers in rural areas of the state. This research project is designed to answer the following questions:

- Is there broad-base support for teachers in rural school districts and schools in the State of South Carolina?
- What recommendations do teachers have that would improve teacher recruitment and retention in their school?
- Based upon your professional experience, what are the long-term ramifications of not listening to teachers' concerns and recommendations in the teaching and learning environment?

A link to the survey has been provided below. We are hopeful that all teachers (certified and non-certified) in rural districts will complete the survey. If you have any questions, please feel free to contact me.

https://uncg.qualtrics.com/jfe/form/SV_0i89vYACAqqu3bg