

Capabilities Charitable Fund

Strategic Plan 2024-2029

[Established 9/1/08, 501 (c)(3)]

Mission & Purpose (Updated 10/13 2023): The mission and purpose of Capabilities Charitable Fund, Inc. is to advocate for community inclusion, independent living, and equal opportunity for people with disabilities.

Vision (Updated 10/13/2023): We envision communities that welcome/embrace individuals with developmental, psychological, and physical disabilities by supporting and valuing their talents and abilities and providing them with opportunities that promote inclusion, independence, and respect.

This CCF strategic plan was written in 2024 to guide the next five years. This is a living, flexible blueprint.

This plan outlines our goals and our objectives to meet those goals.

Mini Grants	Operational Sustainability
<p>CCF has prioritized the key areas of focus for the next five years to advance our mission, purpose, and vision. CCF will seek and administer mini-grant funding in these areas:</p> <p>A. Work Inclusion - to assist people with disabilities items needed to get or stayed employed.</p> <p>B. Recreation Inclusion - to assist people with disabilities opportunities to participate in inclusive recreation activities.</p> <p>C. Advocacy & Support</p> <p>D. Employer support - to assist and support employers to hire and maintain employees with disabilities.</p> <p>E. Self-employment - to assist people to start & sustain their self-employment.</p> <p>F. Work & recreation transportation – to assist individuals with disabilities to obtain their Ohio permit and driver license for use for integrated recreation and/or employment.</p> <p>G. Accessibility</p> <p>H. Vehicle Modifications – to assist individuals with disabilities to obtain a working vehicle or pay for vehicle modifications to utilize for integrated recreation and/or employment.</p> <p>I. Non-Medical Transportation providers Assist individuals with disabilities to become non-medical transportation providers.</p> <p>J. Transportation Coordination – to participate in State of Ohio transportation coordination group or coordinate in other areas.</p> <p>K. Temporary Emergent Basic Needs</p> <p>L. Any combination of the above</p>	<p>To sustain and meet CCF's mission, the board will make good decisions by focusing on people with disabilities, aligning our partnerships with funders, and establishing a network for unrestricted earned or raised funds. Our objectives area:</p> <p>Fundraising</p> <ul style="list-style-type: none"> • CCF will establish funding streams which will include individual giving and support from businesses • CCF will establish funding streams which will include planned giving and an annual campaign. • CCF will establish funding steams which will include one special event per year. • Grant writing <p>Marketing</p> <ul style="list-style-type: none"> • Update website with Strategic Plan, board members and their qualifications, history of CCF, and success of CCF. <p>Future Planning</p> <ul style="list-style-type: none"> • CCF will determine the need for a director, establish duties/job description and a budget. The grant writer and director report to the board chair. • CCF will establish benchmarks and sustain needed insurance. • CCF will establish/join a focus group to meet at least once a year. <p>Current measurable goals</p> <ul style="list-style-type: none"> • CCF will establish focus of grant writing on our priority areas, making aligned decisions focusing on people with disabilities and review these once a month at board meetings. • Present about CCF to one conference each year (OPRA, OACB). • Present to at least 5 entities each year: CB's, People 1st, Veterans, Chambers, Moose, Eagles, etc. • Establish funding streams which will include grant funding by researching, writing, and submitting at least eight applications per year.