



Assistant Golf Course Superintendent Position

Location & Description

Bald Eagle Golf Club located in the scenic coastal community of Point Roberts, is an 18-Hole championship golf course designed by Wayne Carleton, now under the direction of new Ownership. In 2003, **Bald Eagle** was ranked as the 8th Best New Public Course by Golf Digest Magazine. The course reopened in spring 2018 with great success. **Bald Eagle** is known for its classic design, aesthetic value and dry conditions, set in a mature forested setting in Point Roberts WA.

Overview

The Assistant Golf Course Superintendent reports directly to the Golf Course Superintendent. Under the Superintendent's guidance, the Assistant Superintendent will direct and participate in the maintenance of the golf course and practice facilities. The Assistant Superintendent will also play an integral role in leading t as well as hire maintenance team and training new staff to meet and exceed the expectation level and standards of the **Bald Eagle Golf Club**. The Assistant Superintendent may serve in the Superintendent's capacity during an absence.

General Responsibilities & Requirements

- 1) Inspect golf facility on a daily basis, monitor the conditioning and playability of all 18 holes and practice areas
- 2) Delegate and schedule daily responsibilities to maintenance staff with Superintendent.
- 3) Assist in maintaining inventory and advise Superintendent and Mechanic of any equipment and/or supplies in need to ensure the proper maintenance and efficiency of the operation.
- 4) Supervise the staff and participate in conducting performance appraisals to ensure the standards are achieved to meet and exceed the expectations of the Bald Eagle Golf Club.
- 5) Make recommendations to the Superintendent related to the maintenance necessary to meet and exceed the expectation levels of the Bald Eagle Golf Club.
- 6) Assist in establishing annual operating and capital expenditure budgets and review payroll reports for accuracy and approval.
- 7) Instruct and train staff in safe equipment use, proper maintenance, and safe operating procedures.
- 8) Organize and keep accurate records on maintenance procedures, pesticide/fertilizer applications, safety meetings, and staff assignments



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- 9) Assist in the renovation of the golf course. A working knowledge of course renovation and construction will be considered an asset.
- 10) Supervises and participates in the operation/maintenance of pumps, irrigation and drainage systems.
- 11) Supervises and/or operates the use of pesticides and fertility applications by performing accurate calibration techniques to all equipment and training.
- 12) Operates with the highest competency all golf course related equipment, including specialty machinery needed to renovate and maintain the golf course.
- 13) Complies with all of the Bald Eagle Golf Club policies and procedures as set out by the Superintendent and Management team.

Qualifications

- Degree or certificate in Turfgrass Management or related field considered an asset.
 - Experience as Foreman, 2nd Assistant Superintendent with a proven background in a progressive environment.
 - Excellent communication skills both written and verbal.
 - Computer skills including Microsoft office programs, Rainbird Software, e-mail, internet.
 - Valid driver's license and Washington State pesticide applicators certificate or capable of attaining within 6 months of employment.
 - Strong work ethic and willingness to do what it takes, working long hours, weekends and holidays.
 - Strong leadership and problem-solving skills, taking initiative based on professional interpretation.
 - Self-motivated, hands on and willing to contribute to the agronomic team to provide high quality golf conditions.
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Salary Range:

- **\$3,500 to 4,000.00 per month D.O.E. plus moving allowance considered**
- *Golf privileges, discount on food in clubhouse, team events/dinners, association dues covered*

Please send your resume and cover letter via email to:

Rick Hoole - Superintendent: rick@baldeaglec.com

We thank all applicants for their interest however only those selected will be called for an interview.